



## **Sturm College of Law**

UNIVERSITY OF DENVER

### **Our Commitment to Non-Discrimination**

#### Non-Discrimination Policies

The University of Denver prohibits discrimination on the basis of race, color, national origin, ancestry, age, religion, creed, disability, sex, sexual orientation, gender identity, gender expression, marital status, pregnancy, genetic information, military enlistment, or veteran status, and any other class of individuals protected from discrimination under federal, state, or local law, regulation, or ordinance in any of the University's educational programs and activities, and in the employment (including application for employment) and admissions (including application for admission) context, as required by Title IX of the Education Amendments of 1972; the Americans with Disabilities Act; Section 504 of the Rehabilitation Act of 1973; Title VI and VII of the Civil Rights Act of 1964; the Age Discrimination Act of 1975; the Age Discrimination in Employment Act of 1967; the Equal Pay Act; the Colorado Equal Pay for Equal Work Act; the Colorado Protecting Opportunities and Workers' Rights ("POWR") Act; and any other federal, state, and local laws, regulations, or ordinances that prohibit discrimination, harassment, and/or retaliation. For more information, please see the University of Denver's [Non-Discrimination Statement](#).

The Sturm College of Law abides by the University's non-discrimination policies and conforms to analogous guidance relating to equality of opportunity and non-discrimination furnished by the American Bar Association Section of Legal Education and Admissions to the Bar, the Association of American Law Schools, and the National Association of Law Placement.

#### Military Recruitment

Certain policies or directives of the U.S. military may periodically conflict with the principles and policies of the University of Denver. Federal legislation known as the Solomon Amendment nonetheless requires the University of Denver to permit U.S. military recruiters the same access to students as that provided to other employers as a condition of receipt of federal funding. The University of Denver's [Interim Policy on Demonstrations, Protest, and Free Expression](#) provides information on ways in which members of the community can express their views, including those relating to the policies and positions of certain employers.