

***CURRICULUM VITAE***

**EDUCATION**

- Juris Doctorate**, University of Wyoming College of Law, Laramie, WY, 1995  
*With Honors*  
*Order of the Coif*  
*Editor-in-chief, Land & Water Law Review*  
*Recipient, US West Excellence in Education Award*
- Masters in Public Administration**, Arizona State University, Tempe, AZ  
Summa Cum Laude, 1988  
Emphasis in Public Policy Analysis, Intergovernmental Relations
- BA, Education**, Arizona State University, Tempe, AZ, 1981  
Magna Cum Laude  
Emphasis in Special Education, Emotionally Handicapped
- Undergraduate Studies**, Loyola University, New Orleans, LA, 1977-1979  
Major: Psychology  
Minor: Special Education

**EXPERIENCE & EXPERTISE**

- Attorney, Holland & Hart LLP** 1995 – present
- Perform all aspects of lawyering: counsel clients on laws, regulations and policies relating to a wide range of issues such as public land use, environmental compliance, antitrust and securities regulation, and political contributions and campaign finance.
  - Represent clients in disputes with the Department of Interior, on regulatory matters before state public utilities commissions, and in commercial litigation matters involving contract interpretation, antitrust and intellectual property issues.
  - Draft, negotiate, and interpret a variety of agreements relating to the sale, acquisition, exploration, development and regulation of natural resources.
- *Expertise in the following areas:* the environment, natural resources, public land use, antitrust, campaign finance, public utilities, Native Americans, administrative law proceedings, and regulatory processes.
- Senior Research Specialist, Morrison Institute for Public Policy** 1987-1992
- Conducted research design and evaluation of regional, state and local public policy projects for public and private sector clients.
  - Coordinated and supervised multi-disciplinary research teams, comprised of experts internal and external to the Institute (*e.g.* National Civic League, Stanford Research Institute).
  - Wrote and edited Institute deliverables.
  - Developed proposals and proforma budgets.
  - Presented recommendations directly to state and local policymakers.
  - Represented the Institute and its clients at meetings, conferences, and before the media and citizen groups.
  - Coordinated the annual Arizona Legislator's Institute.

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- *Expertise in the following areas:* urban growth management, intergovernmental relations, special districts, economic development, environmental policy, and the design and facilitation of effective citizen involvement processes.

**Education Program Supervisor and Teacher, Florence Crittenton Services, Inc.** 1981-1986

- Managed educational programs for private, non-profit social service agency.
  - Supervised teaching personnel.
  - Negotiated contracts and budgets with the Arizona Department of Education and Department of Economic Security.
  - Administered two federal grant programs.
  - Designed and implemented instructional programs for emotionally handicapped and learning disabled students ages 12-21.
  - Participated in agency-wide strategic planning.
  - Served as a full-time classroom teacher while fulfilling my managerial duties.
- *Major accomplishments:* revised all school procedural materials, statistical reporting, and program evaluation; initiated system for gathering and analyzing data on agency clientele for grant proposals; and was awarded grants to acquire the program's first micro-computers (PCs) for instructional and administrative use.

**PUBLICATIONS**

Contributing Author, *Prediscovery Rights Under The Doctrine of Pedis Possessio*, Ch. 34 2 Am. L. Mining (2d 2010).

Contributor, "Mining Material Agreements and Unrecorded Documents: What's Hiding Under that Pile of Paper?" *Due Diligence in Mining and Oil & Gas Transactions*, Paper No. 15, RMMLF No. 3 (Rocky Mt. Min. L. Fdn. 2010).

Contributor, *Environmental Regulation of the Mining Industry*, Chs. 170-71, Am. L. of Mining (2d 1996).

Co-author, "Administrative practice Before State and Federal Agencies," *Natural Resources & Environmental Litigation II*, RMMLF (May 1996)

Author, "State Sovereignty-Back to the Future: The Supreme Court Reaffirms State Sovereignty in Cooperative Federalism Solutions to Environmental Problems. *New York v. United States*," 112 S. Ct. 2408 (1992) in *29 Land & Water Law Review*, 1994.

Co-author, *Organizing for Economic Development: New Realities Call for New Rules*, *Public Administration Review*, Vol. 52, No. 6, November-December, 1992.

Co-author and Research Coordinator, *Arizonans and the Environment: Attitudes Toward the Key Environmental Issues Facing the State*, statewide public opinion survey, a Cambridge Reports/Research International and Morrison Institute for Public Policy publication, May 1992.

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Co-author, *Reference Information for Issues and Answers on Pesticides*, prepared for participants of a symposium sponsored by the Arizona Departments of Agriculture, Health Services, and Environmental Quality, April, 1992.

Author, *Growing a Competitive Minority/Small Business Sector in Arizona*, a Morrison Institute publication, October 1991.

Author, "The Role of Libraries in Arizona's Economic Development," in *Beyond Tradition: Options for Arizona's Libraries in an Information Society*, a Morrison Institute publication, January 1991.

Editor and Author, *Vision Tempe: A Consensus for the New Century*, a Morrison Institute publication, June 1990.

Author, "Citizen Participation and Government Leadership," in *New Directions for Arizona: The Leadership Challenge*, a Morrison Institute publication and Arizona Town Hall report, 1990.

Author, *Air Quality Study*, a Valley Citizens League publication, 1989.

Author, "Citizen Participation: An Analysis of Successful Organizations," *National Civic Review*, Vol. 78, No. 3, May-June 1989.

Author, *Minority Utilization of Community Services*, a 1988 U.S. Department of Housing and Urban Development publication.

Co-author, *The Initiative: Political Tool for Issue Elections*, a Morrison Institute publication, July 1989.

Co-author, *Urban Growth: A Policy Analysis*, a Morrison Institute publication, 1988.

Co-author, *Intergovernmental Cooperation in the East Valley: Pooling Resources to Benefit Citizens*, a Morrison Institute publication, 1987.

Contributing author, *Culture and Values in Arizona Life*, a School of Public Affairs publication and report of the 1987 Arizona Town Hall.

Contributing author, *Valley Growth: United or Fragmented*, a School of Public Affairs publication and 1987 Valley United Town Hall report.

**Professional Affiliations**

American Bar Association  
Colorado Bar Association  
Denver Bar Association  
With membership history in:  
American Society for Public Administration  
American Association of University Women  
The Academy of Political Science