

Alexi Nunn Freeman

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ACADEMIC APPOINTMENTS

UNIVERSITY OF DENVER STURM COLLEGE OF LAW, Denver, CO

Associate Professor of the Practice, June 2016-present

Director of Externships & Public Interest Initiatives, June 2016-present

Assistant Professor of the Practice & Director of Public Interest, July 2015-May 2016

Lecturer & Director of Public Interest, Aug. 2013-June 2015

- ***Externships Administration***

- Oversee program that works with 500+ placements annually and monitor compliance with the ABA
- Advise students to ensure selection of appropriate externships, monitor and supervise them to ensure the educational goals of the externship are being met, recruit and work with supervisors to ensure appropriate training and development programs, and provide strategic vision for program and faculty/staff team
- Monitor country's first paid externship program, and develop subject-specific externship programs

- ***Public Interest Initiatives Administration***

- Develop events, opportunities, scholarship, and programs to enhance and elevate public service and pro bono, including creating and leading annual events: Day of Service, Pro Bono Week, Public Good Practitioner Speed Mentoring, Public Interest and Social Justice Retreat, and Public Service Newsletters
- Established and maintain *Colorado Civil Justice Corps*, a post graduate fellowship program only for Denver Law students funded by the CO Division of Criminal Justice to work for two years at nonprofits to provide civil legal services to crime victims
- Administer Denver Law's Public Service Requirement to ensure all students engage in 50 hours of law related public service work prior to graduation
- Developed and run the *Public Good Distinction*, an honor Denver Law bestows on graduates who devote their legal education to public interest work, and lead the *Public Interest Capstone*, a community building component for students seeking the Distinction
- Lead *The Pledge for the Public Good* effort, which asks faculty to incorporate the public good in all classes
- Co-lead the pilot *1L Public Good Fellows Program*, which offers monthly professional identity/values-based workshops and service hours to 1Ls interested in public interest and the law to combat public interest drift
- Chair the Loan Repayment Assistance Program and the Denver Law Summer Stipend fund for unpaid public service work, growing the summer program from supporting 3 students at \$3000 to supporting 50 students per year at \$2500 each
- Established and lead the 1L Day of Service at orientation
- Serve as primary support for 2Ls applying to state and national post-graduate public service fellowships, including successfully securing two 2020 EJW fellows, one 2019 EJW fellow, and two national organizational-based fellows in 2017; also increased number of applicants for fellowships

- ***Teaching***

- Externship Seminars: *Lawyering in the Criminal Justice System; Nonprofit Externships; Public Sector Externship Seminar; Racial, Social, and Economic Justice; Women and the Workforce; Managing Stress and Maintaining Balance; Semester in Practice*
- Other Seminars: *Critical Race Reading Seminar* (collaborative co-teaching model); *Movement Lawyering for Social Justice: Skills Workshop* (weekend immersion course developed and co-taught with adjunct professor); *Public Interest Capstone* (0 credit, non-graded opportunity developed for graduating students who have a focus on public interest law to provide insight on public interest careers); *Social Change Lawyering* (public interest lawyering survey course)
- Other Experiential Teaching: *Movement Lawyering Lab* (developed and co-taught with professor and organizer; includes overseeing student support to community-based projects/campaigns across the country); *Youth Rights Workshop* (run with nonprofit LYRIC to teach students to deliver know your rights training to youth)

- **Awards**

- 2019-2020 Student Bar Association Faculty/Staff Mentorship Award (voted by student body)
- 2019 Robert B. Yegge Excellence in Teaching Award
- 2019 University Faculty Career Champion for All Graduate Students (based on student submissions for all faculty across university graduate departments) - University of Denver Career Services
- 2019 Inclusiveness @ Work, Individual Award – Center for Legal Inclusiveness
- 2018-2019 X-ITE Innovation Fellow
- 2018-2019 Student Bar Association Outstanding Faculty Award (voted by student body)
- 2018-2019 Student Bar Association Faculty/Staff Mentorship Award (voted by student body)
- 2017-2018 Student Bar Association Outstanding Faculty Award (voted by student body)
- 2017-2018 Denver Law Faculty Career Champion – University of Denver Career Services
- 2016 IRISE Faculty Research Grant Awardee
- 2016-2017 Student Bar Association Faculty/Staff Mentorship Award (voted by student body)
- 2016-2017 Denver Law Faculty Career Champion – University of Denver Career Services
- 2015-2016 Student Bar Association Faculty/Staff Mentorship Award (voted by student body)
- 2015-2016 Student Bar Association Outstanding Administrator Award (voted by student body)
- 2014-2015 Student Bar Association Faculty/Staff Mentorship Award (voted by student body)

