

ROBERTO L. CORRADA

Résumé

PERSONAL DATA

Business Address: University of Denver College of Law
2255 E. Evans Avenue
Denver, Colorado 80208
Phone: (303) 871-6273

Home Address: 80 Kearney Street
Denver, Colorado 80220

PROFESSIONAL EXPERIENCE

Present Occupation

2003-Present Professor of Law
2004 - 2005 Associate Dean for Academic Affairs
1996 - 2003 Associate Professor of Law
1990 - 1996 Assistant Professor of Law
University of Denver College of Law

Courses taught: Affirmative Action Seminar, Employment
Law, Labor Law, Administrative Law, Contracts, Critical
Race Theory

1995 - Present Bar Review Lecturer
BarBri Administrative Law Lecture (2000-Present)
West Bar Review Administrative Law Lecture (1996-1997)
SMH Administrative Law Lecture (1995)

Previous Professional Work

1988 - 1990 Staff Attorney
General Motors Legal Staff
Detroit, Michigan
Specialization: Antitrust and Commercial Law

1985 - 1988 Associate
Akin, Gump, Strauss, Hauer & Feld
Washington, D.C.
Specialization: Labor and Employment Law

AWARDS

2002 Donald & Susan Sturm Professor for Excellence in Teaching and Learning

2000 Carnegie Foundation/Pew Charitable Trust Teaching Scholar

1997 Edward Sherman Award (presented by the American Civil Liberties Union of Colorado to the Outstanding Cooperating Attorney of the Year)

1997 Community Service Award (presented by the Colorado Hispanic Bar Association for Outstanding Service to the Community)

1996 University of Denver College of Law Hughes Research Professor

PUBLICATIONS

The Line Between Accommodation and Discrimination (article in progress).

Impossible Dream: Howard Jenkins, the NLRB, and the Politics of Race (article in progress).

Transforming Law Learning: A Prescription for the 21st Century (book in progress).

ADMINISTRATIVE LAW: A CASEBOOK (Bernard Schwartz, Roberto Corrada & Jay Brown, 6th ed. forthcoming 2006, Aspen Law & Business).

Introduction: Toward an Ethic of Teaching: Class, Race, and a Pedagogy of Community Engagement, VILLANOVA LAW REVIEW (forthcoming 2005).

Update, Fall 2004, Administrative Law: A Casebook (Bernard Schwartz & Roberto Corrada, 5th ed.).

EMPLOYMENT DISCRIMINATION LAW: CASES AND MATERIALS ON EQUALITY IN THE WORKPLACE (Robert Belton, Dianne Avery, Maria Ontiveros & Roberto Corrada (7th edition, West Publishing: 2004).

Osmotic Borders: Thinking Locally, Thinking Globally About the Causes and Effects of Labor Migration, 13 BERKELEY LA RAZA LAW JOURNAL 311 (2003).

The Supreme Court and Title VII's Religion Provision, Liberty Magazine (Seventh Day Adventists' Magazine) January/February 2003.

Using Technology to Support Active Learning in a Labor Law Classroom, in WAYFARER: CHARTING ADVANCES IN SOCIAL SCIENCES AND HUMANITIES COMPUTING (CD-Rom, University of Illinois Press: 2002).

Comment on The Ethics of Comparison: A Statistician Wrestles with the Orthodoxy of a Control Group, by John P. Holcomb, Jr., in ETHICS OF INQUIRY: ISSUES IN THE SCHOLARSHIP OF TEACHING AND LEARNING (Carnegie Foundation for the Advancement of Teaching: 2002).

ADMINISTRATIVE LAW: A CASEBOOK (Bernard Schwartz & Roberto Corrada, 5th edition, Aspen Law & Business: 2001).

Proceedings of the 2000 Annual Meeting of the Association of American Law Schools Section on Law and Religion: Religion in the Workplace, 4 EMPLOYEE RIGHTS AND EMPLOYMENT POLICY JOURNAL 89 (2000).

Familiar Connections: A Personal Re/View of Latino/a Identity, Gender and Class Issues in the Context of the Labor Dispute between Sprint and La Conexion Familiar, 53 UNIVERSITY OF MIAMI LAW REVIEW 1065 (1999).

The Arbitral Imperative in Labor & Employment Law, 47 CATHOLIC UNIVERSITY LAW REVIEW 919 (1998).

