

ELI WALD

Charles W. Delaney Jr. Professor of Law
University of Denver
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EDUCATION

HARVARD LAW SCHOOL, S.J.D., June 2001
S.J.D. Dissertation: *Money Grabbers, Do-Gooders and the Law: The Transformation of the American Legal Profession*

LL.M., June 1998
LL.M. Thesis: *The Self Incrimination Clause and the Right to Legal Counsel – A Critical Informational Analysis*

TEL-AVIV UNIVERSITY, LL.B., March 1997, *magna cum laude*
Editor, Tel-Aviv Law Review
B.A. (Economics), March 1997, *magna cum laude*

ACADEMIC APPOINTMENTS

UNIVERSITY OF DENVER STURM COLLEGE OF LAW, Denver, CO

- Charles W. Delaney Jr. Professor of Law, Aug. 2009 – current
- Professor of Law, Aug. 2011 – current
- Hughes-Ruud Research Professor of Law, Aug. 2009 – July 2010
- Associate Professor of Law (with Tenure), Aug. 2008 – Aug. 2011
- Assistant Professor of Law, Aug. 2002 – Aug. 2008

Courses: Corporations, Legal Profession

Research: Legal Profession, Legal Ethics

HASTINGS COLLEGE OF THE LAW, San Francisco, CA

- Visiting Assistant Professor, Spring 2008

TSINGHUA LAW SCHOOL, Beijing, China

- Visiting Assistant Professor, Temple/Tsinghua joint LL.M. program, Spring 2007

STEIN CENTER FOR LAW AND ETHICS, FORDHAM LAW SCHOOL, New York City, New York

- Distinguished Visiting Fellow, Summer 2005

PUBLICATIONS

Books:

Problems in Professional Responsibility for a Changing Profession (with Andrew L. Kaufman, David B. Wilkins & Keith Swisher), CAROLINA ACADEMIC PRESS (6th ed., forthcoming 2017).

Articles & Book Chapters:

Success and Merit in Trump's America, 101 MARQUETTE L. REV. (forthcoming 2017)

Being Good Lawyers: A Relational Approach to Law Practice (with Russell G. Pearce), 29 GEO. J. LEGAL ETHICS 601 (2016).

Serfdom without Overlords: Lawyers and the Fight against Class Inequality, 54 U. LOUISVILLE L. REV. 269 (2016).

Legal Ethics' Next Frontier: Lawyers and Cybersecurity, 19 CHAPMAN L. REV. 501 (2016).

Lawyers' Identity Capital, 22 INT'L J. LEGAL PROF. 109 (2016).

Difference Blindness Vs. Bias Awareness: Why Law Firms with the Best of Intentions Have Failed to Create Diverse Partnerships (with Russell G. Pearce & Swethaa Ballakrishnen), 83 FORDHAM L. REV. 2407 (2015).

BigLaw Identity Capital: Pink and Blue, Black and White, 83 FORDHAM L. REV. 2509 (2015).

What's Love Got to do with Lawyers? Thoughts on Relationality, Love, and Lawyers' Work (with Russell G. Pearce), 17 LEGAL ETHICS 334 (2014).

The Jewish Law Firm: Past and Present in JEWS IN THE LEGAL PROFESSION, 65-124 (Marc Galanter, et al eds., New Orleans: Quid Pro Press, 2014).

Resizing the Rules of Professional Conduct, 27 GEO. J. LEGAL ETHICS 227 (2014).

Relational Infrastructure of Law Firm Regulation: Is the Death of BigLaw Greatly Exaggerated? (with Russell G. Pearce), 42 HOFSTRA L. REV. 109 (2013).

Lawyering for Groups: The Case of American Indian Tribal Attorneys (with Kristen A. Carpenter), 81 FORDHAM L. REV. 3085 (2013).

Marijuana Lawyers: Outlaws or Crusaders? (with Sam Kamin), 91 OR. L. REV. 869 (2013).

Rethinking Lawyer Regulation: How a Relational Approach Would Improve Professional Rules and Roles (with Russell G. Pearce), 2012 MICH. ST. L. REV. 513.

Looking Beyond Gender: Women's Experiences at Law School (with Carrie Golden, Erin Snow, Nicole Van Hook, Heidi Haberman, Elena Vigil, Tamara Henry, Jillian Kysor, Tseada Berhanu & Maureen Weiland), 48 TULSA L. REV. 27 (2012).

Beyond Cardboard Lawyers in Legal Ethics (with Russell G. Pearce), 15 LEGAL ETHICS 147 (2012) (reviewing W. BRADLEY WENDEL, LAWYERS AND FIDELITY TO LAW (2010)).

Smart Growth: The Large Law Firm in the 21st Century, 80 FORDHAM L. REV. 2867 (2012).

