

**University of Denver Sturm College of Law
Class of 2020 Summary Report**

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Reported = 220							
Gender Reported:							
Women	123	55.9	89	59,000	67,000	85,000	78,939
Men	96	43.6	53	58,000	65,000	85,000	81,178
Non-binary or Chose to Self-identify	1	0.5	.	.	.	.	.
Subtotal	220	100.0					
Race Reported:							
People of Color	49	22.3	32	59,604	64,380	80,000	76,246
White/Caucasian	171	77.7	110	58,000	69,000	90,000	80,801
Subtotal	220	100.0					
Gender & Race Reported:							
Women of Color	28	12.7	18	59,208	64,380	72,500	70,019
Men of Color	21	9.5	14	60,000	64,630	100,000	84,251
White/Caucasian Women	95	43.2	71	55,200	68,000	90,000	81,200
White/Caucasian Men	75	34.1	39	58,000	70,000	85,000	80,074
White/Caucasian Non-binary or Chose to Self-identify	1	0.5	.	.	.	.	.
Subtotal	220	100.0					
Employment Status Known:							
Bar Passage Required/Anticipated	172	79.6	130	59,000	66,000	85,000	79,552
JD Advantage	25	11.6	10	57,000	64,000	80,000	69,620
Other Professional	3	1.4	.	.	.	.	.
Enrolled in Graduate Studies	2	0.9	.	.	.	.	.
Start date after March 15, 2021	2	0.9	.	.	.	.	.
Not Employed-Seeking	12	5.6	.	.	.	.	.
Subtotal	216	100.0					
<p>Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. The women category includes graduates reporting a gender identity of woman or trans woman and the men category includes graduates reporting a gender identity of man or trans man. Salaries for graduates in law firm solo practice have been excluded from the analysis.</p>							

Table prepared by NALP, August 2021

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

University of Denver Sturm College of Law
Class of 2020 Summary Report - Page 2

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Total Employed or Enrolled in Graduate Studies:							
Enrolled in Graduate Studies	2	0.9	.	.	.	.	.
Employed	200	92.6	142	58,000	67,000	85,000	79,774
Subtotal	202	93.5					
Employment by Sector:							
Private Sector	121	60.5	82	65,000	80,000	107,500	93,045
Public Sector	79	39.5	60	53,000	60,000	65,000	61,638
Subtotal	200	100.0					
Full-time or Part-time Job Status:							
Bar Passage Required/Anticipated: Full-time	162	81.0	130	59,000	66,000	85,000	79,552
Bar Passage Required/Anticipated: Part-time	10	5.0	.	.	.	.	.
JD Advantage: Full-time	18	9.0	10	57,000	64,000	80,000	69,620
JD Advantage: Part-time	7	3.5	.	.	.	.	.
Other Professional: Full-time	2	1.0	.	.	.	.	.
Other Professional: Part-time	1	0.5	.	.	.	.	.
Subtotal	200	100.0					
Employment Categories:							
Education	2	1.0	.	.	.	.	.
Business	27	13.5	19	75,000	80,000	100,000	90,000
Judicial Clerk	21	10.5	18	49,584	57,000	60,000	56,936
Private Practice	94	47.0	63	64,000	80,000	115,000	93,963
Government	32	16.0	20	55,000	62,500	72,500	66,579
Public Interest	24	12.0	21	53,000	64,000	64,500	60,897
Subtotal	200	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Private sector includes jobs in law firms and business. All other jobs are considered public sector. Employment by sector does not include graduates for whom employer type was not reported. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2021

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

University of Denver Sturm College of Law
Class of 2020 Summary Report - Page 3

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Education Jobs:							
Bar Passage Required/Anticipated	1	50.0	.	.	.	.	.
JD Advantage	1	50.0	.	.	.	.	.
Subtotal	2	100.0					
Business Jobs:							
Bar Passage Required/Anticipated	14	51.9	14	75,000	80,000	99,000	87,714
JD Advantage	11	40.7	.	.	.	.	.
Other Professional	2	7.4	.	.	.	.	.
Subtotal	27	100.0					
Private Practice Jobs:							
Bar Passage Required/Anticipated	91	96.8	63	64,000	80,000	115,000	93,963
JD Advantage	3	3.2	.	.	.	.	.
Subtotal	94	100.0					
Government Jobs:							
Bar Passage Required/Anticipated	23	71.9	14	50,000	67,350	72,500	63,169
JD Advantage	8	25.0	5	55,200	58,000	58,000	62,240
Other Professional	1	3.1	.	.	.	.	.
Subtotal	32	100.0					
Judicial Clerkships:							
Federal	2	9.5	.	.	.	.	.
State	19	90.5	16	49,342	55,000	59,604	54,931
Subtotal	21	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2021

