

CATHERINE E. SMITH

*Professor of Law & Associate Dean
for Institutional Diversity & Inclusiveness*
University of Denver Sturm College of Law
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ACADEMIC WORK EXPERIENCE

University of Denver, Sturm College of Law, Denver, CO

Associate Dean for Institutional Diversity and Inclusiveness

2010-Present

- Coordinate, design and implement programs to build a diverse and inclusive law school environment.
- Design and implement student pipeline programs to increase access to law school for underrepresented groups.
- Design and implement programs to attract and retain diverse law faculty.
- Work collaboratively with professional staff in admissions, career services, student affairs, communications, development and alumni relations.
- Manage budget dedicated to diversity priorities.
- Build donor and alumni relations as they relate to diversity priorities.

Full Professor

2013 - Present

Associate Professor with Tenure

2007 - 2013

Assistant Professor

2004 - 2007

Courses: Torts, Advanced Torts, Children and the Law, Family Law, Employment Discrimination, Sexuality, Gender and the Law, Comparative Sexuality and the Law (University of Barcelona, Summer 2014)

Research: Civil Rights, Children’s Rights, Equal Protection, Torts, Discriminatory Intent and Implicit Bias

UCLA School of Law, Los Angeles, CA

Spring 2009

Visiting Scholar, Williams Institute on Sexual Orientation Law and Public Policy

Thurgood Marshall School of Law, Houston, TX

Assistant Professor

2000-2004

PUBLICATIONS

Articles:

What Obergefell v. Hodges Should Have Said, Concurring Opinion, in WHAT OBERGEFELL V. HODGES SHOULD HAVE SAID (Jack Balkin ed. forthcoming 2020).

State Action that Penalizes Children as Evidence of a Desire to Harm Their Politically Unpopular Parents, 51 SUFFOLK L. REV. 439 (2018).

Obergefell's Missed Opportunity, 79 LAW & CONTEMPORARY PROBS. 223 (2016).

Children as Proto-Citizens: Equal Protection, Citizenship, and Lessons from the Child-Centered Cases, 48 U.C. DAVIS L. REV. 655 (2014) (with Susannah W. Pollvogt).

Looking to Torts: Exploring the Risks of Workplace Discrimination, 75 OHIO STATE L. J. 1207 (2014).

Equal Protection for Children of Same-Sex Parents, 90 WASH. U. L. REV. 1589 (2013).

Seven Principles: Increasing Access to Law School Among Students of Color, 96 IOWA L. REV. 1677 (2011).

Equal Protection for Children of Gay and Lesbian Parents: Challenging the Three Pillars of Exclusion – Legitimacy, Dual-Gender Parenting, and Biology, 28 LAW & INEQ. 307 (2010).

- Selected as one of the best sexual orientation law review articles of 2010 by the Williams Institute, UCLA Law School.
- Reprinted in 10 DUKEMINIER L.J. 97 (2011).

A Cautionary Tale: Obama's Coalition, Anti-Subordination Principles and Proposition 8, 86 DENV. UNIV. L. REV. 819 (2009) (co-authored with Jennifer Holladay).

Unconscious Bias and "Outsider" Interest Convergence, 40 CONN. L. REV. 1077 (2008).

Queer as Black Folk? 2007 WIS. L. REV. 379 (2007).

The Group Dangers of Race-Based Conspiracies, 59 RUTGERS L. REV. 55 (2006).

(Un)masking Race-Based Intra-Corporate Conspiracies Under the Ku Klux Klan Act, 11 VA J. SOC. POL & L. 129 (2004).

Intentional Infliction of Emotional Distress: An Old Arrow Targets the New Head of the Hate Hydra, 80 DENV. U. L. REV. 1 (2002).

Short Essays:

Children's Rights in the Midst of Marriage Equality: Amicus Brief in Obergefell v. Hodges By Scholars of the Constitutional Rights of Children, 14 WHITTIER J. CHILD & FAM. ADVOC. 1 (2015).

Amicus Brief in United States v. Windsor by Scholars for the Recognition of Children’s Constitutional Rights, 17 J. GENDER, RACE & JUST. 467 (2014).

Foreword: Social Class, Race and Legal Education, 88 DENV. U. L. R. i (2012) (with Joyce Sterling).

The Rights of the Child, 88 DENV. U. L. REV. ONLINE (2011) (essay selected as winner in writing competition “*On the Cutting Edge: Charting the Future of Sexual Orientation and Gender Identity Scholarship*,” sponsored by the AALS Section on Gender and Sexual Orientation Identity).

