

COLLEEN T. SCAROLA, ESQ.

115 Wilcox, Ste. 218 · Castle Rock, CO 80104

(773) 259-8621 · cscarola@scarolalawllc.com

Bar Admissions: Colorado, Illinois, U.S. District Court, N.D. and S.D. of Illinois

Pronouns: She/Her/Hers

PRACTICE EXPERIENCE

Scarola Law, LLC, Castle Rock, CO

August 2016-Present

Owner & Attorney at law

- Counsel individuals and families regarding estate planning, probate, estate and trust administration and draft comprehensive estate plans customized to meet clients' unique goals and needs.
- Provide guidance to businesses concerning minimizing risk, contract issues, and insurance coverage issues.
- Draft and review various contracts including construction, vendor, leases, and subcontract agreements.
- Supervise an associate attorney, paralegal, and legal externs on a daily basis.

McVey & Parsky, LLC, Chicago, IL

March 2008-July 2014

Litigation Associate

- Represented and counseled legal departments and corporate executives of Fortune 100 companies and private entities in a variety of legal contexts, including commercial litigation, insurance defense and coverage, products liability, construction site accidents, and transportation and trucking matters.
- Coordinated discovery responses and e-discovery on a national basis.
- Successfully managed litigation and directed outside counsel in matters in twenty-six states.
- Drafted and successfully argued numerous dispositive motions in both state and federal court; led site inspections; conducted depositions of both fact and expert witnesses and defended depositions of clients.
- Appellate Court Attorney of Record: *Malen v. MTD Products, Inc. & Home Depot U.S.A., Inc.*, 628 F.3d 296 (7th Cir. 2010); *Schmude v. Tricam Industries, Inc.*, 556 F.3d 624 (7th Cir. 2009); *Illinois Insurance Guaranty Fund v. Concord Extended Care, Inc.*, No. 1-09-0536 (1st Dist. 2010).

Cremer Spina, Chicago, IL

January 2007-March 2008

Litigation Associate

- Defended insurance companies in insurance coverage matters involving construction accidents and defects, products liability, and general commercial litigation.
- Appellate Court Attorney of Record: *West Bend Mutual Insurance Company v. Rosemont Exposition Services, Inc.*, 378 Ill.App.3d 478 (1st Dist. 2007).

ACADEMIC EXPERIENCE

Teaching Experience

University of Denver Sturm College of Law, Denver, CO

Visiting Assistant Professor of the Practice

May 2017-Dec. 2019

Adjunct Faculty

June 2020-Present

- Developed and taught seminars to students externing across the private and public sectors. Seminars: Cannabis Specialty Seminar, Out of State & Study Abroad, Building the Whole Lawyer, Social Media and the Law Practice, Critical Litigation Skills, Effective Client Engagement, and Corporate Externships.
- Guest lecturer in Professor Alexi Freeman's Semester in Practice seminar teaching on social media and the law practice including ethical considerations for lawyers, how social media is used as evidence, and new crimes created by social media.
- Co-taught with Professor Alexi Freeman the Out of State Externship seminar focusing on communication skills, bias in the legal profession, and work-life balance.
- Created Cannabis Specialty Externship Program for the spring 2019 semester, which included cultivating externship placements within at the cannabis industry and leading program information session for students.
- Supervised Cannabis Specialty Externship Program for the spring 2019 semester and designed and taught a corresponding course, which compliments the students' field experience and allows for a deep dive into the

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subject matter.

- Supervised the Corporate Apprenticeship Program for the spring 2018 semester, lead program information session for students, and successfully develop new externship placements for the program.
- Oversaw students externing in two specialty judicial programs: Colorado Supreme Court/Court of Appeals Diversity Internship Program and Colorado Supreme Court/First Judicial District hybrid externship program facilitated by Justice Boatright.
- Advise students on externship opportunities to ensure selection of externship aligns with students' educational and career goals.
- Monitor individual externships, including paid externships, ensuring students are engaged in a substantial lawyering experience in compliance with ABA standards.
- Liaised with supervisors concerning ABA standards and placement feedback, and address concerns that arise during students' externships.

University of Denver, Sturm College of Law, Denver, CO

November 2020

Guest Lecturer in Professor Amy Roepke's Client Counseling course

- Lectured on social media ethics and its' interplay with the legal profession.