Claiming Private Law for the Left: Exploring Gilmer's Impact and Legacy, 73 DENVER UNIVERSITY LAW REVIEW 1048 (1996).

A Simulation of Union Organizing in a Labor Law Class, 46 JOURNAL OF LEGAL EDUCATION 445 (1996).

Religious Accommodation and the National Labor Relations Act, 17 BERKELEY JOURNAL OF EMPLOYMENT AND LABOR LAW 185 (1996).

Justifying a Search for a Unifying Theory of Unconstitutional Conditions, 72 DENVER UNIVERSITY LAW REVIEW 1011 (1995).

Of Heterosexism, National Security, and Federal Preemption: Addressing the Legal Obstacles to a Free Debate about Military Recruitment at Our Nation's Law Schools, 29 HOUSTON LAW REVIEW 301 (1992).

Director, Office of Workers' Compensation Programs v. Perini North River Associates: Judicial Dilution of the Longshoremen's and Harbor Workers' Compensation Act's 'Status' Requirement, 33 CATHOLIC UNIVERSITY LAW REVIEW 245 (1983), reprinted in 1984 NATIONAL INSURANCE LAW REVIEW 163 (Spring 1984).

TESTIMONY

Expert Witness, *U.S. Senate Labor and Human Resources Committee Hearings on S. 1124 ("The Workplace Religious Freedom Act of 1997")*, Washington, D.C., October 21, 1997 (testifying regarding the constitutional and employment law impact of S. 1124, a bill to amend Title VII of the Civil Rights Act of 1964 to establish provisions for religious accommodation in the workplace).

Expert Witness, *Colorado Senate Judiciary Committee Hearings on HB 1299 ("The Equal Opportunity Act of 1997")*, Denver, CO, March 10, 1997 (testifying regarding the legal impact of HB 1299, a bill intended to eliminate affirmative action in the State system).

Expert Witness for Sprint Corporation, *NAFTA Public Forum on the Effects of Sudden Plant Closure and the Impact on the Principle of Freedom of Association and the Right of Workers to Organize*, San Francisco, CA, February 27, 1996 (testifying before the U.S. NAFTA Panel involving the first NAFTA complaint by a Mexican labor union against a U.S. corporation regarding the proper standard to be applied in labor law mixed motive cases and affirming the proper application of the law by an Administrative Law Judge and a Federal District Court Judge in *Miller v. LCF, Inc.*).

LITIGATION

Co-counsel representation of Plaintiff on behalf of the ACLU of Colorado Foundation, *Reed v. Department of Transportation* (MSPB No. DE-0752-95-0637-I-1-- hearing dates: December 19-21, 1995)(case involves Religious Freedom Restoration Act, Title VII, and NATCA collective bargaining agreement challenges to FAA failure to accommodate religious sabbath of United Church of God member).

Amicus brief on behalf of the Colorado Hispanic Bar Association, *Berry et al. v. Stevinson Chevrolet et al.*, Nos. 93-1031, 93-1055, 93-1072, 93-1127, 93-1354 (10th Cir. -- filed: December 20, 1993)(briefing issues surrounding the scope of Title VII's anti-retaliation provision: the provision's application to former employees, the provision's application to employer actions outside of the workplace, and the appropriate remedy for such violations).

PAPERS, SPEECHES, AND PRESENTATIONS

Putting Cooperative Learning into Practice, University of Denver Center for Teaching & Learning (with Julanna Gilbert, Center Director) Denver, Colorado (March, 2005).

The Incredible, Eroding Religion Clauses, ACLU of Colorado Annual Meeting, Denver, Colorado (February, 2005)

Workshops on Cooperative Learning, University of Denver Center for Teaching and Learning (with Julanna Gilbert, Center Director) Denver, Colorado (August 10, August 27, September 3, September 24, 2004).

Making the Case: Retention, Tenure, Promotion, and the Scholarship of Teaching & Learning,

Association of American Colleges and Universities 2004 Annual Meeting (with John Holcomb, Cleveland State University; Heidi Elmendorf, Georgetown University) Washington, D.C. (January 23, 2004).

The Employment Discrimination Law Cases of the Year, National Employment Lawyers Association (NELA) Conference (with Richard Seymour) Vail, Colorado (June 2003).