- In-House Myths*, 2012 WIS. L. REV. 407, reprinted in 62 DEFENSE L. J. 111 (2013).
- Making Good Lawyers* (with Russell G. Pearce), 9 U. ST. THOMAS L. J. 403 (2011).
- The Visibility of Socioeconomic Status and Class-Based Affirmative Action: A Reply to Professor Sander*, 88 DENV. U.L. REV. 861 (2011).
- The Obligation of Lawyers to Heal Civic Culture: Confronting the Ordeal of Incivility in the Practice of Law* (with Russell G. Pearce), 34 U. ARK. LITTLE ROCK L. REV. 1 (2011).
- A Primer on Diversity, Discrimination and Equality in the Legal Profession or Who is Responsible for Pursuing Diversity and Why*, 24 GEO. J. LEGAL ETHICS 1079 (2011).
- Federalizing Legal Ethics, Nationalizing Law Practice and the Future of the American Legal Profession in a Global Age*, 48 SAN DIEGO L. REV. 489 (2011).
- Should Judges Regulate Lawyers?* 42 MCGEORGE L. REV. 149 (2010), reprinted in 2012(1) REVISTA FORUMUL JUDECĂTORILOR (THE ROMANIAN JUDGES' FORUM REVIEW) 39.
- The Great Recession and the Legal Profession*, 78 FORDHAM L. REV. 2051 (2010).
- Glass-ceilings and Dead Ends: Professional Ideologies, Gender Stereotypes and the Future of Women Lawyers at Large Law Firms*, 78 FORDHAM L. REV. 2245 (2010).
- Book Review* 59 J. LEGAL EDUC. 311 (2009) (reviewing RICHARD L. ABEL, *LAWYERS IN THE DOCK* (2008)).
- Loyalty In Limbo: The Peculiar Case of Attorneys' Loyalty to Clients*, 40 ST. MARY'S L. J. 909 (2009).
- The Other Legal Profession and the Orthodox View of the Bar: The Rise of Colorado's Elite Law Firms*, 80 U. COLO. L. REV. 605 (2009).
- The Rise and Fall of the WASP and Jewish Law Firms*, 60 STAN. L. REV. 1803 (2008).
- The Rise of the Jewish Law Firm or Is the Jewish Law Firm Generic?* 76 UMKC L. REV. 885 (2008).
- Notes from Tsinghua: Law and Legal Ethics in Contemporary China*, 23 CONN. J. INT'L L. 369 (2008).
- Taking Attorney-Client Communications (and therefore Clients) Seriously*, 42 U. S. F. L. REV. 747 (2008).
- Disqualifying a District Attorney When a Government Witness Was Once the District Attorney's Client: The Law Between the Courts and the State*, 85 DENV. U.L. REV. 369 (2007).
- Lawyer Mobility and Legal Ethics: Resolving the tension between Confidentiality and Contemporary Lawyers' Career Paths*, 31 J. LEGAL PROF. 199 (2007).
- Cited by American Bar Association Formal Opinion 09-455 (Oct. 8, 2009) on Disclosure of Conflicts Information When Lawyers Move Between Law Firms
- Lawyers and Corporate Scandals*, 7 LEGAL ETHICS 54 (2004).

An Unlikely Knight in Economic Armor: "Law and Economics" in Defense of Professional Ideals, 31 SETON HALL L. REV. 1042 (2001).

Other Publications:

Where are the Lawyers? reviewing *Between the World and Me* by Ta-Nehisi Coates (Penguin Random House, 2015), JOTWELL The Journal of Things We Like (Lots) (August, 2016), <http://legalpro.jotwell.com/>

Book Review, 45(8) COLO. LAW. 69 (2016) (reviewing *Benjamin H. Barton, Glass Half Full: The Decline and Rebirth of the Legal Profession* (Oxford University Press, 2015)).

Legal Ethics' Next Frontier: Lawyers and Cybersecurity, AALS PROFESSIONAL RESPONSIBILITY SECTION NEWSLETTER 34 (spring 2016) (excerpted from 19 CHAPMAN L. REV. 501 (2016)).

Can We Talk? Bias, Diversity, and Inclusiveness in the Colorado Legal Community – Inclusiveness (Ronald M. Sandgrund, with Eli Wald *et al*), 45(3) COLO. LAW. 67 (2016).

Can We Talk? Bias, Diversity, and Inclusiveness in the Colorado Legal Community – Diversity (Ronald M. Sandgrund, with Eli Wald *et al*), 45(2) COLO. LAW. 49 (2016).

Can We Talk? Bias, Diversity, and Inclusiveness in the Colorado Legal Community – Implicit Bias (Ronald M. Sandgrund, with Eli Wald *et al*), 45(1) COLO. LAW. 45 (2016).

Big Law's Intractable Problem: Implicit Bias, Bloomberg BNA, Big law Business (September 16, 2015), <https://bol.bna.com/big-laws-intractable-problem-implicit-bias/>

In-House Risk, COMPLIANCE & ETHICS, ABA ANTITRUST SECTION NEWSLETTER (Summer 2015).

Representing Clients in the Marijuana Industry: Navigating State and Federal Rules (with Eric B. Liebman & Amanda R. Bertrand), 44(8) COLO. LAW. 61 (2015).

The Capital of Diversity, Bloomberg BNA, Big law Business (June 16, 2015), <https://bol.bna.com/the-capital-of-diversity/>

Public Lawyers and Marijuana Regulation (with Sam Kamin), 23(1) THE PUBLIC LAWYER 14 (2015).

Book Review, 42(5) COLO. LAW. 95 (2013) (reviewing *Dear Sisters, Dear Daughters: Strategies for Success from Multicultural Women Attorneys* (ABA 2009); and *Visible Invisibility: Women of Color in Law Firms* (ABA 2006)).

Pitfalls for Pot Lawyers, NAT'L L. J. (March 11, 2013) (with Sam Kamin), <http://www.law.com/jsp/nlj/PubArticleNLJ.jsp?id=1202591446854&slreturn=20130212134725>

The Division of Contingency Fees upon Dissolution of a Law Firm, Lexis.com Expert Commentary (February 2013).

Non-lawyer Investment in Law Firms, Lexis.com Expert Commentary (February 2013).

Quantum Meruit Claims among Co-counsel, Lexis.com Expert Commentary (January 2013).

Lawyers' Use of Domain Names as Protected Commercial Speech, Lexis.com Expert Commentary (January 2013).

Courts' Inherent Power to Sanction Pre-litigation Conduct, Lexis.com Expert Commentary (December 2012).

Imputing Conflicts of Interest from Contract Lawyers, Lexis.com Expert Commentary (December 2012).

Mechanisms of Discrimination, reviewing *Everyday Injustice – Latino Professionals and Racism* by Maria Chavez (Rowman & Littlefield, 2011), JOTWELL The Journal of Things We Like (Lots), (July, 2012).

Disclosure to Clients of the Use of Temporary Lawyers and Outsourcing, 41(4) COLO. LAW. 35 (2012).

Non-Compete Agreements in Colorado, 40(6) COLO. LAW. 63 (2011).

