

**University of Denver Sturm College of Law  
Class of 2019 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Reported = 243</b>							
<b>Gender Reported:</b>							
Women	134	55.1	100	50,000	60,000	78,250	73,970
Men	109	44.9	72	55,500	66,250	80,000	73,508
<b>Subtotal</b>	<b>243</b>	<b>100.0</b>					
<b>Race Reported:</b>							
People of Color	49	20.3	36	50,000	70,000	84,500	77,106
White/Caucasian	192	79.7	134	54,000	63,500	79,000	73,125
<b>Subtotal</b>	<b>241</b>	<b>100.0</b>					
<b>Gender &amp; Race Reported:</b>							
Women of Color	32	13.3	24	55,000	73,656	90,000	80,263
Men of Color	17	7.1	12	50,000	61,000	75,000	70,792
White/Caucasian Women	101	41.9	75	50,000	60,000	76,000	72,076
White/Caucasian Men	91	37.8	59	56,000	67,872	80,000	74,459
<b>Subtotal</b>	<b>241</b>	<b>100.0</b>					
<b>Employment Status Known:</b>							
Bar Passage Required/Anticipated	189	77.8	156	52,005	65,000	79,000	74,472
JD Advantage	31	12.8	15	56,000	65,000	80,000	68,133
Other Professional	2	0.8	.	.	.	.	.
Non-professional	1	0.4	.	.	.	.	.
Continuing Studies Full-time	1	0.4	.	.	.	.	.
Not Employed-Seeking	18	7.4	.	.	.	.	.
Not Employed-Not Seeking	1	0.4	.	.	.	.	.
<b>Subtotal</b>	<b>243</b>	<b>100.0</b>					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis.  Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2020

