

# MARTIN J. KATZ

University of Denver  
Ricketson Law Building  
2255 East Evans Avenue, Office 415C  
Denver, Colorado 80208

303-871-6301  
mkatz@law.du.edu

## **EXPERIENCE – Academic**

*PROFESSOR OF LAW* 2000-Present  
UNIVERSITY OF DENVER STURM COLLEGE OF LAW, Denver, CO

- Specializations in Constitutional Law, Employment Law, and Higher Education.
- Articles published in top law reviews, including Yale Law Journal, Georgetown Law Journal, Constitutional Commentary, and Journal of Legal Education.
- Routinely in Top 10% for most-downloaded at SSRN.
- Regular presentations and appearances in major media outlets.

## **EXPERIENCE – Administrative**

*FOUNDER AND ACADEMIC DIRECTOR* 2020-Present  
COLORADO UNIVERSITIES INNOVATION COUNCIL (CUIC), Denver, CO

Created state-wide consortium of universities focused on experiential learning, including:

- LINKED, in which cross-disciplinary student teams work on C-Suite level consulting projects for local businesses, government, and non-profits.
- Workforce preparedness initiatives.
- Innovation and Entrepreneurship initiatives

*CHIEF INNOVATION OFFICER* 2017-2020  
UNIVERSITY OF DENVER, Denver, CO

Developed portfolio of initiatives and experiments to improve the value of the university's curriculum for the next generation of students and their employers.

- Developed online and hybrid education strategy for university.
- Started internal online program management office (OPM).
- Built framework for, and portfolio of, stackable certificate programs.
- Created innovative cross-disciplinary scholarly and curricular initiatives, including in Socio-Legal Studies, Critical Race and Ethnic Studies, Sustainability, Healthcare, Cybersecurity, and Artificial Intelligence.
- Expanded cross-disciplinary, community and project-based learning.
- Facilitated faculty experiments with short-courses and bootcamps.
- Proposed system changes to support cross-disciplinary work, including a new tuition flow policy, and changes to intra-university course marketing and registration
- Launched design thinking team, comprised of faculty, staff, and students.
- Connected faculty from units across university for research and teaching projects, including through DU Connect online portal and Pop-Up Faculty Club events.
- Served on Chancellor's Cabinet and Provost's Council.

**EXPERIENCE – Administrative (continued)***EXECUTIVE DIRECTOR*

2018-2020

PROJECT X-ITE, AT THE UNIVERSITY OF DENVER, Denver, CO

Cross-disciplinary entrepreneurship hub at the University of Denver.

(X-ITE was a collaboration between law, business, engineering, and social work.)

- Built programs to support students in all aspects of creating start-up enterprises in for-profit and non-profit arenas, including an early-stage seed-funding program, incubator and accelerator programs, a leadership program, and a mentoring program.
- Increased diversity and inclusiveness in student entrepreneurship programs.
- Started and raised funding for a student-led seed-level investment fund.

*DEAN*

2009-2016

UNIVERSITY OF DENVER STURM COLLEGE OF LAW, Denver, CO

Led law school with \$40M annual budget, 150 employees, and more than 900 students.

- Developed and implemented two successful, data-driven strategic plans, focused on experiential learning, specialization and excellence in high-demand areas of law, and strengthening ties to the Denver legal community.
- Improved core metrics, including:
  - Bar passage (from 10.0% below state average to 7.4% above state average).
  - Employment results (from 47.3% to 80.9% US News rate).
  - Student-Faculty ration below 10:1, including during budget reductions.
- Developed and implemented successful strategy to improve reputation measures.
  - US News Rankings:
    - From #88 to #67 overall rank.
    - 5 specialty programs ranked in top 15 (3 in top 10).
    - Peer Assessment ranking from #74 to #51.
    - Featured in article on experiential education in rankings edition.
  - Leiter Ranking for Faculty Scholarship: From unranked to #64.
  - National Jurist/Pre-Law Rankings and Lists:
    - #1 Most Promising Innovations in Legal Education.
    - #10 for Best Schools for Practical Training.
    - Listed in 25 Most Innovative Programs.
    - Listed in 20 Most Innovative Law Schools.
    - An “A” Grade for Employment Reporting Transparency.
    - Most Improved Bar Passage.
  - LSAC Award: #1 for Diversity Matters Award. (#2 in year prior.)
- Doubled scholarly output. Increased impact of faculty scholarship (prestige of placements, breadth of dissemination, and citation rate).
- Recruited top faculty, including from higher-ranked law schools.