Judicial scrutiny of defense counsel's decision not to present mitigating evidence at the penalty phase of a capital case, Lexis.com Expert Commentary (November 2010).

Ineffective assistance of counsel claim regarding defense counsel's closing argument, Lexis.com Expert Commentary (October 2010).

Attorney's professional misconduct as "extraordinary circumstances" for purposes of tolling the statute of limitations set out in the Antiterrorism and Effective Death Penalty Act of 1996 (AEDPA), Lexis.com Expert Commentary (October 2010).

"Actual knowledge" in an aiding-and-abetting fraud claim against lawyers, Lexis.com Expert Commentary (August 2010).

Book Review, 39(8) COLO. LAW. 127 (2010) (reviewing GERI S. KRAUSS, PARTNER DEPARTURES AND LATERAL MOVES (American Bar Association Law Practice Management Section, 2009).

Assignability of Unpaid Legal Fees Lawsuits, Lexis.com Expert Commentary (September 2009).

Outside Counsel's Aiding and Abetting Liability under the Federal Securities Statutes, Lexis.com Expert Commentary (September 2009).

The Capital of Diversity, Bloomberg BNA, Legal Communities, Big Law Business (Guest Blogger, <https://bol.bna.com/the-capital-of-diversity/>, posted June 16, 2015).

The Use of Credit Cards to Pay for Legal Services, Lexis.com Expert Commentary (August 2009).

Dropping "Hot Potatoes," Lexis.com Expert Commentary (August 2009).

Assignability of Malpractice Lawsuits, Lexis.com Expert Commentary (July 2009).

Judicial Disqualification under the Due Process Clause of the Fourteenth Amendment, Lexis.com Expert Commentary (July 2009).

Attorney-Client Communications in Colorado, 38(4) COLO. LAW. 59 (2009).

Kicked Out or Opted Out? Gender Stereotypes in an Increasingly Competitive Large Law Firm World, in OPT OUT OR PUSHED OUT: ARE WOMEN CHOOSING TO LEAVE THE LEGAL PROFESSION? (Guest Blogger, <http://blogs.law.yale.edu/blogs/optout/default.aspx>, posted March 7, 2009).

Enforcement Contracts Which Violate Rules of Professional Conduct, Lexis.com Expert Commentary (February 2009).

The Constitutionality of States Aiding and Abetting Laws, Lexis.com Expert Commentary (January 2009).

How We Got There? AM. LAWYER (November 1, 2008) (exploring the relationship between investment banks and elite law firms).

Unauthorized Practice of Law in Delaware, Lexis.com Expert Commentary (July 2008).

Fee Arrangements between Co-Counsel, Lexis.com Expert Commentary (July 2008).

Hybrid Fee Arrangements, Lexis.com Expert Commentary (June 2008).

Law Firms' Exposure to Personal Jurisdiction in Delaware for Filing a Corporate Instrument in Delaware, Lexis.com Expert Commentary (June 2008).

Ineffective Assistance of Counsel and Habeas Corpus, Lexis.com Expert Commentary (April 2008).

Inadvertent Disclosure, Lexis.com Expert Commentary (March 2008).

The New Colorado Rules of Professional Conduct, Lexis.com Expert Commentary (January 2008).

Implied Authority to Reveal a Client's Confidential Conflict-Checking Information, Lexis.com Expert Commentary (January 2008).

U.S. lawyers: Speak out, NAT'L L. J. (April 9, 2007) (criticizing the failure of the American legal profession to support the independence of the judiciary and the legal profession in Pakistan).

Money Grabbers, Do-Gooders and the Law: The Transformation of the American Legal Profession, HARVARD LAW SCHOOL RED SET (May, 2001).

The Self Incrimination Clause and the Right to Legal Counsel – A Critical Informational Analysis, HARVARD LAW SCHOOL RED SET (May, 1998).

REPRESENTATIVE EXPERT TESTIMONY

- **Expert Witness, (CO).** Testified in an attorney non-compete lawsuit in Colorado state court. 2017.
- **Expert Witness, (CO).** Consulted on a malpractice lawsuit in Colorado state court. 2016.
- **Expert Witness, (NY).** Consulted on a malpractice lawsuit in New York state court. 2015-16.
- **Expert Witness, (CO).** Consulted on a malpractice lawsuit in Colorado state court. 2015-16.
- **Expert Witness, (CO).** Consulted on a malpractice lawsuit in Colorado federal court. 2015.
- **Expert Witness, (NY).** Consulted on a malpractice lawsuit in New York state court. 2012-15.
- **Expert Witness, (CO).** Consulted on attorney-client privileged and confidential communications matters. 2013-14.
- **Little v. Meehan, (AZ).** Testified in a malpractice lawsuit in Arizona state court. 2012-14.
- **Expert Witness, (CO).** Consulted on an attorney disciplinary complaint. 2012-14.
- **Expert Witness, (CO).** Consulted on a conflicts of interest and disqualification issues. 2013-14.
- **Expert Witness, (CA).** Consulted on an attorney advertising and solicitation issues. 2013.
- **Expert Witness, (CO).** Consulted on a malpractice lawsuit in Colorado state court. 2012-13.
- **Expert Witness, (NY).** Consulted on a conflicts of interest and disqualification issues in an arbitration. 2012.
- **Gokey v. Friedman, (NV).** Testified in a breach of fiduciary duty case. 2011-12.

- ***People v. Sir Mario Owens, (CO)***. Consulted on conflicts of interest issues. Appointed by the Office of Alternate Defense Counsel. 2010-13.
- ***Expert Witness, (NV)***. Consulted on a predatory lending lawsuit in Nevada district court. 2009.
- ***Expert Witness, (CO)***. Consulted on a conflict of interest matter in Colorado district court (Arapahoe County). 2009.
- ***People v. Perez, (CO)***. Written expert opinion exploring the constitutionality of the Colorado district attorney disqualification statute and statutory grounds for disqualification of the district attorney. April, 2008.
- ***People v. Lincoln, (CO)***. Written expert opinion and given court testimony regarding an issue of first impression: whether Colorado law allows for a disqualification of a district attorney based on the district attorney's prior representation of a witness for the government. March, 2007.
- ***Expert Witness, (NV)***. Consulted on a malpractice lawsuit in Nevada district court. 2007.