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Total Employed or Continuing Studies Full-time:</b>							
Continuing Studies Full-time	1	0.4	.	.	.	.	.
Employed	223	91.8	172	52,005	65,000	79,000	73,777
<b>Subtotal</b>	<b>224</b>	<b>92.2</b>					
<b>Employment by Sector</b>							
Private Sector	127	57.0	94	60,000	75,000	110,000	85,617
Public Sector	96	43.0	78	50,000	57,500	65,000	59,507
<b>Subtotal</b>	<b>223</b>	<b>100.0</b>					
<b>Full-time/Part-time Jobs:</b>							
Bar Passage Req/Anticipated-Full-time	182	81.6	156	52,005	65,000	79,000	74,472
Bar Passage Req/Anticipated-Part-time	7	3.1	.	.	.	.	.
JD Advantage-Full-time	19	8.5	15	56,000	65,000	80,000	68,133
JD Advantage-Part-time	12	5.4	.	.	.	.	.
Other Professional-Full-time	1	0.4	.	.	.	.	.
Other Professional-Part-time	1	0.4	.	.	.	.	.
Non-professional-Full-time	1	0.4	.	.	.	.	.
<b>Subtotal</b>	<b>223</b>	<b>100.0</b>					
<b>Employment Categories:</b>							
Education	2	0.9	.	.	.	.	.
Business	23	10.3	18	60,000	72,500	80,000	72,333
Judicial Clerk	35	15.7	30	49,584	50,000	59,000	52,906
Private Practice	104	46.6	76	60,000	75,500	120,000	88,763
Government	35	15.7	27	60,000	67,872	72,886	65,348
Public Interest	24	10.8	19	50,000	55,000	58,000	57,737
<b>Subtotal</b>	<b>223</b>	<b>100.0</b>					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Education Jobs:</b>							
Bar Passage Required/Anticipated	1	50.0	.	.	.	.	.
JD Advantage	1	50.0	.	.	.	.	.
<b>Subtotal</b>	<b>2</b>	<b>100.0</b>					
<b>Business Jobs:</b>							
Bar Passage Required/Anticipated	8	34.8	8	72,500	75,000	92,500	81,875
JD Advantage	13	56.5	9	60,000	65,000	75,000	66,333
Other Professional	2	8.7	.	.	.	.	.
<b>Subtotal</b>	<b>23</b>	<b>100.0</b>					
<b>Private Practice Jobs:</b>							
Bar Passage Required/Anticipated	95	91.3	75	60,000	76,000	120,000	89,707
JD Advantage	9	8.7	.	.	.	.	.
<b>Subtotal</b>	<b>104</b>	<b>100.0</b>					
<b>Government Jobs:</b>							
Bar Passage Required/Anticipated	33	94.3	25	60,000	68,000	72,886	65,576
JD Advantage	2	5.7	.	.	.	.	.
<b>Subtotal</b>	<b>35</b>	<b>100.0</b>					
<b>Judicial Clerkships:</b>							
Federal	2	5.7	.	.	.	.	.
State	33	94.3	28	49,542	50,000	54,500	52,149
<b>Subtotal</b>	<b>35</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Public Interest Jobs:</b>							
Bar Passage Required/Anticipated	17	70.8	17	50,000	55,000	58,000	56,353
JD Advantage	6	25.0	.	.	.	.	.
Non-professional	1	4.2	.	.	.	.	.
<b>Subtotal</b>	<b>24</b>	<b>100.0</b>					
<b>Size of Firm (by # of Attorney):</b>							
1-10	49	47.1	33	52,009	60,000	70,000	60,818
11-25	17	16.3	12	75,000	80,000	102,000	89,083
26-50	9	8.7	8	67,500	79,000	95,000	80,625
51-100	2	1.9	.	.	.	.	.
101-250	4	3.8	.	.	.	.	.
251-500	7	6.7	7	130,000	150,000	150,000	140,714
501+	11	10.6	11	120,000	130,000	140,000	135,000
Solo practitioner	5	4.8	.	.	.	.	.
<b>Subtotal</b>	<b>104</b>	<b>100.0</b>					
<b>Type of Law Firm Job:</b>							
Associate	89	85.6	70	65,000	78,750	125,000	91,607
Law Clerk	14	13.5	6	42,500	54,000	75,000	55,583
Paralegal	1	1.0	.	.	.	.	.
<b>Subtotal</b>	<b>104</b>	<b>100.0</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
<b>Jobs Taken by Region:</b>							
New England	1	0.4	.	.	.	.	.
E North Central	1	0.4	.	.	.	.	.
W North Central	6	2.7	5	60,000	67,872	75,000	76,774
South Atlantic	6	2.7	.	.	.	.	.
Mountain	204	91.5	158	52,000	65,000	79,000	73,827
Pacific	3	1.3	.	.	.	.	.
US Territories	1	0.4	.	.	.	.	.
Non-US locations	1	0.4	.	.	.	.	.
<b>Subtotal</b>	<b>223</b>	<b>100.0</b>					
<b>Location of Jobs:</b>							
In-State	197	88.3	152	51,000	65,000	79,500	74,163
Out of State	26	11.7	20	55,500	63,500	74,000	70,844
<b>Subtotal</b>	<b>223</b>	<b>100.0</b>					
<b># States and Territories w/Employed Grads:</b>							
	20	.	.	.	.	.	.
<b>Total</b>	<b>20</b>	<b>.</b>					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	<b>Number Reported</b>	<b>% of Reported</b>
<b>Source of Job</b>		
Fall OCI	10	5.1
Job fair/consortia	2	1.0
Job posting in CSO	43	21.8
Job posted online or in print	13	6.6
Clerkship application process or OSCAR	8	4.1
Return to prior job	4	2.0
Referral	52	26.4
Start own practice or business	8	4.1
Self-initiated/letter	31	15.7
Spring OCI	4	2.0
Temp agency	1	0.5
Other	21	10.7
<b>Subtotal</b>	<b>197</b>	<b>100.0</b>
<b>Timing of Job Offer</b>		
Before graduation	104	48.1
After graduation	112	51.9
<b>Subtotal</b>	<b>216</b>	<b>100.0</b>
<b>Search Status of Employed Grads</b>		
Seeking a different job	29	13.3
Not seeking a different job	189	86.7
<b>Subtotal</b>	<b>218</b>	<b>100.0</b>
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
<b>Duration of Jobs by Employer Type</b>		
Education	2	.
Business	23	.
Judicial Clerk	34	1
Private Practice	102	2
Government	31	4
Public Interest	23	1
<b>Total Reported</b>	<b>215</b>	<b>8</b>
<b>Total Number of Jobs Reported as Funded by Law School</b>		
	10	.
<b>Total Reported</b>	<b>10</b>	<b>.</b>
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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**Table 12**