John Calmore’s America, 86 N.C. L. REV. 739 (2008) (with Robert Chang).

Amicus Briefs

Amicus Brief of Scholars of the Constitutional Rights and Interests of Children in Support of Respondents, filed in *Masterpiece Cakeshop, LTD v. Colorado Civil Rights Commission*, No. 16-111 (October 26, 2017) (with Lauren Fontana, Angela Onwuachi-Willig, Tanya Washington and Barbara Bennett Woodhouse)

Amicus Brief of Scholars of the Constitutional Rights of Children, filed in *Obergefell v. Hodges*, U.S. Supreme Court, Nos. 14-556, 14-562, 14-571, 14-574 (2015) (with Lauren Fontana, Susannah Pollvogt, and Tanya Washington) (2015 WL 1088972)

- Cited in the Majority opinion in *Obergefell v. Hodges*
- Reprinted in 14 WHITTIER J. CHILD & FAM. ADVOC. 1 (2015)

Amicus Brief of Scholars of the Constitutional Rights of Children, filed in *Robicheaux v. Caldwell*, United States Court of Appeals for the Fifth Circuit, No. 14-31037, (October 24, 2014) (with Susannah Pollvogt and Tanya Washington).

Amicus Brief of Scholars of the Constitutional Rights of Children, filed in *United States v. Windsor*, U.S. Supreme Court, No. 12-307, (2013) (with J. Robert Brown, Kyle Velte, Susannah Pollvogt and Tanya Washington)

- Reprinted in 17 J. GENDER, RACE & JUST. 467 (2014).

Expert Reports

Juliana v. United States, 2018 WL 8758673 (D. Or. Apr. 13, 2018)(Expert Report of Catherine Smith) (providing an historical and sociological analysis on children’s Fourteenth Amendment rights in landmark climate change case).

Other Publications:

Judge in Same Sex Case Rebuffs High Court: Ban on Gay Marriage Based on Benefits to Children is Discriminatory, Precedent Strongly Suggests, THE NATIONAL LAW JOURNAL, September 29, 2014 (with Susannah Pollvogt).

First Openly Gay NFL Pick is Helping Expand Views on Legal Equality, NATIONAL LAW JOURNAL, May 26, 2014 (with Frank Rudy Cooper).

Peace and Protest: Can City Officials Force Protesters to Identify Themselves by Name? INTELLIGENCE REPORT, No. 121, Spring 2006.

Citizens' Unrest: In Arizona, a County Prosecutor Opens the Door for Vigilante Justice, INTELLIGENCE REPORT, No. 120, Winter 2005.

Threats.com: Radical Animal Rights Activists Set the Stage for a First Amendment Showdown, INTELLIGENCE REPORT, No. 118, Summer 2005.

What First Amendment? Alabama State Rep. Gerald Allen is No Lawyer. But He Must Know that His Proposed Ban on Pro-Gay Books is Unconstitutional, INTELLIGENCE REPORT, No. 117, Spring 2005.

Hate on Trial: The First Amendment protects hatemongers' racist beliefs. So how can prosecutors introduce evidence of racism at trial? INTELLIGENCE REPORT, No. 116, Winter 2004.

Refuge for Hate? After his conviction in Germany for Holocaust denial activities, a revisionist requests political asylum in the United States, INTELLIGENCE REPORT, No. 115, Fall 2004.

Taxing the First Amendment: A recent injunction prohibiting the sale of a tax protester's book raises thorny questions about the First Amendment, INTELLIGENCE REPORT, No. 114, Summer 2004.

Race as Religion: A federal court has ruled that the racist creed of the World Church of the Creator was a religion for purposes of the federal law prohibiting employment discrimination, INTELLIGENCE REPORT, No. 111, Winter 2002.

Stop the Hate. Educate: An Interview with James Byrd Jr.'s Sister, OUTSMART, September 2000. (with Jennifer Holladay).

Online Blog Posts and Op-Eds

Guest Blogger, [Kid Power!](#), Prawfsblawg, August 4, 2015.

Guest Blogger, [How Marriage Bans Harmed Children of Same-Sex Parents](#), Prawfsblawg, July 22, 2015

Guest Blogger, [Marriage Ban Proponents Slept Through a Revolution: But Not the One You Think](#), Prawfsblawg, July 18, 2015.

