MENTORING: NOW MORE IMPORTANT THAN EVER

THURSDAY, MAY 5, 2016 – CARR CENTER
BUILDING A MENTORING PROGRAM FROM THE GROUND UP

All day: Check-In

11:00 am-Noon: Working Lunch: Blueprint for Successful Mentoring Programs

Nearly everyone in the legal profession agrees that mentoring is a great idea; however, some programs struggle to survive while others thrive. What key elements must a program have to build enthusiasm and sustain momentum? Administrators from successful mentoring programs hosted by law firms, state courts, bar associations, and law schools will share their insights.

12:15-1:15 pm: Breakout I – Choosing Your Mentoring Program Format

Attendees will be divided into three major groups – representatives from law schools, law firms, and state-wide programs. Each group will explore the strengths of different mentoring formats, including one-on-one mentoring, group mentoring, and episodic mentoring so that attendees may evaluate which format best fits their respective organizations’ resources and goals.

1:15-1:30 pm: Break with refreshments

1:30-2:30 pm: Breakout II – Structuring the Mentoring Term

Attendees will be divided into three major groups – representatives from law schools, law firms, and state-wide programs. Each group will discuss how to create a structure for the mentoring term that clearly outlines the mentoring objectives, establishes a timeline, and keeps participants accountable for term completion.

2:30-2:45 pm: Break

2:45-3:45 pm: Breakout III – Recruiting Participants and Creating & Sustaining Matches

Once you have a blueprint, format, and structure for your mentoring experience, how do you recruit mentors and mentees to participate? What are the best strategies for making successful matches? What happens when a match does not work out well and when is it time to rematch? This discussion will explore all aspects of the matching process which is critical to every mentoring program’s success.

3:45-4:45 pm: Breakout Session IV – Troubleshooting

Discussion of other issues to consider before a mentoring program begins, including potential professional liability exposure (where mentors and mentees do not share a common employer), how to prepare or train participants for the mentoring experience, and how to sustain momentum for the mentoring effort from one year to the next.
THURSDAY, MAY 5, 2016 EVENING EVENT – CARR CENTER

5:00-5:45 pm: VIP Reception (Chief Justice Chambers)

5:45-6:30 pm: Cocktail Reception*

6:30-8:30 pm: Dinner (Atrium)

Welcome to NLMC Conference and recognition of Sponsors: Lori Keating, NLMC Chair
Welcome to Denver: University of Denver Sturm College of Law Dean Martin Katz
Welcome to Colorado and Introduction of Speaker: Chief Justice Nancy Rice
Keynote Address: ABA President Paulette Brown

8:30 pm: Free time to explore Denver*

The Convention Committee will organize one post conference event each day. Participants may participate in such event or not as they choose.

*Indicates times when tours of the Carr Center will be available.

FRIDAY, MAY 6, 2016 – CARR CENTER
MENTORING WITH DIVERSITY AND INCLUSIVENESS AND EXEMPLARY MENTORS

8:00-9:00 am: Continental Breakfast

9:00-10:00 am: First Plenary Session: Using Mentoring Programs to Promote Diversity and Inclusion

Presenters: Karen Hester, Executive Director of the Center for Legal Inclusiveness, and Ida Abbott, Ida Abbott Consulting.

Karen and Ida will lead an interactive discussion and demonstrate the best practices, solutions, strategies and techniques to promote diversity and inclusiveness in the legal progression through mentoring programs.

10:00-10:15 am: Break with refreshments

10:15-11:25 am: Breakout Sessions

Participants will be divided into facilitated small groups to experiment with some of the best practices, solutions, strategies and techniques to promote diversity and inclusiveness through mentoring programs. This “learning by doing” session will use scenarios involving diversity and inclusiveness problem solving exercises.

11:30am-Noon: Reporting

Small group participants will report back to the entire group on their experiences.
FRIDAY, MAY 6, 2016 – CARR CENTER
MENTORING WITH DIVERSITY AND INCLUSIVENESS AND EXEMPLARY MENTORS

Noon-1:30 pm: Lunch and PED (Professional and Educational Development) Talks

Three short presentations of no more than ten minutes. These topics will focus on disabled lawyers; virtual mentoring; and ways to motivate law students and young lawyers to become involved in mentoring programs.

1:30-2:45 pm: Second Plenary Session: What the Best Law Mentors Do

Presenter: Dean Michael Hunter Schwartz, University of Arkansas William H. Bowen School of Law

Dean Schwartz will discuss the research for his ongoing project, ”What the Best Law Mentors Do,” to be published by the Harvard Press. This project aims to find the mentors who transform junior lawyers’ careers and even lives; study those mentors in depth; understand why they are so effective, and, in so doing, synthesize a set of behaviors, attitudes, and habits of mind for the benefit of all who aspire to be transformative mentors.

After Dean Schwartz’s presentation, participants will be divided into small groups to brainstorm about how the characteristics of good mentors can be passed along to mentors in a mentoring program. In addition to the basics, the conversation will address the challenges of how to build trust with a mentee (even when the mentee is very different from the mentor) and how to deal with difficult mentors or mentees.

2:45-3:00 pm: Break with refreshments

3:00-4:15 pm: Repeat brainstorming breakout sessions, permitting participants to participate in two different groups.

