

PROFESSIONAL VITA

JOYCE STERLING

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EXPERIENCE:

UNIVERSITY OF DENVER STURM COLLEGE OF LAW

PROFESSOR OF LAW, 1987 – Present.

ASSOCIATE DEAN FOR FACULTY SCHOLARSHIP, 2014 to present

Associate Professor, 1981-1987

Assistant Professor, 1978-1981

Recipient, Carnegie Integrated Course Stipend , for Scientific Evidence course (incorporating experiential learning as an integral part of the course), Summer 2012

Research Professor, University of Denver Sturm College of Law, Spring 2012

Visiting Professor , Southwestern Law School, Los Angeles, Ca. Fall 2008

Visiting Fellow, American Bar Foundation, Chicago, Il. , Academic Year 2002-2003

Hughes Research Professor, University of Denver College of Law, 2000-2001

Visiting Professor, Law School, University of Cincinnati, Fall 1990

Hughes Research Professor, University of Denver College of Law, 1987-1988

National Endowment for the Humanities, Summer Fellowship for Law Teachers, Program at Stanford University in Constitutional History, Summer 1987

Visiting Scholar, Law School, Stanford University 1985- 1986

National Endowment for the Humanities, Summer Fellowship for Law Teachers. Program at Stanford University Law School in American Legal History, Summer 1982.

Visiting Assistant Professor, University of Denver College of Law, 1977-1978.

Teaching in the areas of Legal Profession (ethics), Scientific Evidence, History of American Law, Law and Society, and Torts

EDUCATION:

Ph.D. University of Denver, Sociology, 1977. Dissertation: "Criminal Justice Processing: The Determinants of the Decision to go to Trial."

M.A. University of Hawaii, Sociology, 1970. Thesis: "Teacher Organization Participation."

B.A. University of California at Santa Barbara, June 1967, Sociology

SCHOLARLY PUBLICATIONS

Joyce S. Sterling and Nancy Reichman, "Overlooked and Undervalued: Women in Private Law Practice," Annual Review of Law and Social Science, Volume 12, November 2016.

AFTER THE JD III: THIRD RESULTS FROM A NATIONAL STUDY OF LEGAL CAREERS.

American Bar Foundation and NALP Foundation, Co-author on report and joint author on the following chapters: Chapter 8 – Gender (with Rebecca Sandefur and Gabriele Plickert), Chapter 10 – Financing Legal Education : The View 12 Years out of Law School (with Rebecca Sandefur and Bryant Garth), Chapter 11 – The Economic Downturn (with Bryant Garth).

Joyce Sterling with Ronit Dinovitzer and Bryant Garth, "Buyers' Remorse? An Empirical Assessment of the Desirability of a Lawyer Career", 63(2) Journal of Legal Education :November 2013.

Joyce Sterling and Nancy Reichman, "Navigating the Gap: Reflections on Two Decades of Studying Gender Disparity in Law," 8(2) Florida International Law Review, Summer 2013.

Joyce Sterling with Nancy Reichman, "Parenthood Status and Compensation in Law Practice," Indiana Journal of Global Legal Studies, 2013.

Joyce Sterling and Catherine Smith, "Foreword" – Special Issue of Denver University Law Review, Socioeconomic Diversity And American Legal Education, 88:4(2011).

Joyce Sterling and Nancy Reichman, "So, You Want to be a Lawyer? The Quest for Professional Status in a Changing Legal World," Fordham Law Review 78(5), April 2010.

Joyce Sterling with Ronit Dinovitzer and Nancy Reichman, "The Differential Valuation of Women's Work: A New Look at the Gender Gap in Lawyer's Incomes," *Social Forces*, 88(2) December 2009:819.

Joyce Sterling with Bryant G. Garth, "Exploring Inequality in the Corporate Law Firm Apprenticeship: Doing the Time, Finding the Love," *Georgetown J. of Legal Ethics*. 22(4) Fall 2009.

Joyce Sterling, "Closing Remarks," Symposium on the Evolution of J.D. Programs – Is Non-Traditional Becoming More Traditional? *Southwestern Law Review* 38(4). 2009. 653.

Joyce Sterling with Ronit Dinovitzer, Bryant Garth, Robert Nelson, Gabriele Plickert, Rebecca Sandefur, Terry Adams, John Hagan, Gita Wilder, and David Wilkins, *After the JD II: Second Results of a National Study of Legal Careers*, 2009, American Bar Foundation, and NALP FOUNDATION.

Joyce Sterling and Nancy Reichman, "The Cultural Agenda of Tort Litigation: Constructing Responsibility in the Rocky Mountain Frontier," pp.287-309 in *FAULT LINES: TORT LAW AS CULTURAL PRACTICE*, (Eds., David Engel and Michael McCann), Stanford University Press, May 2009.