**Source of Job by Employer Type**

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	0	0	2	9.1	0	0	1	1.5
Job posting in CSO	1	50.0	4	18.2	8	24.2	14	21.2
Clerkship application process or OSCAR	0	0	0	0	8	24.2	0	0
Pre-law school employer	0	0	0	0	0	0	2	3.0
Referral from friend	0	0	7	31.8	7	21.2	21	31.8
Letter/self-initiated	0	0	0	0	2	6.1	16	24.2
Temp agency or legal search	0	0	1	4.5	0	0	0	0
All other	1	50.0	8	36.4	8	24.2	12	18.2
<b>TOTAL</b>	<b>2</b>	<b>100.0</b>	<b>22</b>	<b>100.0</b>	<b>33</b>	<b>100.0</b>	<b>66</b>	<b>100.0</b>

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Fall OCI	7	29.2	0	0	0	0	10	5.1
Job posting in CSO	1	4.2	10	32.3	5	26.3	43	21.8
Clerkship application process or OSCAR	0	0	0	0	0	0	8	4.1
Pre-law school employer	1	4.2	0	0	1	5.3	4	2.0
Referral from friend	4	16.7	9	29.0	4	21.1	52	26.4
Letter/self-initiated	3	12.5	4	12.9	6	31.6	31	15.7
Temp agency or legal search	0	0	0	0	0	0	1	0.5
All other	8	33.3	8	25.8	3	15.8	48	24.4
<b>TOTAL</b>	<b>24</b>	<b>100.0</b>	<b>31</b>	<b>100.0</b>	<b>19</b>	<b>100.0</b>	<b>197</b>	<b>100.0</b>

*\* Excludes jobs for which a source, employer type, or firm size was not reported.*

*"Other" also includes job fairs, spring OCI, non-CSO job sites and postings, and the self-employed.*

*Table prepared by NALP, August 2020*



**Table 13**

***Number of Jobs Reported Taken by State***

<b>Region</b>	<b>State</b>	<b># of jobs</b>	<b>% of jobs</b>
New England	Massachusetts	1	0.4
		<i>1</i>	<i>0.4</i>
E. North Central	Illinois	1	0.4
		<i>1</i>	<i>0.4</i>
W. North Central	Iowa	1	0.4
	Kansas	1	0.4
	Minnesota	2	0.9
	Missouri	1	0.4
	North Dakota	1	0.4
		<i>6</i>	<i>2.7</i>
South Atlantic	Delaware	1	0.4
	Washington, DC	2	0.9
	Florida	2	0.9
	North Carolina	1	0.4
		<i>6</i>	<i>2.7</i>
Mountain	Arizona	1	0.4
	Colorado	197	88.3
	Idaho	1	0.4
	Nevada	2	0.9
	New Mexico	2	0.9
	Utah	1	0.4
		<i>204</i>	<i>91.5</i>
Pacific	California	1	0.4
	Washington	2	0.9
		<i>3</i>	<i>1.3</i>
Territories	Puerto Rico	1	0.4
		<i>1</i>	<i>0.4</i>
Non US locations	Non U.S. locations	1	0.4
		<i>1</i>	<i>0.4</i>
<b>TOTAL</b>		<b>223</b>	<b>100.0</b>

***Excludes employed graduates for whom job location was not reported.***

*Table 14*

*Location of Instate Jobs*

<b>In-state location</b>	<b># of Jobs</b>	<b>% of Jobs</b>
Aurora	3	1.5
Boulder	7	3.6
Colorado Springs	5	2.5
Denver	122	61.9
Englewood	4	2.0
Fort Collins	2	1.0
Grand Junction	2	1.0
Greeley	3	1.5
Littleton	2	1.0
Longmont	1	0.5
Other/unknown Colorado	45	22.8
Pueblo	1	0.5
	<b>197</b>	<b>100.0</b>

*Excludes employed graduates for whom job location was not reported.*

*Class of 2019--University of Denver Sturm College of Law*

*Table 15*

*Full and Part-time Jobs by Employer Type*

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	2	100.0	0	0	2	100.0
Business	19	82.6	4	17.4	23	100.0
Judicial clerkship	35	100.0	0	0	35	100.0
Law firm	95	91.3	9	8.7	104	100.0
Government	31	88.6	4	11.4	35	100.0
Public interest	21	87.5	3	12.5	24	100.0

*This table excludes jobs for which full or part-time information was not reported.*

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