

Dear @DUHigherED Community,

A fundamental value in the Higher Education Department is our shared commitment to fostering an inclusive, socially just, and anti-oppressive environment. We understand that members of our academic community may feel fear, anxiety, or targeted because of recent Presidential Executive Orders – specifically the most recent immigration ban of seven countries. We support the Association of American Universities ([www.aau.edu](http://www.aau.edu)) and other higher education institutions across the country in calling for the order to “end as quickly as possible.”

As a Faculty, we find hate especially egregious when directed at any individual based on their religion, immigration status, sexual orientation/sexuality, nationality, gender, ability, age, race, or ethnicity. We write to affirm our commitment every individual in our @DUHigherEd community and the broader academic community at the University of Denver, regardless of status.

In Solidarity,  
The Higher Education Department Faculty and Staff

William E. Cross, Jr., Clinical Professor  
Ryan Evely Gildersleeve, Associate Professor and Department Chair  
Judy Marquez Kiyama, Associate Professor  
Chris Nelson, Assistant Professor  
Cecilia M. Orphan, Assistant Professor  
Laura E. Sponsler, Assistant Professor  
Frank Tuitt, Senior Advisor to the Chancellor and Provost for Diversity & Inclusion, and Professor  
Anna Millies, Academic Services Associate