PRESENTATIONS/CONFERENCES

Panelist, *Who is the Client?* AFL-CIO LCC Annual Union Lawyers Conference, American Federation of Labor and Congress of Industrial Organizations, Denver, CO, May 2017.

CLE Presenter, *Lawyers and Cybersecurity*, Larimer County Bar Association Annual Ethics Seminar, Fort Collins, CO, April 2017.

CLE Presenter, *Combating Bias and Increasing Inclusion in the Legal Profession*, American Bar Association Webinar, March 2017.

CLE Presenter, *Ethical Considerations in Real Estate Transactions, Environmental and Land Use Compliance*, Land Use Conference, Rocky Mountain Land Use Institute, Denver, CO, March 2017.

CLE Presenter, *Cybersecurity and Cyber-liability: How Not to Commit Malpractice with Your Computer*, Preventing Legal Malpractice In Your Transactional Practice, CBA CLE, Denver, CO, January 2017.

CLE Presenter, *Bias and Discrimination in the Practice of Law and Cybersecurity for Lawyers*, Colorado Trial Lawyers Association's Blockbuster, Denver, CO, January 2017.

CLE Presenter, *Environmental Regulation of Colorado Real Property: Ethical Issues*, Colorado Bar Association CLE, Denver, CO, December 2016.

Keynote Speaker, *Professional Ethics in the 21st Century: Meaning and Challenges*, American Council of Engineering Companies of Colorado, Denver, CO, December 2016.

CLE Presenter, *Lawyers and Cybersecurity: Legal Ethics Next Frontier*, 2016 Ethics 7.0, Colorado Bar Association, Denver, CO, November 2016.

CLE Presenter, *Ethical Considerations for Representing Clients in or Related to the Marijuana Industry*, Employment Law Fall Update, Colorado Bar Association CLE, Denver, CO, November 2016.

Participant, *Recusal Procedures: How Best to Ensure Transparency, Fairness, and Timeliness*, Institute for the Advancement of the American Legal System, Colorado Springs, CO, November 2016.

Panelist, *Kicking Glass: Reflections on the Advancement of Equality in the Workplace*, Dorsey & Whitney, LLP, Denver, CO, October 2016.

Speaker, *Lawyers and Cybersecurity*, 32nd Annual Institute on Intellectual Property Law, Galveston, TX, October 2016.

Speaker, *The Fourth Responsibility, Faculty Workshop Series*, University of Houston Law Center, Houston, TX, October 2016.

Panelist, *Preventing the next Panama Papers: Tips for Protecting Client Data in the Age of Cybercrime*, Logikcull Education Webinar, September 2016.

CLE Presenter, *Lawyers and Cybersecurity*, Tenth Circuit Bench & Bar Conference, Colorado Springs, CO, September 2016.

Panelist, *Ethical Considerations in Preparing Fee Agreements and Representing Multiple Clients*, Colorado Plaintiff Employment Lawyers Association 2016 Annual Retreat, Golden, CO, August 2016.

Speaker, *The Future of Ethics Scholarship: Are We in the End Days or Just Getting Started?* Workshop on Professional Responsibility, Southeastern Association of Law Schools 2016 Annual Conference, Amelia Island, FL, August 2016.

CLE Presenter, *Legal Ethics' Next Frontier: Lawyers and Cybersecurity*, 2016 Real Estate Symposium, Breckenridge, CO, July 2016.

Speaker, *Being Good Lawyers: A Relational Approach to Law Practice*, International Legal Ethics Conference VII, Fordham Law School, New York City, New York, July 2016.

Speaker, *Hemispheres of Judging, Too Few Judges? Regulating the Number of Judges in Society*, International Institute for the Sociology of Law, Onati, Spain, June-July 2016.

Speaker, *Implicit Bias in the Practice of Law*, Alumni Council, University of Denver Sturm College of Law, Denver, CO, May 2016.

CLE Presenter, *The New Marijuana Normal*, Recreational Marijuana, Colorado Law Institute, CLE International, Denver, CO, April 2016.

Speaker, *A Relational Approach to Law Practice*, Being Ethical in the Profession and Changing the Profession to be Ethical, Georgetown Law Center, Washington, DC, March 2016.

Speaker, *Legal Ethics' Next Frontier: Lawyers and Cybersecurity*, Cyber Wars: Navigating Responsibilities for the Public and Private Sector, Chapman University Fowler School of Law, Orange, CA, January 2016.

Keynote Speaker, *Professional Ethics in the 21st Century: Meaning and Challenges*, American Council of Engineering Companies of Colorado, Denver, CO, December 2015.

CLE Presenter, *Lawyers' Implicit Bias: Why It Matters and What to Do About It*, Brownstein Hyatt Farber Schreck, LLP, Denver, CO, November 2015.

Speaker, *The Capital of Diversity*, Center for Legal inclusiveness, Denver, CO, September 2015.

Speaker, *Identity Capital and Client Representation*, Colorado Justice Act, Denver, CO, June 2015.

Keynote Speaker, *What to Expect When Retaining an Attorney*, Senior Law Day, Grand Junction, CO, May 2015.

CLE Presenter, *Don't Guess at the Ethics*, 63rd ABA Section of Antitrust Law Spring Meeting, Washington, DC, April 2015.

Participant, *Lawyers as Professionals and as Citizens: Key Roles and Responsibilities in the 21st Century*, Center on the Legal Profession, Harvard Law School, Cambridge, MA, April 2015.

CLE Presenter, *Marijuana Law: What Every Colorado Lawyer Should Know*, Students for Sensible Drug Policy, University of Denver Sturm College of Law, Denver, CO, March 2015.

