FRAMING the FUTURE
Investing in Solutions for a Thriving West

MARCH 8, 9 & 10, 2023
The West is facing a series of compounding crises that threaten our way of life in the region. Extreme temperatures are impacting the ongoing drought, urban heat islands and public health, vulnerability to fire, our agricultural economy and food security, and our energy infrastructure. And yet people continue to move to the West, creating further pressure on our natural systems, our transportation and housing systems, and driving up the cost of living—especially the cost of housing—which jeopardizes the vitality of the entire region.

Although the challenges are growing, so are the creative solutions that communities can use to address these crises; mitigate their risks; adapt to a changing environment; advance diversity, equity, and inclusion; and build resiliency to forge ahead when times get tough.

As we emerge from the pandemic and its economic fallout, we have a unique opportunity provided by massive investments from the federal government to build the foundation for a thriving future and to invest in the infrastructure and assets needed to help us weather these storms. As we consider the road ahead, we need to ask ourselves: Can we leverage these investments to address the high cost of living facing so many of our communities? Can we grow in ways that are inclusive and equitable, providing housing, access to jobs, and opportunity across the economic spectrum? Can we resist the pressure to build housing in marginal and hazardous places, like floodplains and the wildland urban interface—and mitigate the risks to those communities that are in the path of the next disaster? How do we manage increasingly scarce resources like water in ways that are equitable and fair? And what energy infrastructure do we need to power our future economy?

We will take up these questions and more at the 2023 Western Places | Western Spaces conference, as we debate how to make strategic investments in our communities and to implement the solutions that will result in a more sustainable, resilient, and equitable region. We will explore strategic and smart solutions that allow communities to do more with less. We will discuss ways to take full advantage of the infrastructure investments that will be made in the region. And we will examine innovative land use and planning approaches that can help address not only the crises of the moment, but also prepare our communities for the challenges ahead.

About the Rocky Mountain Land Use Institute
The Rocky Mountain Land Use Institute seeks to elevate the law, policy and practice of sustainable development in the West to promote nature-friendly, prosperous and equitable communities. Through innovative research, education and professional development programs, and its renowned annual conference, the Institute trains and connects students and professionals across disciplines, sectors and regions to build the sustainable development field while creating new possibilities for the future of the West’s landscapes and livelihoods.

About the Sturm College of Law
The University of Denver Sturm College of Law is a top 100 law school with nationally ranked programs in environmental and natural resources law, legal writing, clinical training, international law, trial advocacy and tax law. At the heart of the law school’s mission is the integration of skills and professional identity with a balanced curriculum. Our goal is to graduate practice-ready, client-focused students who understand and embrace the responsibilities of legal practice, both as a representative of the client and as a professional committed to improvement of the law and the community.
**AGENDA-AT-A-GLANCE**

**WED, MARCH 8th & THURS, MARCH 9th**

**CREDITS:** PQ: AICP Equity  PE: AICP Ethics  L: AICP Legal  E: CLE Ethics  EQ: CLE Equity

**Burns Affordable Housing Symposium (Law School Forum)**

- [https://tinyurl.com/5xkj4jux](https://tinyurl.com/5xkj4jux)
- **11:00am - 2:30pm** Registration Desk
- **11:30am - 1:00pm** Lunch and Keynote Address
- **1:00pm - 1:15pm** Break
- **1:15pm - 2:30pm** Panel Discussion

**Open House**

- **3:00pm - 5:00pm** Open House at ON2, a division of Oakwood Homes focused on manufactured housing

**ON2 HOMES**

- 2520 S. Colorado Blvd. Denver, CO 80222

**THURSDAY, MARCH 9th**

**Workshops**

- **8:30am - 3:30pm** Housing Affordability: Solutions for the West (Law School 165) [https://udenver.zoom.us/s/84088546390](https://udenver.zoom.us/s/84088546390)
- **12:00pm - 1:00pm** Lunch Roundtable: Advocating for Housing (Law School 165)
- **10:00am - 3:00pm** How to Present Your Case in a Public Hearing (Law School 412)
- **12:00pm - 1:00pm** General Lunch (Law School Forum)

**Tours**

- **8:30am - 12:00pm** A Suburban Town's Recovery from the Marshall Fire
- **12:00pm - 1:00pm** General Lunch (Law School Forum)
- **1:00pm - 3:30pm** Greening Five Points: Neighborhood-Scale Climate Adaptation and Sustainability

