

University of Denver Sturm College of Law
Class of 2021 Summary Report

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 233							
Gender Reported:							
Women	127	54.7	88	64,260	75,000	115,000	90,158
Men	104	44.8	71	64,260	77,563	107,500	90,209
Non-binary or Chose to Self-identify	1	0.4	.	.	.	.	.
Subtotal	232	100.0					
Race Reported:							
People of Color	35	15.4	29	64,260	75,000	128,000	94,493
White/Caucasian	192	84.6	126	64,260	75,000	107,500	89,155
Subtotal	227	100.0					
Gender & Race Reported:							
Women of Color	21	9.3	17	64,260	90,000	140,000	99,384
Men of Color	13	5.8	12	62,500	74,500	109,000	87,564
White/Caucasian Women	101	44.7	68	62,130	73,750	106,250	87,638
White/Caucasian Men	90	39.8	58	64,260	78,000	107,500	90,932
White/Caucasian Non-binary or Chose to Self-identify	1	0.4	.	.	.	.	.
Subtotal	226	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	189	81.5	147	64,260	75,000	120,000	92,225
JD Advantage	19	8.2	11	45,760	65,000	80,000	64,069
Other Professional	8	3.4	.	.	.	.	.
Other Position	1	0.4	.	.	.	.	.
Enrolled in Graduate Studies	1	0.4	.	.	.	.	.
Start date after March 15, 2022	3	1.3	.	.	.	.	.
Not Employed-Seeking	10	4.3	.	.	.	.	.
Not Employed-Not Seeking	1	0.4	.	.	.	.	.
Subtotal	232	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2022

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	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	1	0.4	.	.	.	.	.
Employed	217	93.5	159	64,260	75,000	110,000	90,181
Subtotal	218	94.0					
Employment by Sector:							
Private Sector	135	62.2	95	75,000	95,000	140,000	109,322
Public Sector	82	37.8	64	50,000	64,260	70,000	61,768
Subtotal	217	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	183	84.3	147	64,260	75,000	120,000	92,225
Bar Passage Required/Anticipated: Part-time	6	2.8	.	.	.	.	.
JD Advantage: Full-time	15	6.9	11	45,760	65,000	80,000	64,069
JD Advantage: Part-time	4	1.8	.	.	.	.	.
Other Professional: Full-time	2	0.9	.	.	.	.	.
Other Professional: Part-time	6	2.8	.	.	.	.	.
Other Position: Part-time	1	0.5	.	.	.	.	.
Subtotal	217	100.0					
Employment Categories:							
Education	5	2.3	.	.	.	.	.
Business	24	11.1	11	65,000	90,000	90,600	100,124
Judicial Clerk	27	12.4	20	49,476	50,000	59,204	53,762
Private Practice	111	51.2	84	75,000	103,750	142,500	110,527
Government	21	9.7	14	53,899	71,000	72,500	67,193
Public Interest	29	13.4	27	64,260	64,260	64,260	64,527
Subtotal	217	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
JD Advantage	3	60.0	.	.	.	.	.
Other Professional	2	40.0	.	.	.	.	.
Subtotal	5	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	10	41.7	7	85,000	90,000	105,000	120,086
JD Advantage	8	33.3	.	.	.	.	.
Other Professional	5	20.8	.	.	.	.	.
Other Position	1	4.2	.	.	.	.	.
Subtotal	24	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	109	98.2	84	75,000	103,750	142,500	110,527
JD Advantage	2	1.8	.	.	.	.	.
Subtotal	111	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	16	76.2	11	53,899	72,000	72,500	68,245
JD Advantage	4	19.0	.	.	.	.	.
Other Professional	1	4.8	.	.	.	.	.
Subtotal	21	100.0					
Judicial Clerkships:							
Federal	4	14.8	.	.	.	.	.
State	23	85.2	17	49,467	50,000	57,000	51,955
Subtotal	27	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	27	93.1	25	64,260	64,260	64,260	64,249
JD Advantage	2	6.9	.	.	.	.	.
Subtotal	29	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	40	36.0	29	66,000	74,000	84,000	78,388
11-25	12	10.8	9	75,000	80,000	85,000	83,667
26-50	8	7.2	.	.	.	.	.
51-100	7	6.3	7	90,000	95,000	160,000	114,571
101-250	6	5.4	6	140,000	147,500	150,000	144,167
251-500	12	10.8	11	140,000	150,000	150,000	148,636
501+	22	19.8	18	128,000	137,500	160,000	144,889
Unknown Size	1	0.9	.	.	.	.	.
Solo practitioner	3	2.7	.	.	.	.	.
Subtotal	111	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	93	83.8	74	80,000	110,000	150,000	114,003
Staff Attorney	1	0.9	.	.	.	.	.
Law Clerk	16	14.4	9	55,000	74,000	100,000	83,111
Other Non-attorney Position	1	0.9	.	.	.	.	.
Subtotal	111	100.0					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
New England	2	0.9	.	.	.	.	.
Mid-Atlantic	5	2.3	.	.	.	.	.
E North Central	4	1.8	.	.	.	.	.
W North Central	2	0.9	.	.	.	.	.
South Atlantic	7	3.2	7	46,800	50,000	72,000	61,686
W South Central	4	1.8	.	.	.	.	.
Mountain	185	85.3	134	64,260	75,000	120,000	91,639
Pacific	6	2.8	6	67,500	74,000	120,000	88,417
US Territories	1	0.5	.	.	.	.	.
Non-US locations	1	0.5	.	.	.	.	.
Subtotal	217	100.0					
Location of Jobs:							
In-State	180	82.9	132	64,260	75,000	124,000	92,239
Out of State	37	17.1	27	55,000	72,000	90,000	80,118
Subtotal	217	100.0					
# States and Territories with Employed Grads:							
	22	.	.	.	.	.	.
Total #	22	.					
Note: Categories with no graduates reported are not shown. At least 5 salaries are required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

