

## CATHERINE G. PRING

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Co-Director, University of Denver Environmental Courts and Tribunals Study  
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**Catherine (Kitty) Pring** is an award-winning professional mediator and facilitator, systems analyst, and former government administrator of human services. Her work has included group and community facilitation, organizational assessment, program design, and systems evaluation in health and human services organizations, as well as group and individual conflict resolution in the areas of environment, domestic violence, employment, family, real estate, medical practice, contract negotiations, and community issues, as well as civil rights work.

She is the Co-Director of the University of Denver Environmental Courts and Tribunals Study, the first global comparative study of specialized ECTs ([www.law.du.edu/ect-study](http://www.law.du.edu/ect-study)). She and her spouse, University of Denver Professor of Law Emeritus George (Rock) Pring, have authored the two pioneering works in the ECT field – Environmental Courts & Tribunals: A Guide for Policy Makers (UNEP 2016) and Greening Justice: Creating and Improving Environmental Courts and Tribunals (WRI/TAI 2009) – and numerous articles and book chapters about these remarkable adjudication institutions in the US and abroad. As Principals in the international consulting firm Global Environmental Resources LLC (GEO), they speak, evaluate, and consult with governments and civil society about ECTs, access to justice, environment and sustainable development, and human rights.

Kitty was the State of Colorado Ombudsman for Medicaid Managed Care, following her retirement after 15 years as the Director of the Adult Services Division for the City and County of Denver Department of Human Services. As Director of Adult Services, with over 240 employees, she was responsible for

managing 10 major human services programs in six different locations serving over 100,000 persons on an annual basis. She also performed program development and evaluation, legislative lobbying, and grant writing. She has served as an expert witness in cases including implementation of computerized welfare benefit management systems.

She has also been a Program Officer for a charitable foundation responsible for program review and development, Director of the State of Colorado's Long Term Care System development, Community Relations Consultant, Consultant to the National Environmental Health Association, and Executive Assistant to the Ohio Attorney General's Civil Rights Section. Kitty's academic credentials, in addition to certification in mediation and numerous mediation classes, includes an MPA and a Certificate in Gerontology from the University of Michigan and a BA in Psychology and Philosophy from Vassar College. Awards include Outstanding Woman of Jefferson County 2010, Jefferson County Volunteer of the Year 2011, Jefferson County Facilitator of the Year, Permanent Restraining Order Mediator of the Year, Colorado Gerontologist of the Year, and a US Fulbright Fellowship to teach English at Maharani's College, Jaipur, India.

## EMPLOYMENT

**Principal  
Global Environmental Outcomes, LLC (GEO)**

**2007-current**

Experienced partner in international research and consulting practice dedicated to improving the environment and increasing access to justice. Current focus includes extensive international research, publication, and international consultation on specialized ECTs.

**ReSolution Resources, LLC**

**2001-2013**

Diverse private alternative dispute resolution practice, including group and community facilitation, community planning and managing collaborative decision-making processes, organizational assessment, program design and systems evaluation in health and human services organizations, group and individual conflict resolution in the areas of environment, employment, family, real estate, medical practice, contract, and community issues. Expert witness in litigation over Colorado's computer system for determining public welfare benefits. Numerous awards as mediator/facilitator including: Facilitator of the Year, Permanent Restraining Order Mediator of the Year, and member of the 100 Club.

**Colorado Ombudsman for Medicaid Managed Care  
MAXIMUS, Inc.**

**2003-2004**

Responsible for full range of ombudsman services for client complaints concerning quality of care and access to care under the Colorado Medicaid

Managed Care Program, including education, negotiation, mediation, and representation of Medicaid clients in adjudication hearings.

**Director, Adult Services Division** **1985-1999**  
**City & County of Denver Department of Human Services**

Director of Division with 240 employees, responsible for ten major programs at six different locations serving over 100,000 persons in the Denver metropolitan area. Program responsibilities included: Food Stamps, Old Age Pension, Aid to the Needy Disabled, Low Income Energy Assistance, Medicaid, Adult Protection, Long Term Care, Supplemental Foods, Employment and Electronic Benefits Transfer. Implemented planning, program development, program coordination, budgeting, grant and contract negotiation, grant writing, training, complex personnel administration, negotiation and mediation with staff, clients, community agencies, and governmental entities, complaint resolution, serving as hearing officer, and representation of Denver on numerous intergovernmental taskforces including Colorado Long Term Care Planning Committee, Aging and Mental Health Committees, Head-Injury Grant Committee, Commission on Persons with Disabilities, and special community taskforces to deal with zoning, housing, emergency services, and transportation.