CLE Presenter, *Doing Well by Doing Right: Social Capital and Legal Ethics*, 2014 Ethics 7.0, Colorado Bar Association, Denver, CO, November 2014.

CLE Presenter, *The New Normal: The Ethics of Effective Use of Contract Attorneys*, 2014 Ethics 7.0, Colorado Bar Association, Denver, CO, November 2014.

Panelist, *Lawyers' Commercial Speech after Caperton vs. A. T. Massey Coal Co., Inc.*, 2014 Judicial Excellence for Colorado Dinner, Colorado Judicial Institute, Denver, CO, November 2014.

Speaker, *Gender and Racial Capital*, Innovations: Legal Practice – Work-life Balance; Challenges, Differences and Diversities, Portsmouth School of Law, Portsmouth, United Kingdom, October 2014.

Speaker, *Capital: Pink, Blue, Black and White*, The Challenge of Equity and Inclusion in the Legal Profession: An international and Comparative Perspective, Fordham University School of Law, New York City, New York, October 2014.

CLE Presenter, *Legal Ethics Considerations for the Marijuana Law Practitioner*, Recreational Marijuana from License to Consumption, Colorado Law Institute, CLE International, Denver, CO, June 2014.

Speaker, *Ethical Considerations in Representing Multiple Clients*, Senior Law Day, Grand Junction, CO, May 2014.

Speaker, *Ethical Considerations in Representing Clients with Diminished Capacity*, Senior Law Day, Grand Junction, CO, May 2014.

CLE Presenter, *Conflict Analysis When using Contract Attorneys*, Larimer County Legal Ethics Seminar, Fort Collins, CO, April 2014.

CLE Presenter, *Legal Ethics in Context: What Rules Apply to Family Law Attorneys?* El Paso County Bar Association Family Law Conference, Colorado Springs, CO, December 2013.

CLE Presenter, *Challenges Facing Lawyers in the Emerging Marijuana Industry*, 18th Annual Ethics Conference, Colorado Law Institute, CLE International, Denver, CO, December 2013.

Panelist, *Ethical Dilemmas Associated with In-House Counsel as Whistleblowers*, Seventh Annual Ethics Day for In-House Counsel, Association of Corporate Counsel, Colorado Chapter, Denver, CO, December 2013.

Panelist, *Legal Ethics of Marijuana*, Colorado Lawyer Chapter of the American Constitution Society, Denver, CO, November 2013.

Speaker, *Professionalism 101 – A Lecture to the Incoming Class at the University of Denver Sturm College of Law*, Denver, CO, October 2013.

Panelist, *How Can Law School Accreditation and Bar Admissions Standards Facilitate Innovation in Legal Education?* 2nd Annual Educating Tomorrow's Lawyers Conference: Connecting the Academy

& the Profession, Institute for the Advancement of the American Legal System, Denver, CO, October 2013.

Participant, *Hayek on Law, Legislation, and Liberty*, The Federalist Society/Liberty Fund colloquium, Las Vegas, NV, September 2013.

Speaker, *Tiger Parenting, Capital and the American Dream*, Implications of Tiger Parenting for Legal Education, University of Colorado Law School, Boulder, CO, June 2013.

Speaker, *Capital, Equality and the American Dream: What the U.S. Supreme Court Should Learn from Stoner*, the Second Legal Ethics Schmooze, Fordham Law School, New York City, NY, June 2013.

Speaker, *Professional Ethics for Structural Engineers*, hosted by the Structural Engineers Association of Colorado (SEAC), Denver, CO, May 2013.

CLE Presenter, *Conflict Analysis When Using Contract Attorneys*, LexisNexis CLE Webinar, May 2013.

Speaker, *Affinity Bar Associations: Separate but Equal or Separate and Equal? Pursuing Diverse Talent in Legal and Professional Services: Research within and across Professions, Organizations, and Societies*, 2013 Conference of the Research Group on Legal Diversity, American Bar Foundation, Chicago, IL, May 2013.

CLE Presenter, *Advance Waivers of Conflicts of Interest*, Real Estate Finance & Development – the World of the “New Normal”, sponsored by Colorado Law Institute and CLE International, Denver, CO, May 2013.

Panelist, *Marijuana and Professional Responsibility*, sponsored by the DU Law Federalist Society and the Students for Sensible Drug Policy, University of Denver Sturm College of Law, Denver, CO, April 2013.

Speaker, *Relational Infrastructure of Law Firm Regulation: Is the Death of Big Law Greatly Exaggerated?* The Ethical Infrastructure and Culture of Law Firms, Hofstra Law School, Hempstead, NY, April 2013.

Speaker, *The Diversity Opportunity in the Practice of Law*, Orange County Federalist Society, Irvine, CA, March 2013.

Speaker, *Marijuana Lawyers: Outlaws or Crusaders?* Harvard Law School Alumni Association of Orange County, Irvine, CA, March 2013.

Speaker, *The Diversity Opportunity in BigLaw*, Notre Dame Faculty Workshop, Notre Dame Law School, South Bend, IN, February 2013.

Speaker, *Lawyering for Groups: The Case of American Indian Tribal Attorneys*, Lawyering for Groups: Civil Rights, Mass Torts, and Everything In Between, Fordham Law School, New York City, NY, November 2012.

Speaker, *The Class Opportunity*, Law, Class, and Power in Nongovernmental Institutions Perpetuating Class Inequality, From Madison to Zuccotti Park: Confronting Class and Reclaiming the American Dream ClassCrits V Workshop, University of Wisconsin, Madison, WI, November 2012.

Speaker, *Marijuana Dispensaries and Growers Representation? Criminal and Ethical Considerations*, University of Denver Sturm College of Law Professional Mentoring Program, Denver, CO, November 2012.

Participant, *The Federalists, the Anti-Federalists, and the Constitution They Created*, The Federalist Society/Liberty Fund colloquium, San Jose, CA, October 2012.