**Conference Welcome And Keynote Conversation**

- **4:00pm - 5:30pm** Leveraging the Moment to Frame the Future (Davis Auditorium) [https://udenver.zoom.us/j/89365762740](https://udenver.zoom.us/j/89365762740)

**Network Reception**

- **5:30am - 7:00pm** (Community Commons 1700)
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<th>Time</th>
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<td>7:30am – 4:30pm</td>
<td>REGISTRATION DESK (LAW SCHOOL FORUM)</td>
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<td>7:30am – 8:30am</td>
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<td>Using the Tax Code to Preserve Ecosystem Services and Help Achieve 30% Land Preservation by 2030</td>
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<td>Protecting Watersheds: The Versatility of Local Government Tools</td>
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<td>Ethics and Equity: Opportunities and Considerations for Utilizing Available Federal Funding</td>
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<td>12:00 - 1:00</td>
<td>PLENARY LUNCH — COMMUNITY COMMONS ROOM 1700</td>
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<td>Jim Lochhead: Investing in a Water Wise Future</td>
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<td>GENERAL LUNCH — LAW Forum</td>
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Burns Affordable Housing Symposium

The Burns School of Real Estate and Construction Management, in partnership with the Rocky Mountain Land Use Institute, will host a lunch symposium focused on Affordable Housing Development and Policies Affecting the Housing Market. This symposium will feature federal and state housing policy experts as well as housing developers and financiers. Rick Garcia, the Executive Director of the Colorado Department of Local Affairs, and Susan Rice, Director of the US Domestic Policy Council, will provide an overview of policy approaches intended to address housing shortages. This address will be followed by a panel discussion addressing how the housing market is responding to policy shifts.

Following the symposium, participants are invited to visit ON2, a new manufactured housing concept by Oakwood Homes featuring factory-built single family homes that are offered at an affordable price point. ON2 is located just a few minutes from the University of Denver on S. Colorado Blvd.

Moderators:
Vivek Sah, Director, Burns School of Real Estate and Construction Management
Susan Daggett, Director, Rocky Mountain Land Use Institute

Keynote Speakers:
Susan Rice, Director, US Domestic Policy Council (pre-recorded comments)
Rick M. Garcia, Executive Director, Colorado Department of Local Affairs

Panelists:
Dominique Jackson, Regional Administrator, US Department of Housing and Urban Development
Cris White, Executive Director and CEO, Colorado Housing and Finance Authority
Scott Horton, Director and Development Officer, Wells Fargo
Amy Cara, Managing Partner, East West Development
Pat Hamill, Chairman and CEO, Oakwood Homes

Open House at ON2
2520 S. Colorado Blvd, Denver CO
Housing Affordability: Solutions For The West

Housing affordability has reached a crisis point in the West. This workshop will address some tools and strategies that have recently been employed to increase production of affordable housing and consider lessons learned from these efforts. We will begin the day with a brief overview of the origins and challenges associated with this crisis. We will then pivot to an exploration of state efforts to drive innovation, land use reforms, and housing production at the local level through the use of state financial incentives. This panel will review the grant programs that have been created using American Rescue Plan funds, and will provide an update on the implementation of Proposition 123 and the creation of an Affordable Housing Fund in Colorado. Then we will examine strategies for implementing one specific tool – inclusionary zoning — that is often used to create affordable housing, considering both mandatory and incentive-based programs. Over the lunch hour, we will hear from a variety of housing advocates about innovative approaches to advance a policy agenda focused on housing access and affordability. Our day will end with a panel discussion about land use reforms designed to increase housing supply and affordability, lessons learned from these efforts, and how to manage some of the unintended consequences of these reforms.