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	Number Reported	% of Reported
Source of Job:		
On-campus interview (OCI) program	15	8.4
Internship/externship experience	19	10.6
Job fair/consortia	2	1.1
Responded to career services office job posting	36	20.1
Job posted online or in print	9	5.0
Clerkship application process or OSCAR	2	1.1
Returned to or continued with pre-law school employer	7	3.9
Referral	32	17.9
Started own practice or business	6	3.4
Self-initiated contact/networking	30	16.8
Temp agency	2	1.1
Other	19	10.6
Subtotal	179	100.0
Timing of Job Offer:		
Before graduation	117	55.2
After graduation	95	44.8
Subtotal	212	100.0
Search Status of Employed Grads:		
Seeking a different job	19	8.9
Not seeking a different job	194	91.1
Subtotal	213	100.0
Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.		

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	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	4	1
Business	23	1
Judicial Clerk	26	1
Private Practice	110	1
Government	18	3
Public Interest	29	.
Total Reported	210	7
Total Number of Jobs Reported as Funded by Law School:		
	2	.
Total Reported	2	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

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**Class of 2021 - University of Denver Sturm College of Law
Table 12 - Source of Job by Employer Type**

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	1	4.5	1	5.3	3	5.8
Job posting in CSO	0	0	5	22.7	5	26.3	19	36.5
OCI	0	0	1	4.5	0	0	2	3.8
Job posted online or in print	1	25.0	3	13.6	0	0	2	3.8
Clerkship application process or OSCAR	0	0	0	0	2	10.5	0	0
Returned to/continued with pre-law school employer	2	50.0	4	18.2	0	0	0	0
Referral	1	25.0	1	4.5	7	36.8	13	25.0
Self-initiated contact/networking	0	0	2	9.1	1	5.3	9	17.3
All other	0	0	5	22.7	3	15.8	4	7.7
TOTAL	4	100.0	22	100.0	19	100.0	52	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	2	5.0	4	23.5	8	32.0	19	10.6
Job posting in CSO	5	12.5	2	11.8	0	0	36	20.1
OCI	12	30.0	0	0	0	0	15	8.4
Job posted online or in print	1	2.5	1	5.9	1	4.0	9	5.0
Clerkship application process or OSCAR	0	0	0	0	0	0	2	1.1
Returned to/continued with pre-law school employer	0	0	0	0	1	4.0	7	3.9
Referral	6	15.0	2	11.8	2	8.0	32	17.9
Self-initiated contact/networking	9	22.5	4	23.5	5	20.0	30	16.8
All other	5	12.5	4	23.5	8	32.0	29	16.2
TOTAL	40	100.0	17	100.0	25	100.0	179	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, temp agencies, and the self-employed.*

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**Class of 2021 - University of Denver Sturm College of Law
Table 13 - Number of Jobs Reported Taken by State**

Region	State	# of Jobs	% of Jobs
New England	Maine	1	0.5
	Massachusetts	1	0.5
		2	0.9
Mid Atlantic	New York	4	1.8
	Pennsylvania	1	0.5
		5	2.3
E. North Central	Illinois	4	1.8
		4	1.8
W. North Central	Missouri	2	0.9
		2	0.9
South Atlantic	Washington, DC	3	1.4
	Florida	1	0.5
	Georgia	1	0.5
	Maryland	1	0.5
	Virginia	1	0.5
		7	3.2
W. South Central	Texas	4	1.8
		4	1.8
Mountain	Arizona	1	0.5
	Colorado	180	82.9
	Nevada	1	0.5
	New Mexico	2	0.9
	Wyoming	1	0.5
		185	85.3
Pacific	Alaska	2	0.9
	California	2	0.9
	Hawaii	1	0.5
	Oregon	1	0.5
		6	2.8
Territories	Virgin Islands	1	0.5
		1	0.5
Non US locations	Non U.S. locations	1	0.5
		1	0.5
TOTAL		217	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2021 - University of Denver Sturm College of Law
Table 14 - Location of In-state Jobs

In-state location	# of Jobs	% of Jobs
Aurora	3	1.7
Boulder	12	6.7
Colorado Springs	6	3.3
Denver	105	58.3
Englewood	5	2.8
Fort Collins	2	1.1
Greeley	2	1.1
Lakewood	2	1.1
Littleton	3	1.7
Other/unknown Colorado	39	21.7
Pueblo	1	0.6
	180	100.0

Excludes employed graduates for whom job location was not reported.

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Class of 2021 - University of Denver Sturm College of Law
Table 15 - Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	4	80.0	1	20.0	5	100.0
Business	18	75.0	6	25.0	24	100.0
Judicial clerkship	27	100.0	0	0	27	100.0
Law firm	107	96.4	4	3.6	111	100.0
Government	17	81.0	4	19.0	21	100.0
Public interest	27	93.1	2	6.9	29	100.0

This table excludes jobs for which full or part-time information was not reported.

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