**Other Prior Employment:**

- Program Officer for the Piton Foundation charity
- Director, Colorado Long Term Care Systems Development Grant, Colorado Department of Human Services
- Community Relations Consultant, Denver Commission on Aging
- Consultant to National Environmental Health Association
- Executive Assistant to Ohio Attorney General's Civil Rights Section
- Administrative Assistant to Director of Benjamin Rose Institute in Cleveland, Ohio
- Director of U.S. Office of Economic Opportunity in Washtenaw County, Michigan
- Professor of English, Chulalongkorn University, Bangkok, Thailand
- Fulbright Instructor at University of Jaipur, Rajasthan, India

**EDUCATION**

ARIA-C3 Process – Certificate in Collaborative Planning and Community Conflict Resolution	2006
Mediating Workplace Disputes - Certificate in Mediation Leadership Golden	2000 Class of 2000-01
National Leadership Institute on Aging – Certificate University of Michigan, School of Public Administration	1991

- Masters Degree in Public Administration (MPA)	1968
- Certificate in Gerontology	1968
Vassar College – Bachelors Degree in Psychology	1963

Other training seminars and certificates in mediation, including environmental, restorative justice, school-based mediation, permanent restraining order and domestic violence, victim-offender, shuttle, and family mediation. Additional specialized training in cultural and racial diversity, low-income housing, long term care, mental health, aging, transportation, zoning, supervision skills, Winners' Edge, leadership and management.

### ECT PRESENTATIONS

**“The Challenges Facing Environmental Judges,”** video keynote for the International Symposium on Environmental Adjudication in the 21st Century, Auckland, NZ (April 12, 2017) (G. & C. Pring).

**“Specialized Environmental Courts and Tribunals (ECTs) – Improved Access Rights in Latin America and the Caribbean and the World,”** at the Inter-American Congress on the Environmental Rule of Law, sponsored by the Organization of American States, UN Environment Programme, IUCN, and Caribbean Court of Justice, Montego Bay, Jamaica (Mar. 31, 2015) (G. & C. Pring).

**“Access to Justice and Environmental Courts and Tribunals: The Global Picture and Future Predictions,”** at the First Interamerican Forum on Environmental Justice, sponsored by the Environmental Tribunal, Santiago, Chile (Oct. 10, 2014) (G. & C. Pring).

**“Greening Justice: Specialized Environmental Courts and the Future of Environmental Dispute Resolution,”** at the International Law Section, Colorado Bar Association, Denver, Colorado (June 30, 2014) (G. & C. Pring).

**“Greening Justice: Environmental Courts and Tribunals – A More Effective Approach for Access to Justice,”** at Loyola University of New Orleans College of Law, New Orleans, Louisiana (Apr. 14, 2014) (G. & C. Pring).

**“Environment and Natural Resources Courts – Do We Need Independent and Specialized Adjudicators?,”** at the International Bar Association Annual Conference, Boston, Massachusetts (Oct. 8, 2013) (G. & C. Pring).

**“Cutting-Edge Court Innovations: Embracing Information Technology to Improve Access to Information, Justice, and Court Efficiency and Effectiveness,”** at Courts, Rule of Law, and the Environment Side Event to the

World Bank's Law, Justice, and Development Week 2012 Conference, George Washington University Law School, Washington, DC (Dec. 11, 2012) (C. Pring).

**“Alternative Methods of Dispute Resolution in Environmental Issues,”** at Seminar on the Role of Law in Climate Change Mitigation and Adaptation,” Matias Romero Institute, Mexico City, Mexico (Apr. 8, 2011) (C. Pring).

**“Alternative Methods of Dispute Resolution in Environmental Issues,”** at International Seminar on Climate Change Legislation, Universidad Autonoma de Campeche, Campeche, Mexico (Apr. 9, 2011) (C. Pring).

**“The Role of Specialized Environmental Courts and Tribunals Around the World,”** Symposium on Environmental Adjudication, at Pace Law School, White Plains, New York (Apr. 1, 2011) (G. & C. Pring).

**“New Visions for Achieving Access to Environmental Justice,”** The Fedder Lecture, University of Maryland School of Law, Baltimore, Maryland (Mar. 18, 2011) (G. and C. Pring).