Joyce Sterling with Bryant Garth, "Exploring Inequality in the Corporate Law Firm Apprenticeship: Doing the Time, Finding the Love," 22 (4) *Georgetown Journal of Legal Ethics*, Fall 2009:1361-1394.

Joyce Sterling, Bryant Garth and Ronit Dinovitzer, "The Changing Social Role of Urban Law Schools," Special Symposium, 389 *Southwestern University Law Review* 36: Spring 2007.

Joyce Sterling with Ronit Dinovitzer, Terry Adams, Bryant Garth, Richard Sanders, Gita Wilder and Abbie Willard, *First Results of Longitudinal Study of Lawyer Careers*, (Shortened Version), *Researching Law*, Fall 2004 ,Special Issue.

Joyce Sterling with Ronit Dinovitzer, Terry Adams, Bryant Garth, Richard Sanders, Gita Wilder and Abbie Willard, *First Results of Longitudinal Study of Lawyer Careers*, September 2004 (NALP Foundation).

Joyce Sterling with Nancy Reichman, "Broken Steps, Sticky Floors, and Concrete Ceilings in Legal Careers", 14 *Texas Journal of Women and the Law* 27: Fall 2004.

Joyce Sterling with Nancy Reichman, *Gender Penalties Revisited*, Colorado Women's Bar Association Foundation, (March 2004).

Joyce Sterling and Nancy Reichman, "Investing in Relationships: Social Capital and Your Personal Development Portfolio," 10 (No.3) Perspectives: 12 (Winter/Spring 2002)

Nancy Reichman and Joyce S. Sterling, "Recasting the Brass Ring: Deconstructing and Reconstructing Workplace Opportunities for Women Lawyers," 29 (No.4) Capital University Law Review:923 (2002)

Joyce Sterling (with Bryant Garth) "From Legal Realism to Law and Society: Reshaping Law for the Last Stages of the Social Activist State." 32 Law and Society Review (2) 1998.

Joyce Sterling with Cathlin Donnell and Nancy Reichman, Gender Penalties: The Results of the Careers and Compensation Study. Monograph published by the Colorado Women's Bar Association, 1998.

Joyce Sterling "The State of American Sociology of Law" volume on Sociology of Law 1990 the University of Bologna in honor of Renata Treves.

Joyce Sterling with Wilbert Moore. "The Heritage of Islamic Laws: The Problem of Legitimacy" 1988. European Yearbook of Sociology of Law.

Joyce Sterling and Wilbert Moore. "Weber's Analysis of Legal Rationalization: A Critique and Constructive Modification." Sociological Forum. Vol. 2, No. 1. 1987.

Joyce Sterling with Wilbert Moore. "Comparison of Legal Systems: A Critique" chapter in University of Florence Yearbook on The History of Modern Law. Quaderni Fiorentini:14(1985) 77-117.

Sterling, "Retained Counsel Versus the Public Defender: The Impact of Type of Counsel on Charge Bargaining," in The Defense Counsel (W. McDonald, Ed.) 1983.

Joyce Sterling with E. Keith Stott, Jr. and Steven Weller, "What Judges Think of Performance Evaluation: A Report on the Colorado Survey." Judicature, vol. 64, No. 9, April 1981.

Joyce Sterling with Lawrence P. Tiffany and William Beaney. "Denver Plea Bargaining Reduction Project --An Evaluation." July 1979.

Joyce Sterling with Harry O. Lawson et. al. "State Funding of Court Systems: An Initial Examination." Criminal Courts Technical Assistance Project. American University Law Institute. June 1979.

Joyce Sterling. "Criminal Justice Processing: The Determinants of the Decision to Go to Trial." Ph.D. Dissertation. University of Denver. 1977.

Joyce Sterling Brodie with Maria T. Bianchi. "Correlates of Women's Working Status," in S. Dasgupta (ed.) Structure and Change in Atlantic Canada. 1976

Joyce Sterling Brodie with Maria T. Bianchi. "Decision to Work among Halifax Women," pp. 179-189 in C. Beattie and S. Crysdale (eds.) *Sociology Canada*. 1974: Butterworth and Company, Toronto.

GRANTS:

Co-Principal Investigator. "After the JD – Wave 3", Grants totaling approximately \$1 million received from the National Science Foundation, American Bar Endowment, and NALP and NALP Foundation, May 2010 - 2013.

Co-Principal Investigator. "After the JD – Wave 2", Grant for \$1.9 million to conduct the second wave of a national longitudinal study of law graduates in the first 10-12 years of their careers. Wave 2 of the survey data collection completed in January 2009. Funding received from the Law School Admissions Counsel, National Science Foundation, American Bar Foundation, National Association of Law Placement, and Law Access.

Prof Grant, "Reporting Misconduct of Lawyers," (with Professor Eli Wald), University of Denver, Summer 2007.

Joyce Sterling and Nancy Reichman, "Gender Penalties Reconsidered," Grant received from the Colorado Women's Bar Foundation, and the Women's Foundation of Colorado. Summer 2001 – June 2002.