Guest Blogger, [Obergefell and the Interests of Children](#), Prawfsblawg, July 9, 2015.

[*The Smartest Constitutional Argument for Marriage Equality That No One Is Making*](#), *Slate*, September 29, 2014 (with Susannah Pollvogt).

HONORS AND AWARDS

2019 Recipient of the Attorney of the Year Award, Colorado LGBT Bar Association. This award is given to a Colorado attorney who openly identifies as LGBTQ and has: 1) made substantial efforts to advance the interests of the LGBTQ community; or 2) achieved significant professional accomplishments or distinctions that relate to the mission of the Colorado LGBT Bar Association.

2017 Denver Urban Debate League Hall of Fame Inductee.

2016 Recipient of the Clyde Ferguson Award, American Association of Law Schools Minority Groups Section Award. This is a national award given to an outstanding law teacher, who in the course of his or her career has achieved excellence in the areas of public service, teaching and scholarship and aimed at law teachers who have provided support, encouragement and mentoring to colleagues, students, and aspiring legal educator.

2015 Recipient of the University of Denver's Sabbatical Enhancement Award for excellent research proposal.

2014 Recipient of the Colorado Women's Bar Association Foundation's "Raising the Bar" Award (awarded to six women legal educators from the University of Denver Sturm College of Law and the University of Colorado School of Law who have "made a difference in our communities and have 'raised the bar'")

2013 Recipient of the Haywood Burns/Shanara Gilbert Award from the Northeast People of Color Legal Scholarship Conference (NEPOC) (awarded to a person who has demonstrated, through his or her work within the legal academy and in the community, "a sustained commitment to the advancement of the legal, social, and economic position of People of Color in our society.").

2012 DU Law Student Bar Association Award, Most Engaging Professor.

2012 DU Law Student Bar Association Award, Most Outstanding Professor.

2011 winner of writing competition "*On the Cutting Edge: Charting the Future of Sexual Orientation and Gender Identity Scholarship*," sponsored by the AALS Section on Gender and Sexual Orientation Identity.

2010 Dukeminier Award Recipient (Williams Institute selected *Three Pillars* as one of the best sexual orientation law review articles of the year).

UNIVERSITY SERVICE

University of Denver

Ex-officio member, Admissions Committee (2014-2015)
Ex-officio member, Faculty Appointments Committee (2010 – 2013; 2014-2015).
Member, Hiring Committee for Assistant Dean of Development (2012).
Member, Hiring Committee for Associate Director of Admissions (2011).
Member, Hiring Committee for Director of Development (2011).
Member, University Search Committee for Associate Provost for Inclusive Excellence (2011).
Member, Inclusive Excellence Incubator (2011 – 2012).
Member, University Hiring Committee for Access to Pipeline Director (2012).
Chair, Faculty Appointments Committee (July 2009 – June 2010) (a ten-member committee seeking to hire three lawyering process faculty and nine tenure-track faculty).
Member, Dean Search Committee (May 2009 – Feb. 2010).
Member, three-person Advisory Committee for tenure candidate (Aug. 2009 – Feb. 2010).
Member, three-person Advisory Committee for full-professor candidate (Aug. 2009 – Feb. 2010).
Member, Faculty Appointments Committee (Aug. 2006 – May 2008).
Alternate, Policy Committee (five-member, faculty-elected committee that makes all promotion and tenure decisions (Aug. 2008 – May 2009)) (served as committee member for one tenure case).
Member, Policy Committee (five-member, faculty-elected committee that makes all promotion and tenure decisions) (Aug. 2007 – May 2008) (two tenure reviews, two full-professor reviews, two fourth-year reviews, and one second-year review).
Member, Spanish For Lawyers Program Committee (Aug. 2007 – May 2008).
Member, Faculty Development Committee (Aug. 2006 – May 2007).
Chair, Inaugural Faculty Executive Committee (five-member, faculty-elected governance committee) (Aug. 2005 – May 2006).
Budget Committee (Aug. 2005 – May 2006) (in conjunction with role as Chair of Faculty Executive Committee).
Member, Judicial Clerkship Committee (2005 – 2010).
Member, Multicultural Committee (Aug. 2004 – May 2005).
Faculty Advisor, Outlaws (2006 – 2010).
Member, Colorado Employment Law Faculty Scholarship Group (CELFG) (Aug. 2004 – present).