CLE Presenter, *The Ethics of Multijurisdictional Practice*, Colorado Business Law Institute, Denver, CO, October 2012.

Speaker, *Ethical E-Discovery: Zealous Advocacy. Clients' Interests and Serving as an Officer of the Court*, 6th Annual Colorado Association of Litigation Support Professionals, Denver, CO, October 2012.

Speaker, *Ethics, Legal Ethics, and Professionalism: Distinctions and Tensions*, The Larimer County Justice Center, Fort Collins, CO, October 2012.

CLE Presenter, *The Great Recession: What Does Your Legal future Look Like Now?* The Lindsey-Flanigan Courthouse, Denver, CO, July 2012.

Participant, *Justice and Society Summer Seminar*, The Aspen Institute's Justice & Society Program, Aspen, CO, July 2012.

Speaker, *Implicit Bias and Law Firm Hiring and Promotion*, Implicit Racial Bias Across the Law, Charles Hamilton Houston Institute for Race and Justice, Harvard Law School, Cambridge, MA, June 2012.

Panelist, *Achieving Greater Cooperation in Discovery: Strategies for Reducing the Expense of Pretrial Procedure*, Faculty of Federal Advocates Brown Bag Series, Denver, CO, May 2012.

CLE Presenter, *Disclosure to Clients of Outsourcing*, the Larimer County Bar Association Professionalism Committee Annual Ethics Seminar, Fort Collins, CO, April 2012.

Panelist, *Shattering the Glass Ceiling: Realities and Solutions*, The 2011-2012 Inclusive Excellence Leadership Series, hosted by the University of Denver Sturm College of Law Workplace Law Program, the University of Colorado Law School and the Center for Legal Inclusiveness, Denver, CO, April 2012.

Speaker, *In-House Myths*, Legal Profession Research Seminar, Harvard Law School, Cambridge, MA, March 2012.

Moderator, *How Do You Interpret the Constitution?* hosted by the DU Law Chapter of the Federalist Society, University of Denver Sturm College of Law, Denver, CO, March 2012.

Speaker, *Professional Ethics for Engineers*, hosted by the Colorado Chapter of the National Society of Professional Engineers, Denver, CO, February 2012.

CLE Presenter, *The (Legal) Ethics of Using E-mail*, hosted by Brownstein Hyatt Farber Schreck LLP, Denver, CO, February 2012.

Speaker, *In-House Counsel, Diversity and Discrimination*, University of Denver Sturm College of Law Work-In-Progress Speaker Series, Denver, CO, January 2012.

Panelist, *Ethical Issues, Medical Marijuana & the Practice of Law*, Marijuana at the Crossroads, University of Denver Sturm College of Law, Denver, CO, January 2012.

Speaker, *Federalizing Legal Ethics, Nationalizing Law Practice and the Future of the American Legal Profession in a Global Age*, Colorado Attorney Chapter of the Federalist Society, Denver, CO, December 2011.

CLE Presenter, *Conflicts of Interest – Understanding the “Ethical Screen” and Its Utility*, 16th Annual Ethics Conference, Colorado Law Institute, CLE International, Denver, CO, December 2011.

CLE Presenter, *Nationalizing of Law Practice: The Future of Law Practice in Colorado*, 8th Annual Nuts & Bolts CLE, Weld County Bar Association and the 19th Judicial District Bench-Bar Committee, Greeley, CO, December 2011.

Speaker, *In-House Counsel, Diversity and Discrimination*, Wisconsin Law Review symposium on in-house counsel, Madison, WI, November 2011.

Speaker, *The Growth of a Modern Law Firm: A Case Study*, Globalization and the Legal Profession, The Louis Stein Center for Law and Ethics and Fordham Law School, NYC, NY, October 2011.

CLE Presenter, *Legal Ethics in the Movies*, Holland & Hart LLP, Denver, CO, October 2011.

Panelist, *Should We All Be Teaching Professional Identity/Ethics?* University of Denver Sturm College of Law’s Modern Learning Program, Denver, CO, October 2011.

Speaker, *Equality and Diversity in the American Legal Profession*, University of Denver’s Alumni Symposium, Denver, CO, September 2011.

Panelist, *Ethical Issues Facing In-house Counsel in Responding to Government Investigations of Companies*, sponsored by the American Bar Association Section of International Law, Tele-Conference / Web-Cast, September 2011.

Speaker, *Denial and Accountability in Legal Education: How Law Schools Fail to Meet Their Responsibility for the Formation of Professional Identity* (with Prof. Russell G. Pearce), The Lawyer's Role and Professional Formation, University of St. Thomas Law School, Minneapolis, MN, September 2011.

CLE Presenter, *Legal Ethics in the Movies the Sequel: Family Law Attorneys and Popular Culture*, 2011 Annual Family Law Institute, Breckenridge, CO, August 2011.

Panelist, *Critical Legal Considerations for Non-Compete Agreements in Business Transactions*, sponsored by the Colorado Chapter of the Association of Corporate Counsel and hosted by Holland & Hart, LLP, Denver, CO, August 2010.

CLE Presenter, *Legal Ethics in the Movies: Real Estate Attorneys and Popular Culture*, 29th Annual Real Estate Symposium, Vail, CO, July 2011.

Speaker, *Moral Pluralism and Legal Ethics*, Law and Society Annual Meeting, San Francisco, CA, June 2011.

Speaker, *Nationalizing Law Practice and other Contemporary Topics in Legal Ethics*, the Community Association Institute, Attorneys’ Committee for the Colorado Chapter, Denver, CO, May 2011.

CLE Presenter, *Nationalizing Law Practice*, the Larimer County Bar Association Professionalism Committee Annual Ethics Seminar, Fort Collins, CO, April 2011.

Speaker, *Glass Ceilings and Dead Ends: After the J.D. Results*, (with Prof. Joyce Sterling), sponsored by the Colorado Campaign for Inclusive Excellence, hosted by the University of Colorado School of Law, Boulder, CO, April 2011.