The Housing Crisis: How Did We Get Here?
Heidi Aggeler, Root Policy Research

Driving Innovation with Financial Incentives
Mitch Hendrick, Colorado Department of Local Affairs
KC McFerson, Colorado Department of Local Affairs
Andrew Atchley, Colorado Division of Housing
Jacqueline Whelihan, Housing Director at Leadville & Lake County
Meaghan Overton, Housing Manager, Fort Collins
Luke Teater, Thrive Consulting

Strategies for Implementing Inclusionary Zoning
Mollie Fitzpatrick, Root Policy Research
Andrew Peters, Otten Johnson
David Fine, Department of Economic Development, Bozeman MT
Kathleen Osher, Assistant City Manager, Littleton CO

Advocacy Strategies to Frame the Future
Brian Connolly, Otten Johnson
Greg Holm, CBRE
Matt Frommer, Southwest Energy Efficiency Project
Robin Kneich, City Councillor at Large, Denver
Kevin Patterson, Redress Movement

Innovations and Unintended Consequences: Lessons Learned in Solving Affordability Challenges
Don Elliott, Clarion Associates
Christina Oliver, Director of Housing and Community Development, Utah
David Driskell, Baird and Driskell Community Planning
Peter Park, Peter J. Park LLC
Charles Allison-Godfrey, Staff Attorney & Policy Associate, Elevation Land Trust
How To Present Your Case In a Public Hearing

Planners and lawyers with decades of experience will describe how to best present your case in a public hearing, from your due diligence long before the hearing, to getting out your supporters, to presenting your evidence, to dealing with the issues that arise in real time during the hearing. Come learn from the experts and improve your advocacy skills.

Speakers:
Dwight Merriam, Attorney at Law
Carolynne White, Brownstein Hyatt Farber Schreck
Claire Havelda, Brownstein Hyatt Farber Schreck
Caryn M. Champine, Planning Director, City of Fort Collins
Bonnie Niziolek, Norris Design

Marshall Fire

This tour will include a stop in Louisville for a presentation to set the context for a visit to the Marshall Fire site. City of Louisville Planning & Building Staff will share the strategies and efforts utilized to facilitate recovery following the Marshall Fire. The presentation will provide examples of building code and zoning changes that were made after the fire, as well as new processes and procedures that were created. During the neighborhood tour, panelists will share lessons learned and discuss ongoing recovery efforts.

Moderator:
Lisa Ritchie, Fire Recovery and Planning Manager, Louisville

Speakers:
Rob Zuccaro, AICP, Community Development Director, Louisville
Steven Williams, Planning and Building Director, Superior
Greening Five Points

The Five Points neighborhood in Denver, a historically BIPOC community with a rich cultural history, has suffered the effects of redlining and disinvestment which has led to lack of parks and green space, heat island effects, and predominant impervious surfaces. The Five Points Greening project aims to increase access to the climate resilience, health, and economic benefits of green infrastructure and nearby nature. This interactive tour will share the perspectives of local coalition members who are working to leverage the resources and power of the River North District and their respective organizations, support green infrastructure improvements, and push for policies to reduce barriers to implementation while mitigating green gentrification.

Moderator:
Alicia Mountain, Community Outreach Coordinator, National Wildlife Federation

Speakers:
Jevon Taylor, CEO/Owner, Green Spaces
Sarah Konradi, Exec. Director, Design Workshop Foundation
Shane Wright, Development Director, Lincoln Hills Cares

Leveraging the Moment to Frame The Future

We’re living through turbulent times. Climate change is wreaking havoc on our water supply, our forests, and our communities. Economic transitions loom large for urban and rural places, alike. Our cities are struggling with housing affordability, homelessness, and the shifting nature of work. AND, because of massive federal investments, we have a once-in-a-lifetime opportunity, right now, to address these challenges and lay the foundation for a thriving West. Our panel of experts will discuss how to seize this moment:

Moderator:
Susan D. Daggett, Rocky Mountain Land Use Institute
Jerusalem Demsas, Staff Writer, The Atlantic
Jules Kortenhorst, Partner, Vision Ridge and Former CEO RMI
Xochitl Torres Small, Under Secretary for Rural Development, USDA
JB Holston, consultant on sustainable, inclusive growth
Using the Tax Code to Preserve Ecosystem Services and Help Achieve 30% Land Preservation by 2030

https://udenver.zoom.us/s/89060524955

In 2021, President Joe Biden signed Executive Order 14008. While titled “Tackling the Climate Crisis at Home and Abroad,” a key purpose is to preserve 30% of America’s landscapes to ensure biodiversity for the benefit of current and future generations. This aspect of the Executive Order is known as “Conserving and Restoring America the Beautiful”. That lead to the report, Conserving and Restoring America the Beautiful. The plan has been allocated $1 billion substantially in matching funds for states, local governments, and qualified organizations for planning, engagement, and acquisition of lands meeting certain criteria. The overall effort, just in its second year, seems to lack a coordinated effort to identify the landscapes to be preserved or the ultimate cost. In effect, the plan seems to depend on individual states with little or maybe no coordinated effort by federal agencies to create a master strategy to achieve 30 by 30.

