

Tonye Tony Oki

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PROFESSIONAL EXPERIENCE

GRYNBERG PETROLEUM COMPANY, Denver – CO, March 2011 – Present
Executive Vice President & Chief International Contracts Negotiator

- Analyze, evaluate, and conduct contract negotiations, draft agreements and contract templates. Clearly and concisely identify and explain the ramifications of contractual terms to the executive management for decision making, and to third-parties during contract negotiations. Ensure submitted bids and quotations are in line with company policies. Review, negotiate and approve all definitive agreements, including day to day general corporate and commercial contracts, engage externally with regulators, and managed outside counsels.
- Afford legal advice and counsel to CEO concerning compliance with various laws and international regulations, and develop strategies for navigating legal and administrative snags which are often complex, to ensure conformity. Monitor and provide guidance regarding new legal developments that may impact the company. Provide legal advice and support to the company on issues related to international anti-corruption laws and regulations, and the FCPA.
- Work with Project Management team and ensured the continuous and sustainable improvement of the project management processes. Negotiate, and draft high value complex construction agreements, including FEED contracts, EPC contracts, and EPCM contracts for large-scale bio-fuel projects, energy projects, and infrastructure projects located around the world, typically valued from about \$10 million to in excess of USD\$200 million per project.
- Advise and guide internal business partners on all contractual aspects related to project acquisition during both acquisition and execution phase. Conduct traditional and strategic due diligence and manage M&A transactions (in the lower and middle markets), Acquisitions and Divestments, joint ventures and international JOA's from their inception to completion and serve as the cornerstone to our international expansion efforts by managing subsidiary formation, overseeing operationalization, and performing ongoing corporate maintenance.
- Negotiate, review, and coordinate all international hydrocarbon contracts, power generation contracts, power purchase agreements, bio-fuels contracts, technology agreements, and general commercial contracts for Grynberg Petroleum with governments, other multinational corporations, and local vendors in over 22 countries globally.

UNIVERSITY OF DENVER STURM COLLEGE OF LAW, Denver – CO, October 2008 – Present
Adjunct Professor of Law

- Lecture the graduate level law courses of International & Comparative Petroleum Law and Policy; and, Negotiating Natural Resources Agreements, at the University of Denver Sturm College of Law. These courses are taken by both graduate law students (LLM) as well as JD students. The classes are also taken by masters and doctorate students from the Colorado School of Mines, Golden – Colorado.

TYCHE CORPORATION, Denver – CO, December 2007 – March 2011
Corporate Counsel

- Ensured that contract documents accurately reflected commercial decisions, and that they were at all times, consistent with company's legal obligations and company's policies. Examined contracts, agreements, Request for Proposals (RFPs) and Request for Quotation (RFQs) before submission.
- Provided trade compliance briefings to senior staff, and proactively tracked legislative, regulatory, and administrative developments to educate senior staff regarding potential impact to the company.
- Negotiated with government agencies and local communities to obtain mining concessions, permits, and exploration licenses. Managed the preparation, review, negotiation and execution of contracts involving general contractors, subcontractors, suppliers and others.
- Counseled board and advised business teams in the company with regards to sound contract provisions, standards and approaches in accordance with company's policies, principles and standards.
- Advised management on the company's commercial transactions including domestic transactions, international trade transactions, and foreign transactions.

INTERNATIONAL CRIMINAL TRIBUNAL FOR RWANDA, February 2007 – December 2007

Extern

- Worked as an extern with the Chief of the Information and Evidence Section in the Office of the Prosecutor of the United Nations, International Criminal Tribunal for Rwanda, on the Rwanda genocide. The case of: The Prosecutor v. Théoneste Bagosora, and others. Case Number: ICTR-98-41-T.