Keynote Speaker, *Teaching & Learning: A Law School Perspective*, at University of Wyoming Conference on Teaching Learning (a half day conference sponsored by the University of Wyoming's Center for Teaching & Learning) Laramie, Wyoming (May 2003).

Living Labor Law: Assessing Active Learning, at Oxford College of Emory University Conference on Cross-Disciplinary Inquiries in the Scholarship of Teaching and Learning (with Jane Aiken, Washington University Law School, Hessel Bouma, Calvin College) Atlanta, Georgia (November 1, 2002).

Technology as a Lever for the Transformation of a Simulation-Based Labor Law Course, at the World Conference on Educational Multimedia, Hypermedia & Telecommunications (with Desiree Pointer, Carnegie Foundation) Denver, Colorado (June 27, 2002).

The History of Religious Accommodation in the Private Workplace, at Reconciling Obligations: Accommodating Religious Practice on the Job (sponsored by The Pew Forum on Religion & Public Life), Washington, D.C., (May 21, 2002).

Co-Leader, *Workshop on Tenure & Promotion*, at LatCrit VII Conference (with Elizabeth Iglesias, University of Miami Law School, Devon Carbado, UCLA Law School, Christopher Cameron, Southwestern Law School), Portland, Oregon (May 4, 2002).

Moderator & Presenter, *Progressive Pedagogy*, at LatCrit VII Conference (with Sam Jacobson, Willamette Law School, and Margaret Montoya, University of New Mexico School of Law), Portland, Oregon (May 3, 2002).

Active and Collaborative Learning in Law School, at University of Colorado, Friday Forum Series with Colorado Carnegie Scholars (sponsored by University of Colorado Graduate Teacher Program), Boulder, Colorado (April 26, 2002).

Teaching and Learning in a Labor Law Class: A Case Study in the Scholarship of Teaching & Learning, at the University of Denver (sponsored by the DU Center for Teaching and Learning), Denver, Colorado (March 7, 2002).

Teaching and Learning Justice, Ethics, and Morals, at 2002 American Association for Higher Education Conference on Faculty Roles and Rewards (with Jane Aiken, Washington University Law School, Gerald Shenk, California State University-Monterey Bay), Phoenix, Arizona (January 25, 2002).

Approaches to the Scholarship of Teaching & Learning, at Arizona State University Conference on the Scholarship of Teaching & Learning (Plenary panel with Daniel Bernstein, University of Nebraska, Deirdre Royster, College of William & Mary, and Donna Blancero, Arizona State University), Tempe, Arizona (January 24, 2002).

Teaching about Race, at Arizona State University Conference on the Scholarship of Teaching & Learning (with Mary Romero, Arizona State University, Jane Aiken, Washington University-St.Louis, and Deirdre Royster, College of William & Mary), Tempe, Arizona (January 24, 2002).

Teaching for Critical Thinking, at Arizona State University Conference on the Scholarship of Teaching & Learning (with Colleen Tremonte, Michigan State University), Tempe, Arizona (January 24, 2002).

Getting to "Us": Teaching for Group and Social Consciousness in Law School, at New Directions in the Scholarship of Teaching & Learning Conference, Bowling Green State University, Bowling Green, Ohio (November 3, 2001).

What is the Scholarship of Teaching and Learning?, at New Directions in the Scholarship of Teaching & Learning Conference (Plenary panel with Ted Wagenaar, Miami University, Brian Coppola, University of Michigan, and Emily Van Zee, University of Maryland), Bowling Green State University, Bowling Green, Ohio (November 2, 2001).

The Courage to Fade: Joining Active/Collaborative Learning Strategy With Technology to Enhance Student Learning, at Carnegie Academy for the Scholarship of Teaching and Learning, Project Group Presentation, Menlo Park, California (June 27, 2001).

The Carnegie Scholar Experience: Stories and Reflections, Plenary Panel, at Carnegie Academy for the Scholarship of Teaching and Learning (with Maura Flannery, St. John's University, Jim Quirin, Fisk University, and Susan Clarke, University of Colorado), Menlo Park, California (June 18, 2001).

Using Technology to Support Active Learning in a Labor Law Classroom, at Joint Conference on Teaching & Learning (with Vernon Burton, University of Illinois) (sponsored by The Citadel, The College of Charleston, The Medical University of South Carolina, and Trident Technical College), Charleston, South Carolina (June 2, 2001).