- **Service**

- 2019-2020 Faculty Executive Committee, Alternate Fall '19/Permanent Spring '20 (voted by faculty)
- 2019-2020 Denver Law Alumni Council, Faculty Representative (one of two selected by the Dean)
- 2019-2020 Student Affairs Student Awards Committee, Member
- 2019-2020 & 2018-2019 Admissions Committee, Member
- 2018-present Alternative Spring Break, Faculty Advisor
- 2019-2020 Evaluation and Compensation Committee, Member
- 2019-present Diversity and Inclusive Committee, Member
- 2019-present Denver Law Chapter of the American Constitution Society, Faculty Advisor
- 2017-2018 Appointments Committee, Member (secured four new faculty hires)
- 2014-present Loan Repayment Assistance Program, Committee Chair (oversee awards for alumni working in the public sector)
- 2014-present Chancellor's Scholars, Selection Committee Member (select students for scholarship based on demonstrated commitment to public service and academic excellence)
- 2014-present Chancellor's Scholars, Faculty Advisor
- 2014-present Public Interest Law Group, Faculty Advisor
- 2014-present Rocky Mountain Collective on Race, Place and Law, Member
- 2014-2016 Modern Learning Committee Member

EDUCATION

HARVARD LAW SCHOOL, J.D., June 2007

Recognition: Dean's Award for Community Leadership, Dwight D. Eisenhower Scholarship, Award for 1000+ Pro Bono Hours, Elected Class Day Speaker, Head Class Marshal, Black Law Students Association Internal Vice-President

Internships: Advancement Project, ACLU of DC, Center for Law and Education, WilmerHale Legal Services Center of HLS, Jane Doe Inc.

UNIVERSITY OF NORTH CAROLINA AT CHAPEL HILL, B.A., May 2004

Majors: School of Journalism & Mass Communication: News-Editorial
Interdisciplinary Studies: Cultural Studies

Internships: US Dept. of Education: Office for Civil Rights; National Conference for Community and Justice, Harvard University Civil Rights Summer

Study Abroad: Lorenzo de Medici Institute – Florence, Italy

SCHOLARSHIP/SELECTED PUBLICATIONS

• **Academic**

- *Don't Hire Me as A Token: Best Practices for Recruiting and Supporting Diverse Externs*, South Carolina Law Review (forthcoming Winter 2021)
- *Uniting the Heads, Hands, and Heart: How Specialty Externships Can Combat Public Interest Drift* (with Katherine Steefel), 25 (2) Clinical Law Review 325 (2019)
- *Positive Disruption: Addressing Race in a Time of Social Change Through a Team-Taught, Reflection-Based, Outward-Looking Law School Seminar* (with Lindsey Webb), University of Pennsylvania Journal of Law and Social Change (Spring 2018).
- *From Symposium to Action: Five Ways for Law Schools to Bridge the Gap Between Students & Marginalized Communities*, 94(1) Denver Law Review (Spring 2017).
- *It's About Power, Not Policy: Movement Lawyering for Large-Scale Social Change* (with Jim Freeman), 23(1) Clinical Law Review 147 (Fall 2016).
- *The Pledge for the Public Good: A Student-Led Initiative to Incorporate Morality and Justice in Every Classroom* (with Katherine Steefel), 22(2) Washington and Lee Journal of Civil Rights and Social Justice, Spring 2016.
- *Teaching for Change: How the Legal Academy Can Prepare the Next Generation of Social Justice Movement Lawyers*, 59(1) Howard Law Journal, Fall 2015.
- *Classes, Crimes, Color, and the Power of Community Resistance*, in *Race and the American Education System*, Ed. Dr. Lillian Drakeford, Praeger Publishing, July 2015.

• **Advocacy/Other**

- *Pro Bono, Public Interest and More: A Look at a Student-Led Initiative to Elevate the Public Good at Denver Law* (with Katherine Steefel), The Docket, the magazine of the Denver Bar Association, 2016.
- *Public Service at Denver Law*, The Colorado Lawyer, 2014.
- *Getting Your Hands Dirty: New School Legal Education*, The Docket, the magazine of the Denver Bar Association, 2014.
- *The Rental Assistance Demonstration Project: A Health Impact Assessment* (co-author), March 2012.
- *Florida Students Caught in the School-to-Prison Pipeline* (co-producer of video), March 2012.
- *Taking Back our Classrooms: The United Struggle of Teachers, Students, and Parents Against High-Stakes Testing in North Carolina* (co-author), February 2012.
- *Telling It Like It Is: Youth Speak Out on the School-to-Prison Pipeline* (co-author), August 2011.
- *Dictators Over Communities of Color: Coming to A Town Near You* (co-producer of video), September 2011.
- *Still Haven't Shut off the School-to-Prison Pipeline: Evaluating the Impact of Florida's New Zero Tolerance Law* (co-author), March 2011.
- *We Call These Projects Home: Solving the Housing Crisis from the Ground Up* (co-author), May 2010.