Moderator:
Arthur Nelson, Emeritus Professor of Urban Planning and Real Estate Development, University of Arizona

Speakers:
Paul Sutton, Professor, University of Denver
Tom Hamilton, Jones Lang LaSalle
Jessica Jay, Principal, Conservation Law

Protecting Watersheds: The Versatility of Local Government

https://udenver.zoom.us/s/88467825238

Local governments have become increasingly aware that smart land use planning and regulation can mitigate the impact of new development on the adequacy of their water supply. But less attention has been given to the relationship between water quality and water quantity, and the importance of protecting the quality of existing water sources from negative impacts of development. This session will provide a broad overview of the role of water quality and watershed health in water supply planning and the creative tools local governments can use for water quality and watershed protection.

Moderator:
Barbara Green, Partner, Sullivan Green Seavy LLC

Speakers:
Bill Hoblitzell, Watershed Scientist, Lotic Hydrological
Torie Jarvis, Partner, Sullivan Green Seavy LLC
Mike Hyman, Town Attorney, Castle Rock
**8:30am - 10:00am**

**Ethics for Lawyers**

[Event Link]  
https://udenver.zoom.us/s/89734368714

The practice of land use law presents many ethical conundrums because of the very local, and often informal, nature of the work. This session will explore ethical issues that commonly arise from land use hearings and other entitlement processes.

**Speakers:**
- Sarah Rockwell, Kaplan, Kirsch and Rockwell
- Tamara Niles, City Attorney, Englewood
- Eli Wald, Professor of Legal Ethics, University of Denver Sturm College of Law

**Ethics and Equity: Opportunities and Considerations for Utilizing Available Federal Funding**

[Event Link]  
https://udenver.zoom.us/s/88569105888

The focus on equity and the need to demonstrate the ability to move equity forward has taken on an expanded role in the competitive federal grant application process. These opportunities correspond well with the 2021 re-write of the AICP Code of Ethics, which includes a heightened focus on equity and underrepresented communities. Join us to look through the lens of equity and ethics as we take a high-level overview of federal funding opportunities that include the Bipartisan Infrastructure Bill and American Rescue Act funds, among others. In this session, case studies of past and present projects will be used to discuss how current funding opportunities can address prior wrongs and shape future projects in an equitable and ethical way. Note: There is no "one" way. Robust discussion is desired.

**Speakers:**
- Susan Wood, FAICP, Regional Transportation District
- Mary Kay Peck Delk, FAICP, MK Peck and Associates
Co-Creating a Resilient Region for People and Nature

The Metro Denver Nature Alliance is leading two projects that will create the foundation for a vision for people and nature across the seven-county region. Given the importance of connectivity for climate resiliency and biodiversity, the Regional Conservation Assessment (RCA) is a key analysis that will help inform high-priority habitat to protect, connect, restore, and enhance the region’s ecology. Possibilities for applying the RCA are multi-purpose and multi-scale. Land and water managers, conservation planners, community groups and other non-profit organizations, and individuals can learn how to use the RCA as a stand-alone tool or in conjunction with the forthcoming Regional Equity Analysis.

Moderator:
Christopher Hawkins, Urban Conservation Program Manager, The Nature Conservancy

Speakers:
Claudia Browne, Western Bioregion Lead, Biohabitats
Le' alani Boykin, AICP, Connected Realities
Lillian Wangler
Kim Lopez

Renewable Energy: Siting for a Sustainable Future

This panel will examine land use challenges associated with siting renewable energy infrastructure, will consider some new tools and approaches to ensure responsible development of renewable energy, and will discuss examples of how local communities are balancing competing concerns in the rural West.

Speakers:
Nicole Hill, The Nature Conservancy
Mike Kruger, Colorado Solar and Storage Association
Andrea Vaughn, Boulder County

Hot Topics in the Law: Updates from the Rocky Mountain States

Leading land use and real estate attorneys from across the Rocky Mountain West will discuss the most important new court decisions and legal trends from their states.