Teaching and Learning Across the Disciplines: Law Teaching as a Model for Scholarship, at Youngstown State University, Youngstown, Ohio (February 23, 2001).

Teaching Workshop on Student Learning, at Provost's Conference: Creative Teaching for 21st Century Learning (with Cindi Fukami, Business; Janette Benson, Psychology), Denver, Colorado (February 15, 2001).

Recent Legal Developments in Equal Employment Opportunity, at Equal Employment Opportunity Commission Technical Assistance Seminar, Denver, Colorado (August 17, 2000).

Employment Law: Recent and Imminent Developments, at Plaintiffs' Employment Lawyers Association Lunch, Denver, Colorado (March 31, 2000).

Religion in the Private Workplace, at Association of American Law Schools Law and Religion Section program entitled "Religion in the Workplace," Washington, D.C. (January 6, 2000).

Employment Law: Recent and Imminent Developments, at U.S. Court of Appeals for the Tenth Circuit "Judges-Only" Conference, Colorado Springs, Colorado (October 21, 1999) (with Professor Erwin Chemerinsky).

A Colorful Look Back at Pivotal Latino/a Civil Rights Cases, at ACLU/CHBA Joint CLE Program, Denver, Colorado (June 21, 1999).

The Future of Employment Arbitration, at DU Student NELA Chapter First Annual Dinner (cosponsored by the Plaintiffs' Employment Law Association), Denver, Colorado (April 21, 1999).

Affirmative Action and Race Based Scholarships, at Colorado Bar Association Convention, Keystone, Colorado (September 12, 1998).

DBE Impacts of Adarand and Other Court Cases, at the National Transportation Civil Rights Conference, Denver, Colorado (August 24, 1998).

Race at the Intersection of Public and Private: Howard Jenkins, the National Labor Relations Board, and the Politics of Race, 1957-1977, at Law & Society Association Conference, Snowmass, Colorado (June 5, 1998).

Re/Viewing Latino/a Class and Identity Issues in the Context of the Labor Dispute Between Sprint and La Conexion Familiar, at Latino Critical Theory III Conference, Miami, Florida (May 8, 1998).

Why Mandatory Pro Bono Is Important and Workable, at Meeting of the Thirteenth Judicial District Bar Association, Ft. Morgan, Colorado (March 14, 1998).

A Debate on Affirmative Action, at meeting of the Colorado Lawyers Committee, Denver, Colorado (March 10, 1998).

Affirmative Action: Mend It or End It?, at Minority Enterprises, Inc. Program on Growth Through Partnership, Denver, Colorado (March 5, 1998).

Mock Oral Argument on Piscataway School District v. Taxman, at ACLU of Colorado Annual Meeting, Denver, Colorado (February 12, 1998).

Is It Time to Dismantle Affirmative Action?, at Colorado Women=s Bar Association Program, Denver, Colorado (January 29, 1998).

Should Affirmative Action Be Expanded, Eliminated, Or Modified? A Point/Counterpoint Discussion, at 13th Annual Social Science Education Consortium Conference on Educating for Citizenship, Lakewood, Colorado (December 5, 1997).

Affirmative Action in Colorado Roundtable, on KBDI Channel 12 Talk Show, "Colorado Inside Out Live," (with Gale Norton and Tom Tancredo) Denver, Colorado (November 19, 1997).

The Arbitral Imperative in Labor and Employment Law, at Catholic University of America Law School Conference on Taft Hartley: The First Fifty Years, Washington, D.C. (November 7, 1997).

Critical Race Perspectives on Affirmative Action, at Social Science Education Consortium's Fifth Annual Institute in Civic Education, Denver, Colorado (August 5, 1997).

Pro Bono Representation and the Business of Law, at University of Denver College of Law Ivory Street Luncheon, Denver, Colorado (May 7, 1997).

Current Issues Involving Affirmative Action, on KGNU (Boulder) radio talk show, "Hemispheres," Boulder, Colorado (March 25, 1997: 6 - 7pm).

The Future of Affirmative Action in Colorado: A Practical Perspective, at Panel Discussion sponsored by the Colorado Latino Law Student Association, Boulder, Colorado (March 4, 1997).