Thurgood Marshall, Texas Southern University

Member, Curriculum Committee (Aug. 2000 – May 2002).
Member, Clinic Committee (Aug. 2000 – May 2002).
Member, Appointments Committee (Aug. 2002 – May 2003).
Member, Rank and Tenure Committee (Aug. 2002 – May 2003).
Implemented “Lessons Learned” Mentor/Mentee Project (Aug. 2001 – May 2004).
Founder and participant, TMSL Running Club (Aug. 2001 – May 2004).

JUDICIAL CLERKSHIPS

The Honorable Henry Politz, Chief Judge, Fifth Circuit Court of Appeals, Shreveport, LA 1997-1998.

The Honorable William M. Catoe, Jr., U. S. Magistrate Judge, Greenville, SC, 1996-1997.

OTHER LEGAL WORK EXPERIENCE

Southern Poverty Law Center, Montgomery, AL

Legal Fellow

1998-2000

- Developed, researched and litigated civil rights cases with a focus on race, national origin, poverty, homelessness, education, incarceration and disability.
- Researched and drafted legal memoranda on cases primarily based in tort law, against hate groups.
- Researched and drafted legal documents and memoranda for appellate cases, including Title VI case, *Alexander v. Sandoval*, 532 U.S. 275 (2001).

Sinkler and Boyd, P.A., Columbia, SC

Law Clerk

Summer 1994, Summer 1995

EDUCATION

University of South Carolina Law School, Columbia, SC

Juris Doctor, May 1996

Honors and Activities:

Moot Court Bar, Member of the National Moot Court Team

American Jurisprudence Award (highest grade), Torts I

Academic Assistance Peer for Torts, 1994-1996

Black Law Students' Association, Outstanding Senior Award

Founding member of the Lesbian and Gay Legal Society (LEGALS)

Research Assistant for Professor Jane Aiken, 1994-1996

University of South Carolina, Columbia, SC

Masters, Public Administration, May 1993

Wofford College, Spartanburg, SC

B.A. Government & French, May 1991

College International de Cannes, France

Foreign Language Semester Abroad, 1989

CONFERENCES/PRESENTATIONS

Panelist, Law School Diversity & Inclusion: An Educational Imperative, Fourth National People of Color Legal Scholarship Conference, American University College of Law, Washington, D.C. March 23, 2019.

Panelist, Diversity and Inclusion at Law Schools in 2019: Successes and Challenges People of Color and the Future of Democracy, Fourth National People of Color Legal Scholarship Conference, American University College of Law, Washington, D.C. March 22, 2019.

Presentation, *South Africa and Children's Rights*, Mandela and the Law Conference, University of the Western Cape, Cape Town, South Africa, October 26, 2018. .

Participant, Early Childhood Workshop: Critical Legal Issues and Strategies, University of Florida College of Law, April 5-6, 2018. (interdisciplinary workshop of pediatricians, psychologists, lawyers, and educators with a focus on children ages 0-5).

Presentation, *State Action that Penalizes Children as Evidence of Animus Against Their Politically Unpopular Parents*, Southern Methodist University School of Law, April 4, 2018.

Presentation, *Lovings Promise for LGBTQ Communities, Loving Yesterday, Today and Tomorrow: A Symposium Reflecting on Loving v. Virginia on Its 50th Anniversary*, University of Virginia Law School, Charlottesville, VA, January 25-25, 2018.

Panelist, *Association Discrimination in the Workplace*, Relationships In Employment Discrimination Law Panel, American Association of Law Schools, January 5, 2018.

Presentation, *From Levy to Obergefell: Tearing Down Silos to Root Out Birth Status Discrimination*, Case Western Faculty Development Workshop, April 19, 2017.

Keynote Address, *State Action Punishing Children as "Evidence of Discrimination of an Unusual Character" Against Their Parents*, John Donahue Lecture, Suffolk University Law Review, Suffolk Law School, Boston, MA, April 5, 2017.

Co-Presenter, *350 Years and Counting: A Collection of Works Inspired by James Baldwin, "A Language to Dwell In"*: James Baldwin, Paris, and International Visions, The American University of Paris, Paris, France, May 28, 2016 (with Zoe Smith-Holladay).

Panelist, *Race, Gender and Intersectionality*, Race (In)Action: The 2016 Critical Race Theory Conference, Yale Law School, New Haven, CT, April 9, 2016.