Joyce Sterling and Nancy Reichman, "Partnerships on the Periphery," Hughes Research and Development Grant, June 2000 – August 2001.

Co-Principal Investigator. "After the J.D. - Wave 1 Grant for \$1.4 million to conduct a national longitudinal study of law graduates in the first 10-12 years of their careers. The aim of the study is to create a definitive picture of how the early careers of lawyers develop in the late twentieth and early twenty-first centuries. I am one of eight members of the Executive Coordinating Committee who are acting as Principle Investigators on this study. We have received funding from Open Society Foundation, NALP Foundation, LSAC, the ABF, Law Access, National Council of Bar Examiners, and NSF. Wave 1 of the survey data collection began Spring 2002.

Careers and Compensation Project: In June 1996, I received a \$25,000 grant from the Colorado Bar Association, Denver Bar Association, and the Colorado Womens Bar Association. (Co - principal investigators: Nancy Reichman and Cathlin Donnell.) The goal of the study was to determine factors in law practice that lead to economic disparity in incomes of men and women lawyers

Joyce Sterling and Nancy Reichman. "Disputing in Denver: An Historical Analysis of Civil Trial Courts, 1861-1916" Hughes Research and Development Grant, June 1987 - August 1988.

SELECTED RECENT PRESENTATIONS:

Bryant Garth and Joyce Sterling, "Diversity, Power, and Hierarchy in Legal Careers: The Structure of the Legal Field As Seen Through the After the J.D. Project," presented June 2016 , Law and Society Annual Meeting, New Orleans, Louisiana.

Joyce Sterling and Nancy Reichman, "Navigating the Gap: Reflections on Two Decades of Studying Gender Disparity in Law," presented March 1, 2013 at Symposium on Minding The Gap, Florida International University Law School, Miami, Florida.

Joyce Sterling with Nancy Reichman and Gabriele Plickert, "Re-Examining The Compensation Package of "After the JD" Women and Men Lawyers: Introduction of New Variables. Law and Society Annual Meeting, June 7, 2012, Honolulu, Hawaii.

Joyce Sterling, "Gender Differentiation: What We Know and Do Not Know After Wave 2 of AJD," First Annual Conference of Legal Diversity Research Group, American Bar Foundation, May 11-12, 2012. Chicago, Illinois.

Joyce Sterling and Gabriele Plickert, "Opting-Out": Is This a Return to Traditionalism or Simply a Subtle Form of Workplace Discrimination," Presented at the Annual Meeting of the Law and Society Association, San Francisco, Calif. June 2011.

Joyce Sterling and Gabriele Plickert, "Opting-Out": Is This a Return to Traditionalism or Simply a Subtle Form of Workplace Discrimination." Presented at Stanford Law School, March 10, 2011.

Thematic Panel, *Revisiting Garth and Sterling: From Legal Realism to Law and Society: Reshaping Law for the Last Stages of the Social Activist State*, (published in 32(2) *Law and Society Review*). Session was focused on how well the Garth and Sterling article has held up 15 years after publication. Annual Meeting of the Law and Society Association, May 2010.

Joyce Sterling and Nancy Reichman, "So, You Want to be a Lawyer? The Quest for Professional Status in a Changing Legal World," presented at the Annual Meeting of the Law and Society Association. May 2010.

Joyce Sterling, Plenary Panel, Rocky Mountain Diversity Summit, March 16, 2010. Univ. of Denver Sturm College of Law.

Joyce Sterling and Nancy Reichman, "Detours, Exits or Staying Put: Lawyers' Experiencing The Economic Crisis" . Presented at Symposium on The Economic Downturn and the Legal Profession, Fordham Law School, October 16, 2009.

Joyce Sterling and Bryant Garth, "Exploring Inequality in the Corporate Law Firm Apprenticeship: Doing the Time, Finding the Love," Symposium on Empirical Research on the Legal Profession: Insights from Theory and Practice, Georgetown Law School, Washington, D.C. March 3, 2009.

Preliminary results of Wave II, After the JD: A Longitudinal Study. Southwestern Law School, January 23, 2009.

Joyce Sterling, presented at all day workshop. Titled: "Progress? The Academy, the Profession, Race and Gender: Empirical Findings, Research Issues, Potential

Projects and Funding Opportunities,” at the Annual Meeting of AALS, San Diego, Ca. January 7, 2009.

Joyce Sterling and Bryant Garth, “Who are the Stars in your Law Firm? The Most Obvious To Me Is That They’re All White,” Paper presented at the Annual Meeting of the Law and Society Association, Montreal, Canada, May 2008.

Joyce Sterling (with Robert Nelson, Ronit Dinovitzer, and Gita Wilder, “Preliminary First Results: After the JD, Wave II” presented at the Annual Meeting of the National Association of Law Placement, Toronto, Ontario, Canada, April 16, 2008.