**EXPERIENCE – Administrative (continued)***DEAN, UNIV. OF DENVER STURM COLLEGE OF LAW (continued)*

- Adopted cutting edge curriculum and programing, including:
  - Project X-ITE, a cross-disciplinary initiative in innovation, technology, and entrepreneurship (law, business, engineering, social work).
  - Experiential Advantage Curriculum™, which permits students to spend up to one full year of their law school curriculum in experiential learning.
  - Legal Residency Program, a one-year, post-graduate, employer-funded educational experience, modeled on the medical residency.
  - Fellowship programs with legal employers, including a joint program with our state's other law school to connect students with rural prosecutor's offices.
  - Educating Tomorrow's Lawyers, a consortium of 34 schools dedicated to promoting experiential learning, including through conferences and a rich, interactive website for sharing course materials and other resources.
  - Law Jobs: By the Numbers™, an online tool, which allows users to create personalized formulas for graduate employment based on the jobs that are important to them, and to compare schools' employment outcomes.
  - Online Course-Swap pilot program with another law school.
  - Summer Jump Start Program, allowing students to take the bar in February of their 3<sup>rd</sup> year.
  - Foundations for Practice, a study of core competencies for lawyers with more than 24,000 responses. This initiative received a major grant from the Hewitt Foundation.
- Launched 4 successful new LLM programs and successful MLS program.
- Created diversity and inclusiveness programs, including:
  - Nation's first associate dean for institutional diversity and inclusiveness
  - Yegge scholarship program for diverse students
  - Pipeline programs with local high schools and universities, and employers.
- Led robust outreach efforts to engage alumni, bar, and academic communities.
- Built mentoring program for all students during law school and for 2 years in career.
- Reduced expenses 23% to sustainably reduce class size and maintain class quality and diversity during national decline in law school applications.
- Oversaw successful ABA site visit and re-accreditation process.
- Raised \$53M, doubling the number of endowed scholarships for students. Set annual fundraising record for Denver Law, raising over \$10M in one year.

**EXPERIENCE - Practice**

*EQUITY PARTNER* 1992-2000

Davis, Graham & Stubbs, LLP, Denver, CO

- Specialty in Employment Law at leading Denver-based corporate law firm
- Hiring Committee
- Diversity Task Force

*LAW CLERK* 1991-1992

Hon. David M. Ebel, U.S. Court of Appeals, 10th Circuit, Denver, CO

**ACADEMIC CONSULTING**

AltaClaro (ongoing). Advise leadership on development and implementation of experiential, online training for law firm associates.

Regis University, Anderson College of Business. Advised leadership on responses to declining market, vision, and dean search.

Tennessee Higher Education Commission. Topic confidential.

Pace University. Topic confidential.

Valparaiso University. Topic confidential.

University of the Pacific. Topic confidential.

University of Washington. Performed study of demand and feasibility for potential new law school in Tacoma, WA. Presented findings to stakeholders.

**PROFESSIONAL ASSOCIATIONS AND BOARDS**

American Law Institute (ALI)

- Elected Member
- ALI Regional Advisory Group

Institute for the Advancement of the American Legal System (IAALS)

- Advisory Board
- IAALS Foundations for Practice, Advisory Board

Law School Transparency, National Advisory Council

American Bar Foundation, Fellow

**BOARDS AND PROFESSIONAL ASSOCIATIONS (continued)**

Thompson Marsh Inn of Court, Member

Service Concluded:

Association of American Law Schools (AALS)  
Section for the Law School Dean (Co-Chair)  
Nominating Committee  
Curriculum Committee  
Chief Justice's Commission on the Legal Profession (Colorado)  
Journal of Experiential Learning, Advisory Board  
Colorado Women's College, Strategic Planning Advisory Board ("Brain Trust")  
Educating Tomorrow's Lawyers, Founding Board Member  
Startup Colorado, Advisory Board  
Colorado Bar Association, Civil Rights Committee  
Denver Bar Association, Labor Law Forum Committee  
American Arbitration Association, Employment Advisory Committee  
Yale Law School Executive Committee, Regional Representative

**HONORS AND AWARDS**

Most Influential People in Legal Education (no. 4), National Jurist, 2015  
On this list for 4 years. In Top 10 for three years.  
IAALS Educating Tomorrow's Lawyers Award, 2016  
Robert B. Yegge Excellence in Teaching Award, Denver Law Stars, 2016  
Most Outstanding Dean, Denver Law Student Bar Association, 2010  
50 for Colorado (leadership program), Colo. Assoc. of Commerce & Industry, 1999  
100 Hour Club (pro bono award), Denver Bar Association, 1998  
Outstanding Pro Bono Lawyer, Denver Bar Association, 1995

**EDUCATION**

*YALE LAW SCHOOL*, New Haven, CT J.D., June 1991  
YALE LAW JOURNAL, co-Editor-in-Chief  
YALE JOURNAL ON REGULATION, Editor  
John M. Olin Fellow

*HARVARD COLLEGE*, Cambridge, MA B.A. *magna cum laude*, Economics, June 1987

**ADMITTED TO PRACTICE**

U.S. Supreme Court, 2008  
U.S. Court of Appeals, Eighth Circuit, 1996  
U.S. Court of Appeals, Tenth Circuit, 1993  
U.S. District Court: District of Colorado, 1993  
Colorado, 1993

**COMMUNITY SERVICE**

Phil Weiser for Colorado, General Council  
Colo. Attorney General, 2018-19 Transition Team Lead  
ACLU, Pro Bono Cases  
Denver Bar Association Thursday Night Bar, Pro Bono Cases  
Mi Casa Resource Center for Women, Lecturer  
We the People (constitutional law competitions for high school students), Judge  
Close Up (government education for high school students), Appellate Presenter  
Colorado Academy Moot Court Team, Coach  
Year One Youth Challenge Program, Youth Mentor  
Washington Park and Denver Soccer Associations, Coach  
Angel Flight West (fka Air Life Line), Medical Transport Pilot  
Civil Air Patrol, Search and Rescue Pilot

**OTHER SKILLS AND INTERESTS**

Pilot: Air Transport, Multi-Engine, Instrument and Flight Instructor ratings  
Design Thinking (Stanford d. school Teaching and Learning Studio, June 2019)  
Proficient in French  
Outdoor activities, including hiking, skiing, and fishing  
Extensive professional and personal travel in Europe, Asia, Latin America, and Africa