Organizer, DU Law Pipeline Conference, University of Denver Sturm College of Law, Denver, CO April 1, 2016 (with Randy Wagner).

Presentation, *Obergefell and the Rights of Children*, The Critical Theories of Law and Politics of Intimate Association, The Center for the Study of Law and Culture, Columbia Law School, NY, NY, March 22, 2016. (in conversation with Professor Peggy Davis, NYU Law School)

Visiting Scholar, Texas Southern University, Thurgood Marshall School of Law, Houston, TX, March 1-March 4, 2016.

Panelist, *From Oyama to Obergefell: Centering the Rights of Children*, MAPOC, American University, Washington, DC, January 28-February 1, 2016.

Panelist, *From Oyama to Obergefell: Developing a Child-Centered Civil Rights Jurisprudence*, The Present and Future of Civil Rights Movements: Race and Reform in 21st Century America, Duke Law School, Durham, NC, November 21, 2015.

Panelist, The Latcrit-SALT Faculty Development Workshop, Orange, CA, October 1, 2015.

Speaker, *Obergefell Amicus Brief on Children*, University of Baltimore Law School, Baltimore, MD, Sept. 9, 2015.

Panelist: *The Rights of Children After Obergefell*, AALS Midyear Conference on Next Generation Issues of Gender, Sex, and Equality, Association of American Law Schools, Orlando, Florida, June 24, 2015.

Keynote Speaker: *Deconstructing the Law Professor*, 2015 National Diversity Pre-Law Conference and Law Fair, Washington, DC, April 11, 2015.

Organizer, DU Law Pipeline Conference, University of Denver Sturm College of Law, Denver, CO. March 28, 2015 (with Randy Wagner).

Organizer, SALT/DU Law Pipeline Conference, University of Denver Sturm College of Law, Denver, CO, March 28, 2014 (with Randy Wagner).

Co-panelist, *Children as Proto-Citizens, Not Equal Yet: Building Upon Foundations of Relationship Equality*, U.C. Davis Law Review, U.C. Davis Law School, Davis, CA, Feb. 7, 2014.

Panelist, *The Rights of Children of Same-Sex Parents Post-Windsor*, LGBT Law Advances in the 21st Century, Association of American Law Schools 2014 Annual Meeting, New York, NY, January 5, 2014.

Panelist, *Looking to Torts in Employment Discrimination Law*, Torts and Civil Rights Law: Migration and Conflict, Ohio State Law Review, Ohio State Law School, Columbus, OH, November 15, 2013.

Speaker, *The Equal Protection Rights of Kids of Gay Parents, Modern Families: Changing Families, Challenging Law*, Journal of Gender, Race and Justice, Iowa Law School, Iowa City, IA, March 7-8, 2013.

Panelist, *Beyond "Diversity": Negotiating Racial and Gender Identities on the Path to Tenure*, American Association of American Law Schools 2012 Annual Meeting, New Orleans, LA, January 5, 2013.

Panelist, Plenary Session: Pipelining Programs and Their Relationship to the Statement of Good Practices, Association of American Law Schools 2012 Annual Meeting, New Orleans, LA, January 5, 2013.

Panelist, *A Comparative View of the Rights of Same-Sex Parents and their Children in South Africa and the United States*, Conference on Clinical Legal Education, Access to Justice and Constitutionalism, Durban, South Africa, December 12, 2012.

Organizer, *Opening Doors to Academia: A One-day Workshop for Practicing Lawyers Interested in Law Teaching*, University of Denver Sturm College of Law, Denver, CO, August 25, 2012.

Panelist, Author Meets Reader, Mignon Moore, *Invisible Families: Gay Identities, Relationships and Motherhood Among Black Women*. Law and Society International Conference, Honolulu, HI, June 5, 2012.

Panelist, *Countering the Crisis in Law School Admissions: Our Capability and Responsibility to Increase the Success of African Americans and Latinos Pursuing Legal Careers*, SE/SW People of Color Scholarship Conference, Transformative Advocacy, Scholarship, Praxis: Taking Our Pulse, Cumberland School of Law, Samford University, Birmingham, AL, March 30, 2012.

Panelist, *Marriage Equality for Minority Families*, CAPALF/NEPOC Joint Conference, Hofstra Law School, Hempstead, NY, November 4, 2011.

Panelist, *The Challenge of Diversity in Difficult Times, A Panel Discussion*, University of Miami School of Law, Miami, FL, October 20, 2011.