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

University of Denver Sturm College of Law
Class of 2020 Summary Report - Page 4

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Public Interest Jobs:							
Bar Passage Required/Anticipated	22	91.7	20	53,000	64,130	64,750	61,092
JD Advantage	2	8.3	.	.	.	.	.
Subtotal	24	100.0					
Size of Law Firm (by # of Attorneys):							
1-10	51	54.3	27	55,000	65,000	80,000	70,230
11-25	14	14.9	12	71,000	77,500	90,000	81,917
26-50	9	9.6	8	67,500	84,500	114,500	87,625
51-100	1	1.1	.	.	.	.	.
101-250	5	5.3	5	145,000	150,000	150,000	142,000
251-500	2	2.1	.	.	.	.	.
501+	9	9.6	8	126,250	172,500	190,000	158,438
Unknown Size	1	1.1	.	.	.	.	.
Solo practitioner	2	2.1	.	.	.	.	.
Subtotal	94	100.0					
Type of Law Firm Job:							
Associate/Entry-level Attorney	85	90.4	60	63,000	79,500	117,500	94,492
Staff Attorney	1	1.1	.	.	.	.	.
Law Clerk	7	7.4	.	.	.	.	.
Paralegal	1	1.1	.	.	.	.	.
Subtotal	94	100.0					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2021

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

University of Denver Sturm College of Law
Class of 2020 Summary Report - Page 5

			Full-time Long-term Salaries				
	Number Reported	% of Reported	# with Salary	25th Percentile	Median	75th Percentile	Mean
Jobs Taken by Region:							
Mid-Atlantic	5	2.5	.	.	.	.	.
E North Central	1	0.5	.	.	.	.	.
W North Central	4	2.0	.	.	.	.	.
South Atlantic	11	5.5	7	64,000	72,030	115,000	95,004
E South Central	1	0.5	.	.	.	.	.
W South Central	6	3.0	5	55,000	100,000	190,000	116,000
Mountain	167	83.5	116	59,000	65,000	81,000	78,120
Pacific	5	2.5	.	.	.	.	.
Subtotal	200	100.0					
Location of Jobs:							
In-State	161	80.5	110	59,000	66,000	85,000	78,845
Out of State	39	19.5	32	55,000	71,000	100,000	82,970
Subtotal	200	100.0					
# States and Territories with Employed Grads:							
	21	.	.	.	.	.	.
Total #	21	.					
Note: Categories with no graduates reported are not shown. A minimum of five salaries is required for each salary analysis. Salaries for graduates in law firm solo practice have been excluded from the analysis.							

Table prepared by NALP, August 2021

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

**University of Denver Sturm College of Law
Class of 2020 Summary Report - Page 6**

	Number Reported	% of Reported
Source of Job:		
OCI	6	3.6
Internship/externship experience	3	1.8
Job fair/consortia	1	0.6
Job posting in CSO	38	22.5
Job posted online or in print	9	5.3
Clerkship application process or OSCAR	1	0.6
Returned to or continued with pre-law school employer	6	3.6
Referral	43	25.4
Started own practice or business	7	4.1
Self-initiated contact/networking	33	19.5
Temp agency	3	1.8
Other	19	11.2
Subtotal	169	100.0
Timing of Job Offer:		
Before graduation	94	49.0
After graduation	98	51.0
Subtotal	192	100.0
Search Status of Employed Grads:		
Seeking a different job	29	14.8
Not seeking a different job	167	85.2
Subtotal	196	100.0
<p>Note: Figures are based on jobs for which the item was reported, and thus may not add to the total number of jobs. Timing of job offer figures exclude any graduates starting their own practice.</p>		

Table prepared by NALP, August 2021

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

**University of Denver Sturm College of Law
Class of 2020 Summary Report - Page 7**

	Number of Jobs Reported as:	
	Long-term (1+ years)	Short-term (Less than 1 year)
Duration of Jobs by Employer Type:		
Education	1	1
Business	24	3
Judicial Clerk	21	.
Private Practice	94	.
Government	26	6
Public Interest	24	.
Total Reported	190	10
Total Number of Jobs Reported as Funded by Law School:		
	6	.
Total Reported	6	.
Note: Figures for job duration are based on jobs for which the item was reported, and thus may not add to the total number of jobs. The count of jobs funded by the law school is a total, regardless of duration.		

