

**University of Denver Sturm College of Law
Class of 2024 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 232							
Gender Reported:							
Women	144	62.1	104	70,000	90,000	125,000	110,047
Men	83	35.8	55	81,750	91,909	150,000	111,693
Non-binary or Chose to Self-identify	5	2.2	.	.	.	.	.
Subtotal	232	100.0					
Race Reported:							
People of Color	45	19.7	30	75,000	90,955	180,000	121,049
White/Caucasian	184	80.3	128	75,000	90,000	120,000	107,903
Subtotal	229	100.0					
Gender & Race Reported:							
Women of Color	26	11.4	16	74,640	102,500	175,000	120,660
Men of Color	19	8.3	14	75,000	90,955	180,000	121,494
White/Caucasian Women	117	51.1	88	70,000	90,000	120,000	108,117
White/Caucasian Men	62	27.1	39	81,948	91,909	130,000	108,518
White/Caucasian Non-binary or Chose to Self-identify	5	2.2	.	.	.	.	.
Subtotal	229	100.0					
Employment Status Known:							
Bar Admission Required/Anticipated	182	78.4	149	77,622	90,000	130,000	110,987
JD Advantage	14	6.0	8	64,750	87,500	167,500	109,438
Other Professional	8	3.4	.	.	.	.	.
Other Position	1	0.4	.	.	.	.	.
Enrolled in Graduate Studies	3	1.3	.	.	.	.	.
Employed-Start Date after March 17, 2025	7	3.0	.	.	.	.	.
Not Employed-Seeking	16	6.9	.	.	.	.	.
Not Employed-Not Seeking	1	0.4	.	.	.	.	.
Subtotal	232	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. The non-binary or chose to self-identify category also includes graduates who selected multiple gender identities. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, July 2025

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University of Denver Sturm College of Law
Class of 2024 Summary Report - Page 2

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	3	1.3	.	.	.	.	.
Employed	205	88.4	160	75,000	90,000	130,000	110,331
Subtotal	208	89.7					
Employment by Sector:							
Private Sector	131	63.9	101	90,000	115,000	180,000	131,729
Public Sector	74	36.1	59	60,000	68,000	84,500	73,702
Subtotal	205	100.0					
Full-time or Part-time Job Status:							
Bar Admission Required/ Anticipated: Full-time	179	87.3	149	77,622	90,000	130,000	110,987
Bar Admission Required/ Anticipated: Part-time	3	1.5	.	.	.	.	.
JD Advantage: Full-time	12	5.9	8	64,750	87,500	167,500	109,438
JD Advantage: Part-time	2	1.0	.	.	.	.	.
Other Professional: Full-time	6	2.9	.	.	.	.	.
Other Professional: Part-time	2	1.0	.	.	.	.	.
Other Position: Part-time	1	0.5	.	.	.	.	.
Subtotal	205	100.0					
Employment Categories:							
Education	4	2.0	.	.	.	.	.
Business	22	10.7	14	90,000	102,500	185,000	139,464
Judicial Clerkships	25	12.2	23	59,852	61,540	65,280	63,430
Private Practice	109	53.2	87	90,000	120,000	180,000	130,484
Government	26	12.7	21	70,000	87,000	91,909	81,604
Public Interest	19	9.3	13	77,622	81,000	82,000	77,871
Subtotal	205	100.0					
<p>Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

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University of Denver Sturm College of Law
Class of 2024 Summary Report - Page 3

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	1	25.0	.	.	.	.	.
Other Professional	3	75.0	.	.	.	.	.
Subtotal	4	100.0					
Business Jobs:							
Bar Admission Required/ Anticipated	7	31.8	7	90,000	105,000	271,000	158,000
JD Advantage	9	40.9	5	100,000	150,000	185,000	142,000
Other Professional	5	22.7	.	.	.	.	.
Other Position	1	4.5	.	.	.	.	.
Subtotal	22	100.0					
Private Practice Jobs:							
Bar Admission Required/ Anticipated	109	100.0	87	90,000	120,000	180,000	130,484
Subtotal	109	100.0					
Government Jobs:							
Bar Admission Required/ Anticipated	24	92.3	19	78,000	88,500	91,909	84,615
JD Advantage	2	7.7	.	.	.	.	.
Subtotal	26	100.0					
Judicial Clerkships:							
State	25	100.0	23	59,852	61,540	65,280	63,430
Subtotal	25	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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University of Denver Sturm College of Law
Class of 2024 Summary Report - Page 4

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Admission Required/Anticipated	17	89.5	13	77,622	81,000	82,000	77,871
JD Advantage	2	10.5	.	.	.	.	.
Subtotal	19	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	43	39.4	27	75,000	85,000	105,000	90,263
11-25	12	11.0	11	90,000	100,000	120,000	105,909
26-50	13	11.9	12	100,000	110,000	125,000	115,833
51-100	8	7.3	7	100,000	120,000	130,000	122,143
101-250	4	3.7	.	.	.	.	.
251-500	7	6.4	7	180,000	180,000	180,000	180,000
501+	20	18.3	19	165,000	190,000	215,000	183,947
Solo Practitioner	2	1.8	.	.	.	.	.
Subtotal	109	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	103	94.5	85	90,000	120,000	180,000	130,789
Law Clerk	5	4.6	.	.	.	.	.
Paralegal	1	0.9	.	.	.	.	.
Subtotal	109	100.0					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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University of Denver Sturm College of Law
Class of 2024 Summary Report - Page 5