University of North Dakota Law School, Grand Forks, ND

July 2020

Guest Lecturer in Legal Externship Summer Course

- Conducted two virtual classes on "Social Media and the Practice of Law" focusing on the rules of ethics and how it applies to the legal profession. Integrated Zoom, PowerPoint, kahoot!, breakout rooms, and polling technology to keep the students engaged throughout the 3.5 hour class.

University of Denver, Sturm College of Law, Denver, CO

January 2017

Guest Lecturer in Professor Tom Russell's Litigation Lab course

- Lectured on automobile insurance policies and insurance coverage concepts generally, including the duty to defend, duty to indemnify, notice provisions, and cooperation clause.

The John Marshall Law School, Chicago, IL

January 2013-May 2014

Adjunct Professor

- Lawyering Skills II: Taught first-year law students the art of persuasive legal writing and research in nationally ranked program. Lectured on civil procedure and tort topics including "minimum contacts" test/analysis and defamation to provide students with the framework for the course assignments which included drafting a motion to quash, motion to dismiss, subpoenas, and memorandums in opposition.
- Expert Learning Course: Provided first-year law students a strong foundation for law school, including teaching strategies that they could employ to be successful in and beyond the classroom. Educated students on the structure and function of courts, the interplay between case law and statutes, and the function of legal precedent.

Other Experience

University of Denver Sturm College of Law, Denver, CO

July 2014–May 2017

Career Consultant

- Developed and maintained relationships with employers with a focus on the private sector to facilitate opportunities for current law students and alumni and to elevate the visibility and stature of Denver Law in the community.
- Led Denver Law's On-Campus Interview (OCI) program which includes successfully recruiting and increasing employer participation, conducting OCI related programming, assisting students in preparing their application materials, and conducting mock interviews to prepare students for OCI interviews.
- Developed and hosted "Meet the Firms Career Fair & Networking Lunch" geared towards recent graduates and current third-year law students interested in plaintiff's work resulting in employment opportunities and

networking contacts.

- Counseled law students and alumni on a broad range of career paths, development of career goals, networking and interviewing skills, and professionalism.
- Created and implemented career and professionalism related programming such as “A Day in the Life of a Law Firm Associate”, “Get Ready for On-Campus Interviews”, “Tips for a Successful Summer”, and mock interviews.
- Assisted in development and launch the [Denver Law Career Connection Blog](#) and wrote blog posts concerning private sector opportunities, interviewing, networking, and professionalism

SCHOLARSHIP

- [*What Happens on Social Media...Could Derail Your Legal Career: Teaching E-Professionalism in Experiential Learning*](#), Vermont Law Review, Vol. 44, Book 1.
- *Accommodating the Accommodated?: Not-For-Profits' Challenges to the Contraception Mandate Exemptions*, Illinois Defense Counsel Quarterly First Quarter 2015.
- *Secular, For-Profit Corporations' Ability to Challenge the Constitutionality of the Contraception Mandate*, Illinois Defense Counsel Quarterly Second Quarter 2014.
- Assisted in the preparation of Defense Research Institute Strictly Retail Seminar materials, *Common Insurance Coverage Issues From The Litigator's Vantage Point*, (2010).

PRESENTATIONS & NEWSLETTERS/SOCIAL MEDIA POSTS

- Scarola Law, LLC Facebook Page, <https://www.facebook.com/ScarolaLaw>
- Scarola Law, LLC & Northstar Resource Group, *Planning-Choice, Control & Consequences?* (presenter), February 2021
- Scarola Law, LLC Quarterly Newsletters ([Winter 2020](#), [Spring 2021](#), & [Summer 2021](#))
- Scarola Law, LLC & Craft CoWorking, *Taking Control of Your Financial and Estate Planning Decisions* (presenter), February 2020
- University of Denver Sturm College of Law Legal Externship Program, *Externship Supervisor CLE Training* (presenter), November 2019
- University of South Carolina School of Law, Southern Clinical Conference and Bellows Scholars Workshop, “Administering Implicit Bias in the Clinical and Externships Setting-Am I the problem?” (presenter), October 2018
- University of South Carolina School of Law, Southern Clinical Conference and Bellows Scholars Workshop, Work in Progress, “What Happens on Social Media ... Could Derail Your Legal Career: Incorporating Professional Social Media Use Into Experiential Learning” (working title) (presenter), October 2018
- University of Denver Sturm College of Law Legal Externship Program, *Externship Supervisor CLE Training* (presenter), September 2018
- Alzheimer’s Association of Colorado Springs, Reason to Hope Luncheon (guest speaker), April 2018
- Denver Area Legal Recruiters Association, *On-Campus Recruiting from the Law School Perspective* (moderator), April 2018
- University of Georgia School of Law, Externships 9 Conference, “Email, Social Media, and Professionalism for Externs” (presenter), March 2018
- University of Denver Sturm College of Law Legal Externship Program, *Externship Supervisor CLE Training* (presenter), September 2017
- Denver Area Legal Recruiters Association, *On-Campus Interviewing* (presenter), March 2017