SELECTED PRESENTATIONS

- Externships 10 Conference, *"Promoting Inclusive Externship Environments: Strategies for Supporting Historically Marginalized Students in the Field"*, (co-panelist), forthcoming October 2020.
- 2020 Denver Law JD Orientation, *"Inclusiveness and Professionalism,"* (invited keynote), August 11, 2020.
- Office of Alumni Affairs CLE, *"Tip for Supervising Remote Externs,"*(with Kristen Hulse), April 30, 2020.
- Doyle Inn of Court Speaker Series, *"Implicit Bias and Diversity in the Legal Profession,"* (invited sole presenter), February 19, 2020.
- 2020 AALS Conference, *"Expanding the Classroom: Benefits and Challenges of Co-Teaching,"* (co-panelist), January 4, 2020.
- 2020 AALS Conference, *"An Empirical Look: How Well Are We Preparing Law Students to Become Ethical Leaders Who Serve Others,"* (co-panelist), January 2, 2020.
- 2019 PELA Annual Retreat, *"Why a Diverse Pipeline Matters for PELA,"* (invited presenter), August 22, 2019.
- 2019 Denver Law JD Orientation, *"Inclusiveness and Professionalism,"* (invited keynote), August 13, 2019.
- 2019 Legal Inclusiveness & Diversity Summit, *"When You're the Only Person in the Room: Lessons from Diverse Law Students in Ensuring an Inclusive, Equitable, and Empowering Classroom and Work Environment,"* (co-panelist), July 29, 2019.
- 7th Biennial Applied Legal Storytelling conference, *"Centering Student Stories in the Legal Classroom,"* (co-panelist), July 11, 2019.

- 2019 AALS Conference on Clinical Legal Education, *"Breaking the Hierarchy: Empowering Students in the Field,"* (co-panelist), May 6, 2019.
- DU Inaugural Civil Rights Summit, *"Activism and Social Change,"* (invited panelist), February 15, 2019.
- Colorado Attorney General's Office Continuing Legal Education, *"Providing Feedback to Externs,"* (invited sole presenter), January 15, 2019.
- 2018 SALT Teaching Conference, *"Securing the Right to a Lawyer: A Workshop on Leveraging the Law School Classroom to Combat the Access to Justice Crisis,"* (co-panelist), October 5, 2018.
- 2018 AALS Conference on Clinical Legal Education, *"The Power of the State and Our Many Client Communities,"* (invited plenary panelist), April 30, 2018.
- University of Denver Water Law Review 11th Symposium *"Calling Our Water and Civil Rights Leaders to Solidarity and Collective Action"* (invited moderator), March 30, 2018.
- Externships 9: Coming of Age, *"The Justice Mission of Externships: Preparing Our Students to Advocate for Justice"* (invited plenary panelist), March 10, 2018.
- Externships 9: Coming of Age, *"Confronting the Bull in the China Shop: Addressing Privilege, Power and Identity in Externship Teaching and Programming"* (co-panelist), March 9, 2018.
- Externships 9: Coming of Age, *"New Clinicians—Academic Component,"* (invited moderator), March 9, 2018.
- Denver District Attorney's Office, *Contextualizing Criminal Justice: The New Jim Crow,* (invited facilitator), June-August 2017 summer reading series.
- 2017 AALS Clinical and Experiential Law Program Directors Workshop, *"Thinking Outside of the Box: Externship Seminars as Avenues for Training Students to Advance Social Change"* (co-panelist), May 7, 2017.
- 2017 AALS Conference on Clinical Legal Education Law Clinics Directors Workshop *"Assessing and Defining Externship Programs in Tumultuous Times"* (invited panelist), May 6, 2017.
- 2017 Denver Law Review Symposium: Justice Reinvestment: The Solution to Mass Incarceration, Denver, CO, *"What is Justice Reinvestment?"* (invited moderator), February 2, 2017.
- 2017 AALS Annual Conference, *"Transformative Learning: Helping Students Discover Motivation, Values, and Voice,"* (invited plenary panelist), January 6, 2017.
- 2016 SALT Teaching Conference, *"Advancing Social Justice in the Classroom: The Pledge for the Public Good,"* (co-panelist), September 30, 2016.
- 2016 SALT Teaching Conference, *"Collaboration, Creativity, and Criminal Law: Transforming the Way We Teach about Race,"* (co-panelist), October 1, 2016.
- Clinical Law Review Rebellious Lawyering at 25 Symposium, *"It's About Power not Policy,"* (invited panelist), May 1, 2016.
- Cleveland-Marshall College of Law, Externships 8 Conference, *"Teaching Social Justice in Externship Courses: Where, Why, How?"* (invited plenary panelist), March 5, 2015.
- LatCrit Biennial Conference 2015 Critical Constitutionalism, *#EndSchooltoPrison: Training Law Students to Contribute to the Grassroots Movement for Change,* October 2, 2015.
- SALT/LatCrit Junior Faculty Development Workshop, *"Teaching Critical Values,"* (invited plenary panelist), October 1, 2015.
- University of Colorado Denver, 2015 Communication Days, *"Moving from the Classroom to the Community: How Lawyers Can Become Social Change Agents,"* (keynote), April 8, 2015.
- University of Denver Sturm College of Law, 2015 Pipeline Conference, *What Makes a Good Lawyer,* (co-panelist), March 28, 2015.
- University of Denver Sturm College of Law, Midwest Clinical Conference, *"Building a Community of Social Change Agents: How Subject-Specific Externship Programs Can Contribute to the Field"* (co-presenter), October 24, 2014.
- 2014 SALT Teaching Conference, *"Lawyering for Social Justice Movements: How the Legal Academy Can Maximize Change"* (co-presenter), October 10, 2014.
- 2014 SALT Teaching Conference, *"Not Just a Ripple, But a Rising Tide: Improving Legal Education Through the Creation of a Law School Collective Focused on Race, Place, and Law"* (co-presenter), October 10, 2014.
- University of Denver Sturm College of Law, Externships 7 Conference, *"Homeland, The Wire, Friday Night Lights and Helping Externship Students Understand Privilege and Navigate Difference,"* March 2, 2014.
- University of Maryland Francis King Carey School of Law, Maryland Education Law Project Education Careers Panel, November 16, 2011.
- Harvard Law School's Legal Practice Settings Series, Nonprofit/Advocacy Panel, October 27, 2011.
- Maryland Governor's Office of Crime Control and Prevention's Pre Conference, Identifying and Impacting