Changing Legal Standards for Affirmative Action, at meeting of Boulder County Bar Association Employment Law Section, Boulder, Colorado (December 18, 1996).

What's Happening to Affirmative Action?, at meeting of the Colorado Bar Association's Labor Law Forum Committee, Denver, Colorado (May 16, 1996).

Recent Developments in Sexual Harassment Law, at Continuing Legal Education of Colorado's Third Annual Employment Law Seminar, Denver, Colorado (April 19, 1996).

Innovations in Teaching Law: A Simulation Involving the Organization of a Student Labor Union to Bargain Over the Terms and Conditions of a Labor Law Class, at Association of American Law Schools Labor Section program entitled, "Innovations in Teaching Labor Law," San Antonio, Texas, (January 6, 1996).

Sexual Harassment in the Workplace, at Colorado Association of Law Libraries Legal Institute, Denver, Colorado (February 25, 1995).

Emerging Uses of the After-Acquired Evidence Defense, at Plaintiffs' Employment Lawyers Association Lunch, Denver, Colorado (February 25, 1994).

St. Mary's Honor Center v. Hicks: Much Ado About Nothing?, at Civil Rights Conference sponsored by the Colorado Minority and Women's Bar Associations, Denver, Colorado

(October 9, 1993).

Notes from Georgia, Washington, D.C. and Puerto Rico: A Response to Professor Jerome McCristal Culp, at Symposium on the "Rodney King Verdict and its Aftermath" sponsored by the University of Denver Law Review and the Institute for Advanced Legal Studies, Denver, Colorado (April 8, 1993).

Is Title VII Really a Tool for Achieving Equality Between Men and Women in the Professional Workplace?, as part of program entitled "Discussions on Law and the Public Interest" sponsored by the Chancellor Scholars Committee at the University of Denver College of Law, Denver, Colorado (February 26, 1993).

Legal Issues Regarding the Barring of Military Recruiters from Law School Campuses, at Association of American Law Schools Convention program entitled "Excluding Lesbians and Gay Men from Military Service: Whither the Policy, Whither the AALS" sponsored by the AALS Section on Gay and Lesbian Legal Issues, San Francisco, California (January 7, 1993).

The Issue of Retroactivity and the Civil Rights Act of 1991: Predicting the Tenth Circuit's Response, at the Colorado Bar Association Convention program entitled "Litigating Civil Rights for Employees in the 1990's" sponsored by the Colorado Hispanic Bar Association, Snowmass, Colorado (September 12, 1992).

Issues and Opportunities Relating to a Career in Law Teaching, at the American Bar Association program sponsored by the ABA's Minorities in the Profession In-House Counsel Group, San Francisco, California (August 6, 1992).

The Supreme Court Labor and Employment Cases of the 1990 Term, at meeting of the Colorado Bar Association's Committee on Labor and Employment Law (with Greg Eurich, Holland & Hart), Denver, Colorado (November 19, 1991).

Legal and Ethical Recruiting Issues -- Proactive Affirmative Action Hiring, at National Association for Law Placement Annual Conference, Keystone, Colorado (June 28, 1991).

Supreme Court Update: Significant Labor and Employment Cases of the 1990 Term, as part of a program entitled "Employment Law in the 1990's: An In-depth Update" sponsored by the Institute for Advanced Legal Studies at the University of Denver College of Law (with Dean Dennis O. Lynch), Denver, Colorado (April 30, 1991).

The Civil Rights Act of 1990: Understanding the Quota Debate, at a program sponsored by the Graduate School of International Studies at the University of Denver, Denver, Colorado (October 24, 1990).

LAW SCHOOL & UNIVERSITY SERVICE

Chair, Law School Policy Committee (Tenure & Promotion Committee) (2005-2006)

Associate Dean for Academic Affairs (2004-2005)

Chair, Law School Appointments Committee (2003-2004)

Member, Law School Policy Committee (Tenure & Promotion Committee) (2001-2002, 2003-2004)

Member, Law School Appointments Committee (1991-1992, 1993-1994, 1996-1997, 1999-2000, 2001-2002).

Member, University Planning Advisory Council (UPAC) (appointed by the Provost, 2002)

Member, UPAC Learning Subcommittee (2002)

Co-Chair, Teachtech Initiative (2001-2002)

Member, Search Committee, Associate Provost for Multicultural Affairs (2001)

Member, Curriculum Diversity Grant Committee (since 1995)

Chair, Teaching Methods Subcommittee on Teaching & Learning, Law School Strategic Planning Committee (2001).