Speaker, *Glass Ceilings and Dead Ends: The Future of Women Lawyers at Large Law Firms*, (with Prof. Joyce Sterling), sponsored by the Colorado Campaign for Inclusive Excellence, hosted by the University of Denver Sturm College of Law, Denver, CO, April 2011.

CLE Presenter, *Conflicts of Interest: Understanding the "Ethical Screen" and Its Utility or Can You Represent the Bank and the Borrower?* 15th Annual Seminar on Real Estate Restructuring, CLE International, Denver, CO, March 2011.

Speaker, *Law Practice as a Morally Responsible Business: Reintegrating Ethics into Economics and Law* (with Prof. Russell G. Pearce), University of Colorado School of Law's 2010-2011 workshop series, Boulder, CO, November 2010.

Speaker, *Federalizing Legal Ethics, Nationalizing Law Practice and the Future of the American Legal Profession in a Global Age*, Saint Louis University School of Law's 2010-2011 workshop series, St. Louis, MO, September 2010.

Speaker, *Law Practice as a Morally Responsible Business: Reintegrating Ethics into Economics and Law* (with Prof. Russell G. Pearce), Fordham University School of Law's 2010-2011 workshop series, New York City, NY, September 2010.

CLE Presenter, *Legal Ethics in the Movies: Family Law Attorneys and Popular Culture*, 2010 Annual Family Law Institute, Steamboat Springs, CO, August 2010.

Panelist, *Ethical Guidelines Related to Attorney's Liens, Charging Liens and Other Security Interests*; presented with the Honorable Judge Edward C. Moss and the Honorable Ruthanne Polidori, 2010 Annual Family Law Institute, Steamboat Springs, CO, August 2010.

Speaker, *Law Practice as a Morally Responsible Business: Reintegrating Ethics into Economics and Law* (with Prof. Russell G. Pearce), International Legal Ethics Conference IV, The Stanford Center on the Legal Profession, Stanford Law School, Stanford, CA, July 2010.

CLE Presenter, *The Ethics of Attorney-Client Communications and Expectations' Management*, hosted by Brownstein Hyatt Farber Schreck. LLP, Denver, CO, June 2010.

Speaker, *Glass Ceilings and Dead Ends: Women Lawyers at large Law Firms*, sponsored by the Colorado Campaign for Inclusive Excellence, hosted by Dorsey & Whitney LLP, Denver, CO, June 2010.

Speaker, *Glass Ceilings and Dead Ends: Professional Ideologies, Gender Stereotypes and the Future of Women Lawyers at Large Law Firms*, Private Practice Lawyers – Jack Heinz Tribute Panel: Lawyers and Social Structure: Stratification, Law and Society Annual Meeting, Chicago, IL, May 2010.

Commentator, *Specialist Lawyers Serving Organizational Clients and Lawyers Serving the Public Interest*, Lawyers in Practice: Ethical Decision Making in Context, cosponsored by the Baldy Center for Law & Social Policy at the University of Buffalo Law School and the University of Connecticut, Buffalo, NY, April 2010.

Panelist, *Jack Abramoff Exposed: The Integrity of the Legal/Lobbying Profession in a Money Culture*, hosted by Brownstein Hyatt Farber Schreck, LLP, Denver, CO, April 2010.

Panelist, *Ethics of Attorney Communications*, Denver Bar Association Bench/Bar Retreat, Denver, CO, April 2010.

Panelist, *Roundtable – Judges, (in) Civility and the Media*, Judicial Ethics and Accountability: At Home and Abroad, University of the Pacific, McGeorge School of Law, Capital Center for Public Law and Policy, Sacramento, CA, April 2010.

Panelist, *Using Deception in Intellectual Property Related-Investigations: Are You Unwittingly Violating The Colorado Rules of Professional Conduct?* Intellectual Property Section of the Colorado Bar Association, Denver, CO, April 2010.

Panelist, *How to Effectively Network during an Economic Downturn, or Don't Burn the Bridges You're Trying to Build!* University of Denver Sturm College of Law, Denver, CO, March 2010.

Speaker, *The History and Future of Denver's "17th Street" Large Law Firms*, Davis, Graham & Stubbs, LLP, Denver, CO, February 2010.

Speaker, *The History and Future of Denver's "17th Street" Large Law Firms*, "On Deck" series, Moye White LLP, Denver, CO, October 2009.

CLE Presenter, *Avoiding Grievances - The Ethics of Communication and Expectations' Management*, Colorado Bar Association Family Law Section, Denver, CO, October 2009.

Speaker and conference organizer, *Large Law Firms, Gender Stereotypes and The Economic Downturn*, The Economic Downturn and the Legal Profession, Fordham Law School, New York City, NY, October 2009.

Discussant, *Karl Llewellyn's "The Bramble Bush,"* the Classics of Legal Scholarship Reading Group, University of Denver Sturm College of Law, Denver, CO, September 2009.

Keynote Speaker, *The Other Legal Profession and the Orthodox View of the Bar: The Rise of Colorado's Elite Law Firms*, Colorado Bar Association Ethics Committee, Snowmass, CO, July 2009.

Speaker, *Cultural Privilege in Play at Large Law Firms*, Pedagogy of Privilege: Teaching, Learning, & Praxis, University of Denver, Denver, CO, June 2009.

Discussant, *Private Practice Lawyers--Lawyer Self-Regulation*, The Law and Society Association 2009 Annual Meeting, Denver, CO, May 2009.

Reader, *Author Meets Reader--Lawyers in the Dock: Learning from Attorney Disciplinary Proceedings*, by Richard Abel, The Law and Society Association 2009 Annual Meeting, Denver, CO, May 2009.

CLE Presenter, *Attorney-Client Communications in Colorado*, Tuesdays at the Bar, Denver Bar Association, Denver, CO, May 2009.