**“Judicial Challenges in Creating and Improving Environmental Courts and Tribunals,”** Australasian Conference of Planning and Environment Courts and Tribunals, Sydney, Australia (Sept. 2, 2010) (G. & C. Pring).

**“Specialized Environmental Courts and Tribunals (ECTs): A Global Study,”** live video presentation to the District Court of Queensland, Australia, Annual Conference (Aug. 11, 2009) (G. & C. Pring).

### **ECT PUBLICATIONS (downloadable free at [www.law.du.edu/ect-study](http://www.law.du.edu/ect-study))**

**ENVIRONMENTAL COURTS & TRIBUNALS: A GUIDE FOR POLICY MAKERS** (UN Environment Programme 2016) (with C. Pring).

*Environmental Courts and Tribunals, in* ENCYCLOPEDIA OF ENVIRONMENTAL LAW (R. Glicksman & L. Paddock eds., forthcoming 2016) (with G. Pring).

*Specialized Environmental Courts and Tribunals (ECTs) – Improved Access Rights in Latin America and the Caribbean and the World, in* ENVIRONMENTAL RULE OF LAW (Organization of American States, print and online publications forthcoming 2015) (with G. Pring).

*Twenty-first century environmental dispute resolution – Is there an “ECT” in your future?,* 33 JOURNAL OF ENERGY & NATURAL RESOURCES LAW 10 (2015) (with G. Pring).

*Greening Justice: Rights of Access to Information, Public Participation, and Access to Justice – What Can Environmental Courts and Tribunals Contribute?,*

2014 GYOSEIHO KENKYU [ADMINISTRATIVE LAW REVIEW] No. 5 at p. 3 (in Japanese translation) (with G. Pring).

*The Greening of Justice: Will It Help the Poor?, in* POVERTY ALLEVIATION AND ENVIRONMENTAL LAW 223 (International Union for the Conservation of Nature Academy of Environmental Law 2012) (with G. Pring).

*The Future of Environmental Dispute Resolution, in* PERSPECTIVES ON INTERNATIONAL LAW IN AN ERA OF CHANGE 482 (Denver Journal of International Law & Policy 2012) (with G. Pring).

*Environmental Courts or Environmental Tribunals – Which Model Works Better?,* circulated paper (2010) (with G. Pring).

*Increase in Environmental Courts and Tribunals Prompts New Global Institute, 3* JOURNAL OF COURT INNOVATION 11 (2010) (with G. Pring).

*Specialized Environmental Courts and Tribunals: The Explosion of New Institutions to Adjudicate Environment, Climate Change, and Sustainable Development,* invited paper at the Yale University & U.N. Institute for Training and Research 2d Global Conference on Environmental Governance and Democracy (Yale Law School, Sept. 19, 2010) (with G. Pring).

**GREENING JUSTICE: CREATING AND IMPROVING ENVIRONMENTAL COURTS AND TRIBUNALS** (World Resources Institute / The Access Initiative 2009) (with G. Pring).

*Specialized Environmental Courts & Tribunals at the Confluence of Human Rights and the Environment, 11* OREGON REVIEW OF INTERNATIONAL LAW 301 (2009) (with G. Pring).

Presentations on Specialized Environmental Courts and Tribunals in Sweden, Australia, Thailand, and China (with G. Pring).

### **VOLUNTEER/ ACTIVITIES/COMMUNITY SERVICE**

- Co-chair, Monitor, and Grant Manager for Wildfire Mitigation, Mount Vernon Metropolitan District
- Member, Financial Planning Committee, Real Estate Committee, and Stewardship Committee, Mount Vernon Metropolitan District
- Member of Advisory Board of Jefferson County (Colorado) Mediation Services and award winning pro bono mediator in community conflicts, small claims court, victim-offender reconciliation, employment, and permanent restraining order cases

- Numerous facilitation activities for government agencies (including all day facilitation of the Colorado Community Corrections stakeholders to respond to recent legislative audit report)
- Marketing for the Living and Healing Arts Center
- Evaluation of Grant Proposals for Great Outdoors Colorado
- Board of Directors facilitation and membership services for the Clear Creek Land Conservancy
- Membership on a large number of state and local boards of directors, including mayoral appointee on the Denver Commission on Persons with Disabilities; state and local planning committees, including a committee to review and propose amendments to Denver's zoning for special use homes, a committee to revise the Denver Tax Rebate program, committees to develop long term care services, and aging advocacy committees
- Teaching classes at DU School of Social Work and Metro State College
- Numerous lectures and presentations.