Speaker, *Using Associate Deans Effectively*, 2011 Promoting Diversity in Law School Leadership Workshop, Seattle University School of Law, Seattle, WA, September 23, 2011.

Panelist, AALS Mid-year Meeting, Women Rethinking Equality, Closing Plenary: Reshaping Institutions, Washington DC, June 22, 2011.

Keynote Speaker, 2011 Lutie A. Lytle Black Women Law Faculty Writing Workshop: “Freedom Writers,” Thurgood Marshall School of Law, Houston, TX, June 16-19, 2011.

Presenter, Work-in-Progress, *The Rights of the Child of Same-Sex Parents*, 2011 Lutie A. Lytle Black Women Law Faculty Writing Workshop: “Freedom Writers,” Thurgood Marshall School of Law, Houston, TX, June 16-19, 2011.

Speaker, *The Psychology of Heterosexism and Racism*, 2011 Think-Tank Conference and Symposium for Law and Psychology, University of Nebraska – Lincoln, Lincoln, NE, April 20-22, 2011.

Panelist, *Re-Shaping Heterosexual Masculine Identity*, Access to Equal Justice Symposium, “Race to Justice: Mass Incarceration and Masculinity Through a Black Feminist Lens,” Washington University School of Law, St. Louis, MO, March 28, 2011 (response to Angel Harris’s Keynote Address).

Panelist, *The Rights of the Child of Same-Sex Parents*, The New “Illegitimacy”: Revisiting Why Parentage Should Not Depend on Marriage, American University, Washington College of Law, Washington, DC, March 24-25, 2011.

Speaker, *The Rights of the Child of Same-Sex Parents*, Chapman University Law School Faculty Development Workshop Series, Orange, CA, March 14, 2011.

Panelist, *Seven Principles: Increasing Access to the Legal Academy Among Students of Color*, The Future of Legal Education, Iowa Law Review, University of Iowa College of Law, Iowa City, IA, February 25 – 26, 2011.

Panelist, R.I.S.E. Symposium, “Equity in Education: Examining the Rhetoric of Race &

Achievement Gaps,” University of Colorado, Boulder, CO, Feb. 18, 2011.

Speaker, *The Rights of the Child of Same-Sex Parents*, University of Denver, Political Science Undergraduate Course taught by Professor Tiffani Lennon, Denver, CO, Oct. 20, 2010.

Panelist, *Equal Protection for Children of Gay Parents: Challenging the Three Pillars of Exclusion – Biology, Legitimacy, and Gender Stereotypes*, Third National People of Color Conference: Our Country, Our World in a Post-Racial Era, Seton Hall Law School, Newark, NJ, Sept. 9-12, 2010.

Presenter, Work-in-Progress, *Equal Protection for Children of Gay Parents: Challenging the Three Pillars of Exclusion – Biology, Legitimacy, and Gender Stereotypes*, 2010 Lutie A. Lytle Black Women Law Faculty Writing Workshop: Harnessing the Written Word, University of Kentucky College of Law, Lexington, KY, June 24-28, 2010.

Speaker, *The Rights of the Child*, Family Values: Law and the Modern American Family, *Journal of Law and Inequality*, University of Minnesota School of Law, Minneapolis, MN, April 9, 2010.

Panelist, *Straight Scrutiny*, Evaluating the Critical Race Theory Movement on its Twentieth Anniversary, South Eastern Association of American Law Schools, Palm Beach, FL, August 2-6, 2009.

Presenter, *Straight Scrutiny*, Lutie A. Lytle Black Women Law Faculty Writing Workshop, Seattle School of Law, Seattle, WA, June 2009.

Speaker, *Straight Scrutiny*, Hofstra Colloquium on Law and Sexuality, Hofstra Law School, April 15, 2009.

Presenter, Work-in-Progress, *Straight Scrutiny*, Critical Race Theory 20: Honoring Our Past, Charting Our Future, University of Iowa College of Law, Iowa City, IA, April 3, 2009.

Speaker, *Straight Scrutiny*, Ski CLE – University of Denver Sturm College of Law, Keystone Resort, Keystone, CO, February 29, 2009.

Speaker, *Straight Scrutiny*, Laverne Law School, Los Angeles, CA, February 26, 2009.

Speaker, *Straight Scrutiny*, Williams Institute’s Work-in-Progress Series, UCLA School of Law, Los Angeles, CA, February 25, 2009.