PROFESSIONAL AFFILIATIONS, AWARDS, & COMMUNITY INVOLVEMENT

- Front Range Referral Partners, July 2020-Present
- Castle Rock Chamber of Commerce, May 2020-Present
- Power Partners Leads Group in Castle Rock, Colorado, May 2020-Present
- AALS Clinicians' Helping Hand Mentoring Program, Mentee, May 2018-December 2019
- Denver Law Career & Professional Development Steering Committee, Faculty Member, August 2017- December 2019
- Hiring Committee for Assistant Director for Private Sector Opportunities and Assistant Director for Public Service Opportunities positions, June-July 2017
- Faculty Career Champion recognition by University of Denver, September 2017, 2018 and 2019
- Denver Area Legal Recruiters Association, Board Secretary, 2017-2018
- Denver Mother Attorneys Mentoring Association, Board Member, 2016-Present
- Colorado Bar Association, Member, 2016-Present
- Colorado Bar Association, Trust & Estate Section Member, 2016-Present
- Douglas County Bar Association, Member, 2016-Present
- Colorado Attorney Mentoring Program, Mentee, 2017-2018
- Named "Rising Star" among Illinois Attorneys, 2014, 2013, and 2011
- Castle Rock Teen Court, Attorney Mentor, 2014-Present
- Walk to End Alzheimer's, Team Captain, September 2017 and 2018
- The Gary Plumery Foundation, Golf Tournament and Holiday Wish List Program, 2012-Present
- The John Marshall Law School Lawyer-to-Lawyer Mentoring Program, Mentor, 2012-2014
- The John Marshall Law School Herzog Competition, Judge 2009-2014
- The John Marshall Law School Mentoring Program, Mentor, 2009-2013

PROFESSIONAL DEVELOPMENT & CONTINUING LEGAL EDUCATION

- *Level up Your Law Practice: Intentional Business Planning CLE*, Colorado Bar Association, May 2021
- *What You Don't Know Can Hurt You: The Hidden Impacts of Unconscious Bias*, University of Denver Sturm College of Law, January 2021
- *Stress Hardiness in Uncertain Times*, COLAP, December 2020
- *CLIO Cloud Conference*, October 2020
- *Externships Teaching Rounds*, Teaching Methodologies Committee, Fall 2018
- *Legal Ethics: 10 Hot Topics in Conflicts of Interest*, Attorney Protective Webinar, July 2018
- *Effective Communications: Resonating with Different Generations*, LawPay Webinar, July 2018
- *Legal Inclusiveness & Diversity Summit*, Center for Legal Inclusiveness, May 2018
- *Social Media Ethics for Lawyers*, Attorney Protective Webinar, March 2018
- *Attracting and Retaining Diverse Talent*, Denver Area Legal Recruiters Association, July 2017
- *How Implicit Bias Impacts Decision Making In Our Legal Profession*, Colorado Bar Association, June 2017
- *GC Luncheon* with speaker Laurie Korneffel, Vice-President and Deputy Counsel at CenturyLink, Inc., Center for Legal Inclusiveness, September 2016
- *Newer Professionals Forum Conference*, National Association of Legal Professionals, February 2015
- *Practicing with Professionalism*, Colorado Bar Association, 2014
- *Strictly Retail Seminar*, Defense Research Institute, 2010-2014

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EDUCATION

The John Marshall Law School, Chicago, IL

Juris Doctor, Top 23% of Class, May 2006

Illinois State University, Normal, IL

Bachelor of Arts in English and Politics and Government, Magna Cum Laude, May 2003