4:15-4:30 pm: Daily Summary

FRIDAY, MAY 6, 2016 EVENING EVENT - DENVER ATHLETIC CLUB

6:00-6:45 pm: Cocktail Reception

6:45-7:45 pm: Western Hoedown Buffet

7:45-9:30 pm: Line Dancing & Texas Hold ‘em

9:30 pm: Free time to explore Denver

The Convention Committee will organize one post conference event each day. Participants may participate in such event or not as they choose.
8:00-9:00 am: Continental Breakfast

9:00-9:45 am: Third Plenary Session: Mentoring for Resilience and Success in the Future Practice of Law

Presenters: Lori Keating, NLMC Chair and Secretary, Supreme Court of Ohio Commission on Professionalism, and Jayne Reardon, Executive Director of the Illinois Supreme Court Commission on Professionalism

Resilience, the ability to rebound, adapt, and thrive when faced with challenge and adversity, is, now more than ever, key to success in the practice of law. This discussion will examine how the mentoring experience may foster resilience in both mentors and mentees and how law firms, bar associations, and law schools may build the resilience of their constituents and their organizations through mentoring. This conversation will also address how the practice of law is evolving and how the mentoring experience may prepare participants for future changes in the practice of law.

9:45-10:15 am: Breakout Session

Participants will be divided into small groups to discuss best practices for developing and maintaining mentoring programs that encourage resilience and adaptation to the future practice of law. Participants will also explore how mentoring programs may evolve in 10-20 years from now.

10:15-10:45 am: Report Back of the two groups

10:45-11:30 am: Conference summary, discussion about the future growth and development of the NLMC and farewell

The Convention Committee will organize one post conference event each day. Participants may participate in such event or not as they choose.

Conference schedules, speakers and topics are subject to change.

**CONFERENCE ATTIRE**

Business casual (jeans are fine) for all plenary and breakout sessions.
Business attire (ties optional) for the Thursday night dinner.
Western attire (jeans, western shirts, boots or casual clothing) for the Friday night dinner.
CONFERENCES FACILITIES

The Ralph L. Carr Center was named for the 29th Governor of Colorado (1939 – 1943). After the attack on Pearl Harbor during World War II, Ralph Carr, unlike many others, believed in Japanese Americans’ loyalty and refused to send Japanese Coloradans to “internment camps.” He believed that the Constitution protected all Americans.

Click here to learn more about Ralph L. Carr.

The Denver Athletic Club (DAC), established in 1884 is downtown Denver’s premier member-owned, private club. Consistently ranked one of the top ten athletic clubs by Platinum Club of America, the DAC boasts 300,000 square feet of fitness facilities; full-service dining and banquet services; and organized social, business and athletic events.

Click here to learn more about the DAC.

THINGS TO DO IN DENVER

Your conference welcome package will include a list of things you can do over the weekend in Denver and the mountains for those that want to stay for the weekend.

The conference dates coincide with the celebration of Cinco de Mayo which includes a large gathering in Civic Center Park (immediately across the street from the Carr Center) with musical stages, food booths and arts and crafts.

TRANSPORTATION AND PARKING

RTD’s Free 16th St. Mall Shuttle ends at the Civic Center Station which is one block from the Carr Judicial Center. The Mall Shuttle is a short walk from all major hotels.

Taxis are also readily available.

Valet parking is available at all conference designated hotels for attendees that will be traveling by or renting a vehicle. Please check with each hotel regarding their daily rates.
2. Central Parking, 1245 Bannock Street, Denver, CO (877) 717-0004.
3. Central Parking, 1277 Logan Street, Denver, CO (877) 717-0004.
4. Civic Center Garage, 1560 Broadway, Denver, CO (303) 893-9402.
5. Central Parking, 1360 Cherokee Street, Denver, CO (877) 717-0004.
6. Central Parking, 1256 Delaware Street, Denver, CO (877) 717-0004.
7. Justice Center Garage, 490 West 14th Ave., Denver, CO (303) 607-9093.
8. Central Parking, 1440 Tremont Street, Denver, CO (877-) 717-0004.
9. Central Parking, 1313 Tremont Street, Denver, CO (877) 717-0004.
10. South Elati Lot, 1307 Elati Street, Denver, CO (303) 607-9093.
11. Tremont Garage, 400 11th Street, Denver, CO (303) 534-7559.

Please verify parking costs before choosing a lot or garage by calling the appropriate phone number listed or visit SP+ Parking.
Metered Parking:

Metered spots by the Colorado History Museum (one block from the Carr Center) can be utilized for up to five hours, at $1 per hour from 8:00 am – 10:00 pm. Most other meters around the Ralph Carr Building and downtown have a time limit of two hours, at $1 per hour from 8:00 am – 10:00 pm and are strictly enforced. Sundays and city holidays allow for free metered parking.

If you have any questions or need additional information regarding the conference, hotel rates, and travel plans please email us at mentor@law.du.edu or call us at (303) 871-6712.
HAMPTON INN & SUITES – DENVER DOWNTOWN

1845 Sherman Street
Denver, CO 80203
303-864-8000

$159 per night; Please make your reservation by April 15th, 2016 to guarantee this discounted rate. Free Wi-Fi included for all guests.

RENAISSANCE DENVER DOWNTON CITY CENTER

918 17th Street
Denver, CO 80202
720-726-4812

$172 per night; Please make your reservation by April 15th, 2016 to guarantee this discounted rate. Free Wi-Fi included for all guests.
SHERATON DENVER DOWNTOWN

1550 Court Pl
Denver, CO 80202
888-627-8405

$163 per night; Please make your reservation by April 13th, 2016 to guarantee this discounted rate. Free Wi-Fi included for guests that are members of the “Standard Preferred Guests” program. Membership to the SPG program is free.

WARWICK DENVER HOTEL

1776 Grant Street
Denver, CO 80203
303-861-2000

$172 per night; Make sure to mention you are with the “2016 National Legal Mentoring Consortium” or provide group code: 0516CJ. Free Wi-Fi included for guests who register and create a free online profile here.