Speaker, *Straight Scrutiny*, Same-Sex Marriage and Beyond: Charting a Progressive Course, University of North Carolina School of Law, Raleigh, NC, February 21, 2009.

Panelist, *Civil Rights, Gay Rights and the Evolution of Equality*, Seventh Annual Day of Equality, Birmingham, AL, September 20, 2008.

Speaker and Panelist, *A Cautionary Tale: Obama’s Coalition, Anti-Subordination Principles and Proposition 8*, Obama Phenomena: Facets of a Historic Campaign, University of Denver Sturm College of Law, Denver, CO, August 29, 2008 (symposium the day after Democratic National Convention).

Member, National Planning Committee, Twentieth Anniversary Critical Race Theory Conference, Iowa City, Iowa (December 2008-April 2009).

Co-Organizer, Obama Phenomena: Facets of a Historic Campaign, University of Denver Sturm College of Law, Denver, CO, August 29, 2008 (symposium the day after Democratic National Convention).

Organizer, Black Female Law Faculty Writing Workshop, University of Denver Sturm College of Law, Denver, CO, June 26-29, 2008. (hosted 45 law professors from across the country).

Speaker, *Civil Rights, Gay Rights and the Axis of (In)equality*, Emory University, Presentation sponsored by the Women's Studies Department and African American Studies Department, Atlanta, GA, April 17, 2008.

Panelist, Queer in the Academy: Review, Tenure, and Promotion. University of Denver, Denver, CO, March 4, 2008.

Selected Participant, UCLA's Williams Institute's Primer on Empirical Research on Sexual Orientation, UCLA School of Law, Los Angeles, CA, February 21-22, 2008.

Invited Panelist, Hate Speech v. Free Speech: A Dialogue about the Limits and Interests, Colorado College, Colorado Springs, CO, February 6, 2008.

Invited Panelist, *MLK and Gay Rights, What Does King Mean Now?:* Essays on the 40th Anniversary of the Assassination of Martin Luther King, Jr., Association of American Law Schools 2008 Annual Meeting, New York, NY, January 5, 2008.

Invited Panelist, *Outsider Interest Convergence, Coalitions and the Legal Construction of "Family,"* The 20th Anniversary of Charles Lawrence's *The Id, the Ego, and Equal Protection: Reckoning Unconscious Racism*, *Connecticut Law Review*, University of Connecticut School of Law, Hartford, CT, November 1-2, 2007.

Participant, *One People, One Nation? Housing and Social Justice: The Intersection of Race, Place, and Opportunity*, University of North Carolina School of Law, Chapel Hill, NC, October 11-12, 2007.

Moderator, Examining the Subconscious Bias within Us (panelists: Professors Robert Chang, Charles Lawrence and Mari Matsuda), The Rocky Mountain Legal Diversity Summit, Invesco Field, Denver, CO, September 20, 2007.

Speaker, *Why You, Too, Should Pursue a Judicial Clerkship*, Presentation to minority law student groups APALSA, BLSA, LLSA, NLSA and the Outlaws, University of Denver Sturm College of Law, Denver, CO, August 2007, August 2006 and August 2005.

Panelist, *Biology as a License to Family*, Panel on Race, Law and Performance Identity, 2007 Joint Meeting of the Law and Society Association and the Research Committee on Sociology and Law (ISA), Berlin, Germany, July 27, 2007.

Presenter, *Queer as Black Folk?*, The South-North Exchange on Theory, Culture and Law, Race & Color Across the Americas: Comparative Constructions of Racial and Ethnic Subjugation, Rio De

Janeiro, Brazil, May 10, 2007.

Panelist, *How Same-Sex Couples Protect Themselves and Their Children*, Reproductive Rights Week, University of Denver Sturm College of Law, Denver, CO, January 24, 2007.

Panelist, “*Care-ing*” *the Dream from a Legal & Social Justice Perspective*, Law School Forum, University of Denver Sturm College of Law, Denver, CO, January 9, 2007.

Presenter, *Queer as Black Folk?*, *Loving by Law: Forty Years After Loving v. Virginia*, The Thelton E. Henderson Center for Social Justice, UC Berkeley – Boalt Hall School of Law, Berkeley, CA, November 17-18, 2006.

Presenter, *Queer as Black Folk?*, *Intimacy, Marriage, Race, and the Meaning of Equality: Perspectives on the 40th Anniversary of Loving v. Virginia*, *Wisconsin Law Review*, Wisconsin Law School, Madison, WI, November 10 – 11, 2006.

