

University of Denver College of Law
Class of 2016 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 267							
Gender Reported:							
Women	129	48.3	87	50,000	57,286	70,000	65,100
Men	138	51.7	88	52,000	60,000	68,750	66,232
Subtotal	267	100.0					
Race Reported:							
Minority	22	8.6	14	57,276	62,051	104,000	73,708
Nonminority	235	91.4	154	50,000	57,948	68,000	64,973
Subtotal	257	100.0					
Gender & Race Reported:							
Minority Women	9	3.5	5	52,032	60,000	104,000	70,206
Minority Men	13	5.1	9	60,000	62,216	90,000	75,653
Nonminority Women	115	44.7	79	50,000	57,286	68,000	64,631
Nonminority Men	120	46.7	75	50,000	58,240	68,000	65,334
Subtotal	257	100.0					
Employment Status Known:							
Bar Passage Required	191	71.8	139	52,000	60,000	69,500	66,589
JD Advantage	57	21.4	30	49,000	58,118	75,000	64,526
Other Professional	4	1.5	.	.	.	.	.
Non-professional	4	1.5	.	.	.	.	.
Not Employed-Seeking	10	3.8	.	.	.	.	.
Subtotal	266	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported.							

Table prepared by NALP, August 2017

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Continuing Studies Full-time:							
Employed	256	96.2	175	50,000	58,240	69,500	65,669
Subtotal	256	96.2					
Employment by Sector							
Private Sector	145	56.6	87	50,000	65,000	95,000	74,330
Public Sector	111	43.4	88	48,168	57,000	62,608	57,107
Subtotal	256	100.0					
Full-time/Part-time Jobs:							
Bar Passage Required-Full-time	173	67.6	139	52,000	60,000	69,500	66,589
Bar Passage Required-Part-time	18	7.0	.	.	.	.	.
JD Advantage-Full-time	50	19.5	30	49,000	58,118	75,000	64,526
JD Advantage-Part-time	7	2.7	.	.	.	.	.
Other Professional-Full-time	4	1.6	.	.	.	.	.
Non-professional-Full-time	3	1.2	.	.	.	.	.
Non-professional-Part-time	1	0.4	.	.	.	.	.
Subtotal	256	100.0					
Employment Categories:							
Education	2	0.8	.	.	.	.	.
Business	37	14.5	21	50,000	60,000	80,000	66,940
Judicial Clerk	26	10.2	22	44,755	45,000	54,000	47,959
Private Practice	108	42.2	66	55,000	65,000	109,000	76,682
Government	54	21.1	39	55,500	62,000	68,000	62,591
Public Interest	29	11.3	25	52,000	57,000	57,286	55,010
Subtotal	256	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	2	100.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required	5	13.5	.	.	.	.	.
JD Advantage	27	73.0	15	50,000	60,000	80,000	68,983
Other Professional	2	5.4	.	.	.	.	.
Non-professional	3	8.1	.	.	.	.	.
Subtotal	37	100.0					
Private Practice Jobs:							
Bar Passage Required	99	91.7	63	55,000	65,000	110,000	78,817
JD Advantage	8	7.4	.	.	.	.	.
Non-professional	1	0.9	.	.	.	.	.
Subtotal	108	100.0					
Government Jobs:							
Bar Passage Required	36	66.7	26	57,900	62,608	65,000	61,924
JD Advantage	16	29.6	11	48,336	57,996	75,000	61,914
Other Professional	2	3.7	.	.	.	.	.
Subtotal	54	100.0					
Judicial Clerkships:							
Federal	1	3.8	.	.	.	.	.
State	25	96.2	21	44,755	45,000	54,000	47,148
Subtotal	26	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required	25	86.2	25	52,000	57,000	57,286	55,010
JD Advantage	4	13.8	.	.	.	.	.
Subtotal	29	100.0					
Size of Firm:							
1-10	60	55.6	30	50,000	56,000	65,000	59,067
11-25	17	15.7	11	50,000	65,000	75,000	62,818
26-50	10	9.3	9	60,000	65,000	100,000	74,389
51-100	3	2.8	.	.	.	.	.
101-250	4	3.7	.	.	.	.	.
501+	11	10.2	9	115,000	125,000	137,500	130,833
Solo practitioner	3	2.8	.	.	.	.	.
Subtotal	108	100.0					
Type of Law Firm Job:							
Associate	81	75.0	55	60,000	65,000	110,000	80,536
Staff Attorney	10	9.3	.	.	.	.	.
Law Clerk	12	11.1	7	36,000	50,000	109,000	64,286
Paralegal	4	3.7	.	.	.	.	.
Other Non-attorney Position	1	0.9	.	.	.	.	.
Subtotal	108	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	1	0.4	.	.	.	.	.
Mid-Atlantic	3	1.2	.	.	.	.	.
E North Central	2	0.8	.	.	.	.	.
W North Central	2	0.8	.	.	.	.	.
South Atlantic	4	1.6	.	.	.	.	.
E South Central	1	0.4	.	.	.	.	.
W South Central	4	1.6	.	.	.	.	.
Mountain	234	91.4	160	50,000	58,000	69,750	65,847
Pacific	5	2.0	.	.	.	.	.
Subtotal	256	100.0					
Location of Jobs:							
In-State	227	88.7	156	50,000	60,000	70,000	66,218
Out of State	29	11.3	19	49,900	57,900	64,000	61,165
Subtotal	256	100.0					
# States and Territories w/Employed Grads:							
	19	.	.	.	.	.	.
Total	19	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.							

