Understanding the Currents of Diversity, Equity and Inclusion in Water

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El Grito de la Agua

Clear and crisp
So brown and dry
Rain and snow
Trickle Putrescence by
Mighty watercourses
Seized by private hands
Feed stainless steel faucets
On ticky tacky lands

Potable tanks
Through colonias roll
No pipes nor toilets
Hands cupped soul
Rotating cannons soak
One manicured lawn
Hundreds of gallons wasted
Every dusk and dawn

900 million remain
Thirsty cockroach brethren
Cannot even afford
Metered tears from heaven
Some buffalos divert
For their own foul use
Beneficial cities arise
Reservoirs dammed refuse

Other buffalos decry
Trunk lines so slight
Denying entrée to
A fountain of human rights
Onyx Blue
Flood fields of grain
Indigo Auburn
Drown streets they stain

Aqua White
Choke saline rivers
Bronze shoulders
Hunched over empty aquifers
Blue it looks
Brown it stinks
Gold it taps
Green it drinks
Why diversity, equity, and inclusion matter

Percent Change by Race, 2010-2030

Assumes average birth, average death, and average migration.

All races

White

Hispanic

Black

<table>
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<th>decline</th>
<th>-40%</th>
<th>-30%</th>
<th>-20%</th>
<th>-10%</th>
<th>0%</th>
<th>10%</th>
<th>20%</th>
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<td>growth</td>
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no population
The Past as Prologue to Our Water Present
The Acequias of New Mexico and Colorado

The People’s Ditch
San Luis, Colorado
Indian Water Rights and the Animas La-Plata Project

Lake Nighthorse
The Past as Prologue to Our Water Future
The Past as Prologue to Our Water Future