Table prepared by NALP, August 2021

NALP Summary Report data may vary slightly from the school-specific data published by the ABA because of definitional differences between the two organizations and because NALP's quality control process can result in changes which may not be reflected in ABA data. For more on this, see www.nalp.org/erssinfo.

Class of 2020 - University of Denver Sturm College of Law

Table 12

Source of Job by Employer Type

Source of Job by Employer Type	Education		Business		Judicial clerkship		Law firms of 50 or fewer	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	0	0	1	5.9	1	1.5
Job posting in CSO	0	0	2	9.1	3	17.6	20	29.4
OCI	0	0	0	0	0	0	0	0
Clerkship application process or OSCAR	0	0	0	0	1	5.9	0	0
Returned to or continued with pre-law school employer	0	0	3	13.6	1	5.9	1	1.5
Referral	0	0	8	36.4	3	17.6	16	23.5
Self-initiated contact/networking	0	0	2	9.1	5	29.4	15	22.1
Temp agency	0	0	3	13.6	0	0	0	0
All other	1	100.0	4	18.2	3	17.6	15	22.1
TOTAL	1	100.0	22	100.0	17	100.0	68	100.0

Source of Job by Employer Type	Law firms of 51 or more		Government		Public interest		All Employer Types*	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Internship/Externship	0	0	0	0	1	4.8	3	1.8
Job posting in CSO	1	7.1	7	28.0	5	23.8	38	22.6
OCI	6	42.9	0	0	0	0	6	3.6
Clerkship application process or OSCAR	0	0	0	0	0	0	1	0.6
Returned to or continued with pre-law school employer	0	0	0	0	1	4.8	6	3.6
Referral	4	28.6	7	28.0	4	19.0	42	25.0
Self-initiated contact/networking	1	7.1	4	16.0	6	28.6	33	19.6
Temp agency	0	0	0	0	0	0	3	1.8
All other	2	14.3	7	28.0	4	19.0	36	21.4
TOTAL	14	100.0	25	100.0	21	100.0	168	100.0

** Excludes jobs for which a source, employer type, or firm size was not reported.
"Other" also includes job fairs, non-CSO job sites and postings, and the self-employed.*

Table prepared by NALP, August 2021

Table 13

Number of Jobs Reported Taken by State

Region	State	# of Jobs	% of Jobs
Mid Atlantic	New Jersey	1	0.5
	New York	4	2.0
		5	2.5
E. North Central	Illinois	1	0.5
		1	0.5
W. North Central	Kansas	1	0.5
	Minnesota	2	1.0
	Missouri	1	0.5
		4	2.0
South Atlantic	Washington, DC	4	2.0
	Florida	4	2.0
	North Carolina	1	0.5
	Virginia	2	1.0
		11	5.5
E. South Central	Alabama	1	0.5
		1	0.5
W. South Central	Oklahoma	1	0.5
	Texas	5	2.5
		6	3.0
Mountain	Arizona	1	0.5
	Colorado	161	80.5
	Idaho	1	0.5
	Nevada	1	0.5
	New Mexico	1	0.5
	Utah	2	1.0
		167	83.5
Pacific	California	3	1.5
	Washington	2	1.0
		5	2.5
TOTAL		200	100.0

Excludes employed graduates for whom job location was not reported.

Table 14

Location of In-state Jobs

In-state location	# of Jobs	% of Jobs
Aurora	5	3.1
Boulder	4	2.5
Colorado Springs	1	0.6
Denver	101	62.7
Englewood	3	1.9
Fort Collins	1	0.6
Grand Junction	3	1.9
Greeley	2	1.2
Littleton	2	1.2
Longmont	1	0.6
Other/unknown Colorado	38	23.6
	161	100.0

Excludes employed graduates for whom job location was not reported.

Table 15

Full and Part-time Jobs by Employer Type

Full and Part-time Jobs by Employer Type	Full-time		Part-time		All	
	Number Reported	% of Reported	Number Reported	% of Reported	Number Reported	% of Reported
Education	1	50.0	1	50.0	2	100.0
Business	24	88.9	3	11.1	27	100.0
Judicial clerkship	21	100.0	0	0	21	100.0
Law firm	87	92.6	7	7.4	94	100.0
Government	27	84.4	5	15.6	32	100.0
Public interest	22	91.7	2	8.3	24	100.0

This table excludes jobs for which full or part-time information was not reported.

Table prepared by NALP, August 2021