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ADMITTED TO PRACTICE

Supreme Court of Colorado (1986); U.S. District Court for Colorado (1987);
U.S. Court of Appeals (Tenth Circuit) (1993).

PROFESSIONAL EMPLOYMENT

Solo Private Practice (1986-1991; 1995-Present)
Associate, Law Office of Robert G. Heiserman (1991-1995)

AREAS OF CONCENTRATION

Immigration, Nationality, Citizenship and Naturalization Law. Emphasizing services for professionals, personnel with specialized knowledge, businesses, and individuals in matters before the United States Departments of Homeland Security, Justice, State, and Labor.

PROFESSIONAL AFFILIATIONS

- American Immigration Lawyers Association: (1986 to present) INS Nebraska Service Center Liaison (1998-1999); Colorado Chapter: Chapter Chair (1996-1997); Executive Committee, (1993-1997); Consumer Protection Committee Chair (1988-1997); Ethics Committee (1996-2004); Pro-Bono Committee Chair (2004-2008).
- Colorado Bar Association (1986-1993; 1997 to present)
- Denver Bar Association (1986-1993; 1997 to present).
- Denver Law Club (1992 to Present), President (2002-2003).
- University of Denver, College of Law: Adjunct Professor, Immigration Law, Spanish in the Law Program (2003 to Present).
- Auxiliary USAF, Civil Air Patrol: National Legal Officer (1998-2001); Colorado Wing (State) Legal Officer (1993-1994).
- Project coordinator, San Luis Valley Pro-Bono representation project, Immigration Task Force, Colorado Lawyer's Committee (1995-1998).

DISTINCTIONS

- American Immigration Lawyers Association Certificate of Appreciation for efforts on behalf of Central American Refugees in South Texas, 1990.
 - Who's Who in American Law
 - Martindale-Hubbell "AV" Rating
 - "Colorado Super Lawyer" 2008

PUBLICATIONS

“Successful I-601 Waivers, The Form and a Letter is not Enough” (Co-Author) 2008-2009 Immigration & Nationality Law Handbook, American Immigration Lawyers Association, June 2008.

“Ethical Issues for Immigration Lawyers (Revised)” Selected Fundamentals of Immigration Law & Practice, 2003-2004 Edition, American Immigration Lawyers Association, August 2003.

“Ethical Issues for Immigration Lawyers” (Update), 2002-2003 Immigration & Nationality Handbook, American Immigration Lawyers Association, June 2002.

Deferred Action Status: The Last Vestige of INS Discretion," Bender's Immigration Bulletin, Vol. 2 No. 13, Matthew Bender & Co., July 1, 1997.

"Grounds of Inadmissibility," 1997-1998 Immigration & Nationality Law Handbook, American Immigration Lawyers Association, June 1997.

"Immigration Law Information Sources for Litigators," Trial Talk, Colorado Trial Lawyers Association, October 1993.

PROFESSIONAL SEMINAR PRESENTATIONS

“SEMINARIO DE CAPACITACION JURIDICA I: ACTUALIZACION EN TEMAS DE DERECHO DE INMIGRACION, DERECHO LABORAL, Y DERECHO PENAL DE LOS ESTADOS UNIDOS” (Legal Training for Guatemalan Consuls General serving in the United States). Guatemalan Foreign Ministry, Guatemala City, Guatemala, July 2008.

“I-601 WORKSHOP: HOW TO PREPARE & FILE DOCUMENTATION WHEN THERE IS AN ISSUE OF ‘UNLAWFUL PRESENCE’” (Panelist), American Immigration Lawyers Association Annual Conference: San Antonio, Texas, June 2006; Orlando, Florida, June 2007; Vancouver, B.C., Canada, June 2008.

“IMMIGRATION AND EMPLOYMENT LAW UPDATE” Sterling Education Services, LLC, Colorado Springs, Colorado, April 2008

“HAVING AN ICE DAY: RAIDS AND CRIMINAL PROSECUTIONS” Immigration Issues in Employment Law, Colorado Bar Association, Denver, Colorado, July 2007.

“‘TOTO, I DON'T THINK WE ARE IN KANSAS ANYMORE’: INTERPRETATIONS OF CRIMINAL STATUTES IN THE OZ OF IMMIGRATION LAW” Colorado Bar Association/Law Education Institute, Snowmass, Colorado, January 2006.

“IMMIGRATION LAW: “GREAT DEALS” THAT WILL GET YOUR CLIENT ARRESTED Colorado Bar Association/Law Education Institute, Snowmass, Colorado, January 2005; Colorado Bar Association, Denver Colorado, March 2005.

“IMMIGRATION LAW IN THE WORKPLACE” Sterling Education Services, LLC, Denver, Colorado, March 2003.

“EMPLOYMENT-BASED IMMIGRATION BASICS” (Panelist), American Immigration Lawyers Association Annual Conference, San Francisco, California, June 2002.

“IMMIGRATION ISSUES IN LEGAL PRACTICE” (Panelist), Colorado Bar Association Annual Conference, Vail, Colorado, September 1999.

"ETHICAL DILEMMAS IN IMMIGRATION PRACTICE" (Moderator), Colorado Chapter, American Immigration Lawyers Association, February 1998.

"ADMISSIBILITY AND REMOVAL" American Immigration Lawyers Association Annual Conference, Orlando, Florida, June 1997.

"CROSS CULTURAL CONSIDERATIONS IN REPRESENTING PEOPLE FROM OTHER CULTURES" Continuing Legal Education in Colorado, Inc., September 1995; October 2004.

"ETHICS AND FAMILY-BASED IMMIGRATION" Colorado Coalition of Legal Services Programs/Colorado Chapter, American Immigration Lawyers Association, August 1995.

"CROSS CULTURAL AND ETHICS ISSUES IN IMMIGRATION PRACTICE" (Moderator), Continuing Legal Education in Colorado, Inc., May 1994.

PERSONAL

English-Spanish bilingual

Married, two children

Elder, Presbyterian Church, (U.S.A.)

Auxiliary USAF, Civil Air Patrol (1971-Present): Current Grade, Colonel.

FAA Licensed Private Pilot.