Presenter, *The Group Dangers of Race-Based Conspiracies*, Employment Law Panel, First Annual Colloquium on Current Scholarship in Labor and Employment Law, Marquette University Law School, Milwaukee, WI, October 27 – 28, 2006.

Participant and Co-organizer, *Roundtable: Critical Relations: Identity Matters*, Part 2. Eleventh Annual LatCrit Conference, *Working and Living in the Global Playground: Frontstage and Backstage*, Las Vegas, NV, October 7, 2006.

Invited Responding Panelist to Keynote Speaker, *Castle Rock v. Gonzales Conference: Some Are Guilty – All are Accountable, Accountability in the Age of Denial*, University of Denver Sturm College of Law, Denver, CO, March 16-17, 2006.

Panelist and Co-organizer, *The Professional and the Personal: Navigating Intimate Space Across (and Within) Perceived Racial and Gender Boundaries*, Panel on Critical Relationships: The Political and Academic Consequences of Choosing Different-Race Partners – Is the Politically Personal Professional?, Tenth Annual LatCrit Conference, *Critical Approaches to Economic In/justice*, San Juan, Puerto Rico, October 8, 2005.

Presenter and Co-organizer, *On Balance: Work, Family and Professionalism*, Junior Faculty Development Workshop, Tenth Annual LatCrit Conference, *Critical Approaches to Economic In/justice*, San Juan, Puerto Rico, October 6, 2005.

Presenter, *Race-Based Civil Conspiracy Theory*, The Southeast/Southwest People of Color Scholarship Conference, New Orleans, LA, May 5-May 8, 2005.

Speaker, *Careers in Law that Raise Social Awareness*, 37th Annual National Black Law Student Association (NBLSA) Convention, Denver, CO, April 1, 2005.

Panelist, *Issues Faced by Women in Law: Relating to Clients and Colleagues, Navigating the System, and Balancing it All*, Panel for Diversity Week, University of Denver, Sturm College of Law, March 23, 2005.

Presenter, *Race-Based Civil Conspiracy Theory*, The Oxford Roundtable on Employment Rights and Responsibilities, Pembroke College, University of Oxford, Oxford, England, March 13 – March 18, 2005.

Moderator, *Developments in International Reproductive Rights*, Panel for Reproductive Rights Week, University of Denver, Sturm College of Law, January 27, 2005.

Panelist, The Black Pride Survey, The Policy Institute of the National Gay and Lesbian Task Force, Houston, TX, July 9, 2002.

Panelist, “Staying Connected During and After Classroom Crises,” American Association of Law Schools 2002 Annual Meeting, New Orleans, LA, January 3, 2002.

Panelist, *The Pros and Cons of Mandatory Pro Bono in Law Schools*, Houston Bar Association’s 2nd Annual Joint Law School Faculty Meeting. Moderated by Texas Supreme Court Justice Deborah Hankinson, Houston, TX, September 28, 2001.

Co-presenter, *All Civil Rights Movements Are Not the Same*, The Racist Rainbow Forum, Houston Lesbian and Gay Community Center, Houston, TX, September 29, 2000 (with Jennifer Holladay).

Speaker, *A Multifaceted Attack on Intolerance: The Work of the Southern Poverty Law Center*, Beyond the Box II: Redefining Multiculturalism on College Campuses, Wellesley College, Wellesley, MA, April 24, 1999.

Speaker, *Reflections on My First Year*, Orientation for First Year Students, University of South Carolina School of Law, Columbia, SC, August 1994.

BAR AND PROFESSIONAL MEMBERSHIPS

South Carolina Bar

United States Court of Appeals for the Fifth Circuit

United States Supreme Court

Latina/o Critical Theory, Board Member, 2007 – 2009; Junior Faculty Development Workshop

Planning Committee, 2005 – 2010; Works-in-Progress Committee, 2006 – 2007

Board member, ACLU of Colorado, 2005-2007

Chair, Legal Panel, ACLU of Colorado, 2005-2007

Board Member, Fund for Southern Communities, 2005-2006

POINTS OF INTEREST

Four years of collegiate volleyball (selected as most valuable player and team captain)

Military Brat (lived in Belgium from ages eleven to eighteen)

Enjoy running, swimming and biking (completed a number of marathons and sprint/olympic triathlons)

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