DIVINE OIL & GAS INC, Denver – CO, August 2005 – November 2007
Associate Counsel

- Handled oil and gas contracts and concession applications for the company. Negotiated oil and gas leases, surface use and right of way agreements, operating agreements, vendor contracts and various other agreements. Provided legal advice on complex issues concerning the rights, obligations and privileges of the company.
- Assisted in the performing of corporate secretarial duties, including preparing and maintaining corporate records, draft minutes and Board of Director matters, and provided various types of support for Board of Directors meetings.
- Reviewed, interpreted, and assisted with negotiations of contract documents to determine contractual obligations, including governmental regulations, company contracting guidelines, and other contracting requirements with necessary stakeholders.
- Provided analysis and counseled on legal, policy, and environmental issues; and proposed new operating standards for the company. Co-manuscripted policies designed to protect the corporation, its subsidiaries, customers, and guard against additional loss of interest.

NATURAL RESOURCES WEB LINKS, Denver – CO, October 2005 – July 2006
Research Associate

- Conducted extensive research on contract laws and researched negotiated securities and easements for projects in South America, Europe and Africa.

- Maintained an encyclopedia of laws and regulations affecting oil & gas, mineral rights and property ownership in all jurisdictions in Africa, South America and Europe.
- Performed research on the investment climate for hydrocarbons, minerals and other natural resources in numerous countries around the world and carried out extensive research on the web for the compilation of Natural Resources and Environmental Laws.
- Streamlined office filing system, assisted in preparation of monthly progress reports and presentation to research sponsors.

D. D. DODO & CO, LEGAL PRACTITIONERS, Abuja – Nigeria, Nov 2004 – August 2005

Junior Associate

- Performed extensive documentary and evidentiary research, comprehensive document review, and analyzed laws or decisions that were made on similar cases.
- Collated and analyzed firm legal statistics to optimize client services, provided assistance to firm partners and senior Barristers as needed, and handled other essential tasks as assigned.
- Assembled exhibits, affidavits and other legal documents for use in preparing for trial, prepared forms, and submitted documents to the court to make deadlines.

THE HIGH COURT OF THE FEDERAL CAPITAL TERRITORY, Nigeria, Feb 2004 – Mar 2004

Externship – Court Attachment with the Honorable Justice T. N. Orji-Abadua

- Shadowed Senior Advocates, Barristers, and associates in their daily court appearances.
- Collected, organized, and summarized a wide variety of information, materials, documents, reports and evidence.
- Performed extensive legal research and comprehensive document review. Summarized and shepardized cases and statutes.

EDUCATION

- Master of Laws (LLM) Environment and Natural Resources Law & Policy, May 2006
University of Denver Sturm College of Law, Denver - CO
Scholastic Excellence Award
- Barrister at Law (BL), September 2004
Nigerian Law School, Abuja – NG
Enlisted as a Solicitor and Advocate of the Supreme Court of Nigeria
- Bachelor of Laws [LLB] Honors, July 2003
Ambrose Alli University, Edo – NG
Graduated top one percent of graduating class

BAR ADMISSIONS

Attorney and Counselor at Law, The State of New York

Attorney and Counselor at Law, The State of Colorado

Solicitor and Advocate of the Supreme Court, Nigeria

PROFESSIONAL LICENSES / CERTIFICATIONS

- *Certified Mergers and Acquisitions Adviser*, September 2016
Alliance of Mergers & Acquisitions Advisors, Chicago – IL
 - The Certified Merger and Acquisition Advisor (CM&AA) credential is regarded as the Gold Standard in Mergers and Acquisitions; and it is held by less than one percent of attorneys in the United States.
- *Specialization Certificate in Energy Law & Policy*, May 2006
University of Denver Sturm College of Law, Denver – CO
- *Arbitration Certification*, March 2005
Chartered Institute of Arbitrators, London – UK
- *Chartered Mediator & Conciliator*, November 2004
Institute of Chartered Mediators and Conciliators, Abuja – NG
- *Certificate in Management*, March 2003
Institute of Chartered Management, Abuja – NG
- *Certificate in Corporate Governance*, November 2002
Institute of Chartered Secretaries and Administrators, London – UK
- *Certificate in the Administration of Corporate Affairs*, November 2002
Institute of Chartered Secretaries and Administrators, London – UK