Member, Retreat Planning Committee (1998)

Co-Chair, Admissions Committee (1998-1999)

Chair or Co-Chair, Faculty Development Committee (1995-1999)

Faculty Advisor, D.U. Latino Law Student Association (since 1990)

Faculty Advisor, D.U. Disability Law Society (1995-2000)

Faculty Advisor, ACLU Student Chapter (1996-1998)

Faculty Advisor, NELA Student Chapter (1998-2001)

COMMUNITY SERVICE & MEMBERSHIPS

District of Columbia Bar (1985)(currently inactive)

State of Michigan Bar (1990)(currently inactive)

Bar of the United States Court of Appeals for the Fifth Circuit (1987)

Bar of the United States Court of Appeals for the Tenth Circuit (1993)

Bar of the United States District Court for the District of Columbia (1985)

American Law Institute (ALI)

Member (since 2004)

Members Consultative Group, Employment Law (since 2005)

Association of American Law Schools (AALS):

Representative, AALS, ABA & NCBE Joint Working Group on the Bar Exam, 2003-2005

Chair, AALS Section on Labor Relations and Employment Law, 2002

Chair-Elect, AALS Section on Labor Relations and Employment Law, 2001

Secretary, AALS Section on Labor Relations and Employment Law, 2000

Member, Standing Committee on Bar Admission and Lawyer Performance, 1999-2002

Member, Planning Committee, Annual Meeting Workshop on Work, Workers and the 21st Century, 1998-1999

Society of American Law Teachers (SALT):

Board Member, 2001 – 2003

Member, SALT Committee on the Bar Exam, 2003-2004

Law & Society Association (LSA):

Chair, Committee on Conditions of Work, 2003

Member, Committee on Conditions of Work, 2002, 2004

Latino/a Critical Legal Theory Conference (LatCrit):

Treasurer, Latina and Latino Critical Legal Theory, Inc., 2006-

Secretary, Latina and Latino Critical Legal Theory, Inc., 2000-2005

Chair, Planning Committee for LatCrit V Conference (Denver, Colorado), 1999 - 2000

Member, Planning Committee for LatCrits IV-X Conferences, 1998 – 2005

ACLU of Colorado Foundation:

Board Chairman, 1998 - 1999

Board of Directors, 1996 - 2000

Legal Panel Chairman, 1995 - 1998

Stapleton Development Corporation:

Board of Directors, 1998 - 2002

Hispanic National Bar Association:

Chair, Amicus Brief Committee Special Assignment: *Grutter* Brief, 2003

Chair, Amicus Brief Committee, 2000 - 2001

Vice-Chair, Amicus Brief Committee, 1999 - 2000

Colorado Hispanic Bar Association:

Board of Directors, 1996 - 1998, 2001 - 2003
Public Policy Committee Co-Chair, 1996 - 1998

Housing for All (The Metro Denver Fair Housing Center):

Board of Directors, 1993 - 1996
Legal Panel Chairman, 1995 - 1997

American Bar Association (ABA)

Industrial Relations Research Association (IRRA)

American Association for Higher Education (AAHE)

American Association of University Professors (AAUP)

Association of American Colleges and Universities (AAC&U)
EDUCATIONAL DEGREES

Catholic University of America Law School -- J.D., 1985

The George Washington University -- B.A., 1982 (Double Major: Political Science & Speech)

EDUCATIONAL HONORS & ACTIVITIES

Catholic University of America Law School

Top 15% of class

Awards:

Law School Alumni Society Award (for class rank and school activities)
Corpus Juris Secundum Award (for student leadership)

Law Review:

Editor-in-Chief, 1984-1985 (Volume 34)
Staff Member, 1983-1984

Moot Court:

Vice-Chancellor, Moot Court Board, 1983-1984
1st Place, Mock Trial Competition, 1985
1st Place, Labor Law Competition, 1983
Best Oralist, Labor Law Competition, 1983

The George Washington University

Isaac Davis Award for Public Speaking, 1982
George F. Henigan Debate Scholarship, 1978-1982
National Debate Tournament, 1981 & 1982