Moderators:
Prof. Sarah Schindler, University of Denver Sturm College of Law
Jason Morris, Withy Morris
Craig Call, Utah Land Use Institute
Prof. Sharon Buccino, University of Wyoming School of Law
Erik Carlson, Foster Graham Milstein & Calisher
10:15am - 11:45am

**Applying the APA Zoning Equity Guide**

https://udenver.zoom.us/s/85925095084

Now that APA has approved its new Equity in Zoning Policy Guide, we need to learn to apply it in real life. This workshop will include a brief summary of the key provisions of the Policy Guide, but will then include two exercises to apply the principles of zoning equity to currently approved zoning regulations. The session will conclude with group discussion about the challenges and choices faced in applying those principles in ways that will actually improve opportunities and equity for historically disadvantaged and vulnerable populations in Colorado.

**Speakers:**

Don Elliott, FAICP, Director, Clarion
Gabby Hart, AICP, Clarion Associates
Susan Wood, FAICP, Regional Transportation District

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12:00pm - 1:00pm

**PLENARY LUNCH:**

**Investing in a Water Wise Future** – Jim Lochhead, CEO of Denver Water

https://udenver.zoom.us/s/89207409601

**General Lunch** – Law Forum

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1:15pm - 2:45pm

**Temporary Housing Solutions are Becoming Longer Term**

https://udenver.zoom.us/s/89348077136

As the housing crisis continues, communities are facing pressure to allow longer term occupancy of recreational vehicles, tiny houses, and tent sites. This session will explore recent trends in each of these areas, as well as lessons learned along the way.

**Moderator:**

Don Elliott, Director, Clarion Associates

**Speakers:**

Maggie Squyer, UC Denver MURP Graduate Student
Rev. Ben Hensley, Pastor, Lakewood United Methodist Church
Tina Axelrad, Zoning Administrator, Denver
Mitigation Matters: Wildfire Mitigation Strategies in the Inland West

Jefferson County ranks number one in Colorado in terms of the number of homes in high and extreme wildfire risk area. In 2019, the Board of County Commissioners established a Wildfire Task Force to explore how the County could go beyond current efforts to reduce wildfire risk. The Task Force provided recommendations to the Board focused on mitigation measures, community education and revenue streams. This session will bring together various County Divisions to discuss those focus areas, accomplishments to date, and the County’s ongoing efforts (near-term and long-term goals) to address wildfire risks for its citizens. Attendees can expect to learn about potential programs, regulation changes and funding sources their community may be able to utilize to minimize wildfire risk.

Moderator:
Kristin Cisowski, Assistant City Attorney, Jefferson County

Speakers:
Lesley Dahlkemper, County Commissioner, Jefferson County
Heather Gutherless, Planning Supervisor, Long Range Planning, Jefferson County
Halil Grieb, Director of Emergency Management, Jefferson County
Kevin Houck, Colorado Water Conservation Board

Will the Water Be There? Best Practices in Water Adequacy Policies and Regulations

Increasingly across the West, water is becoming a limiting factor for growth. We see more and more headlines about the Colorado River Basin shortages, growth moratoriums, tap limits, and subdivision wells drying up. Many local governments are facing increasing concern from community members about the impact of new development on the community’s water supply. However, most land use codes are unspecific about what requirements need to be met to demonstrate adequate water supply in development applications. This session will provide decision makers and planners with clear guidance on what should be included in the code and review procedures to ensure development applications include necessary information to evaluate whether there is sufficient water.

Moderator:
Waverly Klaw, Director, Resilient Communities and Watersheds, Sonoran Institute

Speakers:
Marjo Curgus, Principal, Del Corazon Consulting
Allison Altaras, Director, Otten Johnson Robinson Neff & Ragonetti
Asking Directions: Experts with Disabilities Lead the Way

The Idaho Access Project’s 2020 RMLUI session, “Count Us In,” made an argument for more inclusive planning and design. We’ll present case studies from several subsequent local and statewide initiatives that illustrate the value of this collaboration for all partners. First, we’ll focus on our supportive work with Vitruvian Planning on three projects: 1. Residential neighborhood access audit; 2. Repurposing a downtown restaurant and business district from a through street to pedestrian and patio use; and 3. ADA Transition Plan for the City of McCall, ID to evaluate transportation corridors, and key buildings and districts. We will then explore case studies that succeeded through inclusive approaches to trail systems and strategies, community volunteerism, and recreation tourism. The overall theme of the session is ‘active engagement’ with community partners to overcome cultural or institutional barriers that can stand in the way of meaningful partnerships and mutual trust and understanding.