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
E North Central	6	2.9	.	.	.	.	.
W North Central	2	1.0	.	.	.	.	.
South Atlantic	5	2.4	.	.	.	.	.
E South Central	4	2.0	.	.	.	.	.
W South Central	2	1.0	.	.	.	.	.
Mountain	181	88.3	150	75,000	90,000	125,000	108,087
Pacific	4	2.0	.	.	.	.	.
US Territories	1	0.5	.	.	.	.	.
Subtotal	205	100.0					
Location of Jobs:							
In-State	176	85.9	146	75,000	90,000	130,000	108,268
Out of State	29	14.1	14	90,000	109,000	150,000	131,849
Subtotal	205	100.0					
# States and Territories with Employed Grads:							
	19	.	.	.	.	.	.
Total #	19	.					
Note: Categories with no graduates reported are not shown. At least five salaries are required for each salary analysis. Salaries are reported only for full-time, long-term positions. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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**University of Denver Sturm College of Law
Class of 2024 Summary Report - Page 6**

	Number Reported	% of Reported
Source of Job:		
Career office recruitment program (e.g., OCI)	27	14.8
Job fair or career conference	1	0.5
Career office job posting	26	14.2
Non-career office job posting	18	9.8
Clerkship application process or OSCAR	1	0.5
Returned to or continued with pre-law school employer	7	3.8
Referral	32	17.5
Started own practice or business	4	2.2
Self-initiated contact/networking	46	25.1
Temp agency	2	1.1
Other	19	10.4
Subtotal	183	100.0
Timing of Job Offer:		
Before graduation	127	64.1
After graduation	71	35.9
Subtotal	198	100.0
Search Status of Employed Grads:		
Seeking a different job	17	8.6
Not seeking a different job	180	91.4
Subtotal	197	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

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**University of Denver Sturm College of Law
Class of 2024 Summary Report - Page 7**

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	4	.
Business	21	1
Judicial Clerkships	25	.
Private Practice	109	.
Government	25	1
Public Interest	19	.
Total Reported	203	2
Total Number of Jobs Reported as Funded by Law School:		
	3	.
Total Reported	3	.
<p>Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.</p>		

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**Class of 2024 - University of Denver Sturm College of Law
Table 12 - Source of Job by Employer Type**

Source of Job by Employer Type	Education		Business		Judicial Clerkships		Law Firms of 50 or Fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Career office job posting	0	0	2	11.1	6	25.0	11	17.2
Career office recruitment program (e.g., OCI)	0	0	0	0	0	0	4	6.3
Non-career office job posting	0	0	0	0	2	8.3	7	10.9
Clerkship application process or OSCAR	0	0	0	0	1	4.2	0	0
Returned to or continued with pre-law school employer	0	0	4	22.2	0	0	3	4.7
Referral	0	0	5	27.8	3	12.5	16	25.0
Self-initiated contact/networking	2	66.7	3	16.7	9	37.5	18	28.1
All other	1	33.3	4	22.2	3	12.5	5	7.8
TOTAL	3	100.0	18	100.0	24	100.0	64	100.0

Source of Job by Employer Type	Law Firms of 51 or More		Government		Public Interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Career office job posting	0	0	5	23.8	2	11.8	26	14.2
Career office recruitment program (e.g., OCI)	23	63.9	0	0	0	0	27	14.8
Non-career office job posting	1	2.8	4	19.0	4	23.5	18	9.8
Clerkship application process or OSCAR	0	0	0	0	0	0	1	0.5
Returned to or continued with pre-law school employer	0	0	0	0	0	0	7	3.8
Referral	1	2.8	2	9.5	5	29.4	32	17.5
Self-initiated contact/networking	4	11.1	8	38.1	2	11.8	46	25.1
All other	7	19.4	2	9.5	4	23.5	26	14.2
TOTAL	36	100.0	21	100.0	17	100.0	183	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, temp agencies, and the self-employed.*

Table prepared by NALP, July 2025

Class of 2024 - University of Denver Sturm College of Law
Table 13 - Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs
E. North Central	Illinois	4	2.0
	Michigan	1	0.5
	Ohio	1	0.5
		6	2.9
W. North Central	Minnesota	1	0.5
	Missouri	1	0.5
		2	1.0
South Atlantic	Washington, DC	4	2.0
	Florida	1	0.5
		5	2.4
E. South Central	Alabama	2	1.0
	Tennessee	2	1.0
		4	2.0
W. South Central	Texas	2	1.0
		2	1.0
Mountain	Arizona	1	0.5
	Colorado	176	85.9
	Nevada	1	0.5
	New Mexico	1	0.5
	Utah	2	1.0
		181	88.3
Pacific	California	2	1.0
	Hawaii	1	0.5
	Oregon	1	0.5
		4	2.0
U.S. Territories	Virgin Islands	1	0.5
		1	0.5
TOTAL		205	100.0

Excludes employed graduates for whom job location was not reported.

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***Class of 2024 - University of Denver Sturm College of Law
Table 14 - Location of In-state Jobs***

In-state Location	# of Jobs	% of Jobs
Aurora	5	2.8
Boulder	3	1.7
Colorado Springs	5	2.8
Denver	121	68.8
Englewood	4	2.3
Fort Collins	2	1.1
Greeley	1	0.6
Lakewood	2	1.1
Littleton	2	1.1
Other/unknown Colorado	31	17.6
	176	100.0

Excludes employed graduates for whom job location was not reported.

Table prepared by NALP, July 2025

Class of 2024 - University of Denver Sturm College of Law
Table 15 - Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	4	100.0	0	0	4	100.0
Business	18	81.8	4	18.2	22	100.0
Judicial Clerkships	25	100.0	0	0	25	100.0
Law Firm	107	98.2	2	1.8	109	100.0
Government	25	96.2	1	3.8	26	100.0
Public Interest	18	94.7	1	5.3	19	100.0

This table excludes jobs for which full or part-time information was not reported.

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