Disproportionate Minority Contact Across Maryland's Child Serving Systems, "*Talking Back in Class is Not a Crime*," June 13, 2011.

- Wayne State University Law School's Conference, Deconstructing the School-to-Prison Pipeline, "*The School-to-Prison Pipeline*," March 25, 2011.
- Harvard Law School, Public Service Initiative Orientation, March 1, 2009.
- Congressional Black Caucus Foundation's Annual Legislative Conference, "*Reforming Discipline in Baltimore City*," September 26, 2008.

OTHER LEGAL EXPERIENCE

ADVANCEMENT PROJECT, Washington, DC, 2007-2013

Staff Attorney

- Assisted grassroots organizations nationwide on a variety of social justice and racial justice advocacy campaigns around issues of education policy, including school discipline, high-stakes testing, access to high-quality curricula, academic tracking, and resource allocation; housing policy; and voting rights
- Provided multi-faceted support to community partners, including legal and policy research and writing, strategic guidance, quantitative and qualitative data analysis, and communications strategies
- Worked effectively with a variety of stakeholders and policymakers – including lawyers, advocates, community organizers, community members, youth, school officials, election officials, and other government officials – nationwide to effect significant public policy change
- Wrote documents used for advocacy, such as opinion-editorials, community-friendly reports, and briefs
- Served as national resource ally for organizations and coalitions such as National People's Action and the Right to the City Alliance, collaborating on projects that resulted in federal housing policy reform
- Designed and wrote school district policies that have resulted in substantially improved outcomes for students and schools and have become national models for reform
- Participated in litigation around the rights of displaced residents of New Orleans and the misallocation of polling place resources in Virginia
- Trained junior lawyers on multi-faceted advocacy and community lawyering
- Contributed to development of curriculum used in a community lawyering course at Georgetown Law
- Recruited, supervised, and mentored legal and undergraduate interns
- Oversaw legal fellowship process, successfully securing Skadden and Equal Justice Works Fellows

ADMISSIONS/MEMBERSHIPS/COMMUNITY

- Society of American Law Teachers, Board Member, 2014-present; 2020 Teaching Conference Subcommittee; 2020 Retreat Planning Committee; and 2014-current Awards Selection Subcommittee
- AALS Clinical Legal Education Conference Planning Committee, Sole Externship Faculty Member, 2020-22
- ACLU of Colorado, Board Member, 2019-present; Equity Subcommittee, Search Committee Subcommittee, and Governance Subcommittee
- Colorado Center on Law and Policy, Board Member, 2017-present
- Colorado State Bar, June 2017-present
- District of Columbia Bar and New York State Bar, Third Dept., 2008-present (inactive)
- Clinical Legal Education Association, Member, 2013-present
- American Association of Law Schools, Member Civil Rights, Minority Legal Groups, and Pro-Bono & Public Service Opportunities Committees, 2013-2018
- Externships 9, Conference Committee Member, 2017-2018