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	Number Reported	% of Reported
Source of Job		
Fall OCI	11	4.6
Job fair/consortia	1	0.4
Job Posting in CSO	59	24.8
Job posted online or in print	12	5.0
Clerkship application process or Oscar	2	0.8
Return to Prior Job	8	3.4
Referral	34	14.3
Start own practice	5	2.1
Self-initiated/letter	67	28.2
Spring OCI	1	0.4
Temp Agency	1	0.4
Other	37	15.5
Subtotal	238	100.0
Timing of Job Offer		
After Bar Results	94	37.2
Before Graduation	100	39.5
Before Bar Results	59	23.3
Subtotal	253	100.0
Search Status of Employed Grads		
Seeking a different job	45	17.9
Not seeking a different job	207	82.1
Subtotal	252	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type		
Education	2	.
Business	34	3
Judicial Clerk	26	.
Private Practice	102	6
Government	47	7
Public Interest	27	2
Total Reported	238	18
Total Number of Jobs Reported as Funded by Law School		
	11	.
Total Reported	11	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	1	2.9	0	0	3	3.4
Job Posting in CSO	0	0	6	17.6	5	21.7	27	30.3
Clerkship application process or Oscar	0	0	0	0	1	4.3	0	0
Pre-law school employer	0	0	3	8.8	0	0	1	1.1
Referral from friend	0	0	4	11.8	6	26.1	15	16.9
Letter/self-initiated	1	100.0	7	20.6	5	21.7	25	28.1
Temp agency or legal search	0	0	1	2.9	0	0	0	0
All other	0	0	12	35.3	6	26.1	18	20.2
TOTAL	1	100.0	34	100.0	23	100.0	89	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	6	33.3	1	2.0	0	0	11	4.6
Job Posting in CSO	3	16.7	16	32.7	2	8.3	59	24.8
Clerkship application process or Oscar	0	0	1	2.0	0	0	2	0.8
Pre-law school employer	0	0	3	6.1	1	4.2	8	3.4
Referral from friend	2	11.1	6	12.2	1	4.2	34	14.3
Letter/self-initiated	2	11.1	16	32.7	11	45.8	67	28.2
Temp agency or legal search	0	0	0	0	0	0	1	0.4
All other	5	27.8	6	12.2	9	37.5	56	23.5
TOTAL	18	100.0	49	100.0	24	100.0	238	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.*

"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.

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Table 13

Number of Jobs Reported Taken by State

Region	State	# of jobs	% of jobs
New England	Maine	1	0.4
		1	0.4
Mid Atlantic	New York	3	1.2
		3	1.2
E. North Central	Illinois	1	0.4
	Ohio	1	0.4
		2	0.8
W. North Central	Kansas	1	0.4
	Minnesota	1	0.4
		2	0.8
South Atlantic	Maryland	1	0.4
	North Carolina	3	1.2
		4	1.6
E. South Central	Kentucky	1	0.4
		1	0.4
W. South Central	Oklahoma	2	0.8
	Texas	2	0.8
		4	1.6
Mountain	Colorado	227	88.7
	Montana	2	0.8
	Nevada	1	0.4
	New Mexico	3	1.2
	Wyoming	1	0.4
		234	91.4
Pacific	California	1	0.4
	Oregon	1	0.4
	Washington	3	1.2
		5	2.0
<i>TOTAL</i>		<i>256</i>	<i>100.0</i>

Excludes employed graduates for whom job location was not reported.

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Table 14

Location of Instate Jobs

In-state location	# of Jobs	% of Jobs
Aurora	3	1.3
Boulder	6	2.6
Colorado Springs	10	4.4
Denver	129	56.8
Englewood	7	3.1
Fort Collins	1	0.4
Grand Junction	4	1.8
Greeley	2	0.9
Lakewood	3	1.3
Littleton	5	2.2
Longmont	1	0.4
Other/unknown Colorado	55	24.2
Pueblo	1	0.4
	227	100.0

Excludes employed graduates for whom job location was not reported.

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Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	2	100.0	0	0	2	100.0
Business	34	91.9	3	8.1	37	100.0
Judicial clerkship	26	100.0	0	0	26	100.0
Law firm	95	88.0	13	12.0	108	100.0
Government	45	83.3	9	16.7	54	100.0
Public interest	28	96.6	1	3.4	29	100.0

This table excludes jobs for which full or part-time information was not reported.

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