Moderator:
Erik Kingston, Housing Resources Coordinator, Idaho Housing and Finance Administration

Speakers:
Sean Keithly, Director of Economic Development, Boise
Don Kostelec, Principal, Vitruvian Planning, Boise
Carol Baron, Idaho Access Project, Boise
Jeremy Maxand, Executive Director, Living Independence Network Corporation (LINC)

Saving The West: The Dynamic Dozen—Local Solutions From The Sustainable Development Code

This session will present practical solutions local governments can employ to address six of the most pressing challenges facing the western United States—climate resiliency, water conservation, social equity, habitat protection/land conservation and open space, mobility, and affordable housing. Drawing on the top 100 actions cited by users of the Sustainable Development Code over the past year, speakers will explore a dozen changes to local development codes (two for each key topic) that have been successfully implemented by local governments or recommended by leading land use law and planning experts. For example, the session will cover the often controversial topic of accessory dwelling units as a practical approach to the affordable housing crisis and water conservation and efficiency standards for new landscaping and construction.

Moderator:
Chris Duerksen, Senior Advisor, Clarion Associates

Speakers:
Jonathan Rosenbloom, Professor of Law and Executive Director, Sustainable Development Code
Bridget Nostro, Associate Director, Sustainable Development Code
Dancing with Disaster: Key Considerations for Communities Pursuing Resilient Futures

https://udenver.zoom.us/s/85682887422

From board rooms, to statehouses, to commission chambers and chambers of commerce, communities are increasingly fluent in discussing resilience and sustainability. Over the past three years, COVID-19 has highlighted for local, state, and federal governments some of the most serious vulnerabilities that communities can and will face. However, COVID-19 and recent disaster events underscore that local governments are broadly unprepared to protect their residents from disaster events. As we emerge from the pandemic, the time is right for communities to correct their course and to refashion and improve the historic systems that may have made a community vulnerable and inequitable. In an interactive discussion, four leading disaster law and policy scholars highlight critical steps that communities must take to help increase resilience to disaster, including improvements to our energy infrastructure, improved wildfire planning and mitigation measures, more robust infrastructure financing tools, and an unyielding commitment to promoting environmental justice.

Moderator:
John Marshall, Associate Professor, Georgia State University College of Law

Speakers:
Stephen Miller, Professor, University of Idaho
Arthur Nelson, Emeritus Professor of Urban Planning and Real Estate Development, University of Arizona

The Desert Tightrope: Balancing Growth, Affordability, and Finite Resources in the Southwest

https://udenver.zoom.us/s/83007870347

This session will be a roundtable of residential developers (both single-family and multi-family), land use attorneys, and water professionals to discuss how we contend with the growth-related challenges facing the Phoenix Metropolitan Area and other cities in the Desert Southwest. As the region continues to experience record growth rates and an enormous influx of new residents, how do we tackle the enormous housing shortage, address housing affordability, and ensure that the Valley’s water resources are maintained and sustained for future generations - all issues that are seemingly at odds with one another?

Moderators:
Alex Hayes, Withey Morris
Benjamin Tate, Withey Morris

Speakers:
George Pasquel, III, Withey Morris, PLC
Alan Stephenson, Deputy City Manager, City of Phoenix
Todd Gosselink, Managing Director Southwest, Trinsic Residential Group
Kevin Patrick, Founding Shareholder, Waterlaw: Patrick | Miller | Noto
Building Communities that Improve Physical and Mental Health

As we emerge from the worst pandemic in 100 years, we see wide gaps in the way we build our communities and the ways we need to support improved community physical and mental health. We also have opportunities to break down the silos between disciplines – especially between the community planning and public health practices. Placemaking with mental and physical health in mind is both science and art. Scientific studies suggest common themes in the built environment to decrease stress and increase well-being. Those themes include access to green space, places with easy navigation by multi-modal means, well-maintained infrastructure, and a balance of private space and public space to foster connections. This session will address how planners can use insights from each of these prospective to improve physical and mental health outcomes in our communities.

Moderator:
Kris Valdez, AICP

Speakers:
Emily Gvino, Associate, Clarion Associates
Gretchen Armijo, Founder and President, Equity Policy Solutions

https://udenver.zoom.us/s/84762017393