Speaker, *The Other Legal Profession and the Orthodox View of the Bar: The Rise of Colorado's Elite Law Firms*, Faculty Colloquium, Hastings College of the Law, San Francisco, CA, April 2009.

Speaker, *Loyalty In Limbo: The Peculiar Case of Attorneys' Loyalty to Clients*, 8th Annual Legal Malpractice and Professional Responsibility Symposium, St. Mary's Law School, San Antonio, TX, February 2009.

CLE Presenter, *Effective Attorney-Client Communications*, Tuesdays at the Bar, Denver Bar Association, Denver, CO, November 2008.

Speaker, *Understanding the Duty of Loyalty: the Peculiar Case of Lawyers' Loyalty to Clients*, USC Gould School of Law, Center in Law, Economics and Organization Workshop, Los Angeles, CA, October 2008.

CLE Presenter, *Ethics of Representing the Client with Diminished Capacity – Rule 1.14 and More*, 2008 Advanced Elder Law Institute 8th Biennial Program, Denver, CO, September 2008.

CLE Presenter, *Conflicts of Interest for Governmental Lawyers and Employees*, American Association of Motor Vehicle Administrators Annual Law Institute, Boulder, CO, August 2008.

CLE Presenter, *Working with Vulnerable Clients*, Colorado Legal Services, Glenwood Springs, CO, July 2008.

Speaker, *The Legal Profession: Domestic and Global*, Legal Ethics Schmooze, Fordham Law School (co-sponsored by Columbia, Georgetown, Harvard and Stanford Law Schools), New York City, NY, June 2008.

Speaker, *Understanding Attorney Loyalty to Corporate Clients*, ABA Center for Professional Responsibility 34th National Conference on Professional Responsibility, Boston, MA, May 2008.

Speaker, *The Theory of Lawyers' Ethics*, University of Denver Sturm College of Law, Denver, CO, April 2008.

Speaker, *The Changing Face of the Corporate Bar: Discrimination and Diversity at Law Firms*, The American Legal Profession: Current Controversies, Future Challenges conference (co-sponsored by the Stanford Center on Ethics, the John and Terry Levin Center for Public Service and Public Interest Law, and the Stanford Law Review), Stanford Law School, Stanford, CA, March 2008.

Speaker, *Teaching, not Preaching Social Change at Home and Abroad*, SALT Teaching Conference, University of California Berkeley School of Law, Berkeley, CA, March 2008.

Speaker, *The Rise and Fall of the WASP and Jewish Law Firm*, Faculty Colloquium, Hastings College of the Law, San Francisco, CA, February 2008.

CLE Presenter, *Key Revisions to the Rules of Professional Conduct Featuring New Pitfalls for the Matrimonial Lawyer*, The Annual Advanced Family Law Institute (sponsored by the Colorado Chapter of the American Academy of Matrimonial Lawyers), Denver, CO, December, 2007.

CLE Presenter, *The New Colorado Rules of Professional Conduct – Revised Ethics Rules*, CBA, Denver, CO, November, 2007.

CLE Presenter, *Elder Financial Exploitation: Agent Abuse*, CBA, Colorado Springs, CO, November, 2007.

CLE Presenter, *Elder Financial Exploitation: Legal Ethics Implications*, CBA (co-sponsored by the Arapahoe County Bar Association and the Douglas-Elbert Bar Association), Englewood, CO, August, 2007.

Speaker, *An Independent Judiciary under the Model Code of Judicial Conduct*, National Judicial College, Beijing, P. R. China, April 2007.

Speaker, *The New Disclosure Landscape: Representing Entities under revised ABA Model Rules of Professional Conduct 1.6 and 1.13* (co-sponsored by DLA Piper UK LLP and the American Chambers of Commerce Legal Committee), Beijing, P. R. China, March 2007.

Speaker, *The Rise and Fall of the Jewish Firm*, Jews and the Legal Profession conference, Benjamin N. Cardozo School of Law (co-sponsored by Harvard Law School, Program on the Legal Profession; Fordham Law School; and New York Law School), New York City, NY, October, 2006.

CLE Presenter, *Financial Exploitation of the Elderly: Mrs. Andersons' Case*, CBA, Pueblo, CO, September 2006.

CLE Presenter, *Diminished Capacity – Legal Ethics in the Context of an Elder Law Practice*, 2006 Advanced Elder Law Institute 7th Biennial Program, Denver, CO, September 2006.

Keynote Speaker, *The Rise and Transformation of Jewish Law Firms: from Discrimination to Competition*, Fordham Law School and the Center for Jewish History, NYC, NY, May 2006.

Moderator, *Castle Rock v Gonzales: Some Are Guilty-All are Accountable, Accountability in the Age of Denial, Individual Accountability: Tort claims against the batterer*, Denver, CO, March, 2006.

CLE Presenter, *Financial Exploitation of the Elderly: Ethical Issues*, CBA, Boulder, CO, March, 2006.

Keynote Speaker, *The Just Marketplace? Ethical conduct in the Business World*, Executive Circle, Colorado Society of Association Executives, Denver, CO, January, 2006.

CLE Presenter, *Elder Financial Exploitation by People in Positions of Trust: Tips, Tools and Techniques to a Better Case: Ethical Issues*, CBA, Brighton, CO, October, 2005.

CLE Presenter, *Ethical Challenges of Working with Children*, CBA, Denver, CO, September, 2005.

CLE Presenter, *Lawyers' duties of Confidentiality and Disclosure*, 3rd Annual Ethics Symposium, Institute for Advanced Legal Studies, University of Denver Sturm College of Law, Denver, CO, June, 2005.

CLE Presenter, *Communicating with Clients About Confidentiality*, 37th Transportation Law Institute, Denver, CO, October 2004.

CLE Presenter, *The Vulnerable Client – Ethics in the Context of an Elder Law Practice*, 2004 Advanced Elder Law Institute 6th Biennial Program, Denver, CO, September 2004.

CLE Presenter, *What's Left of the Attorney-Client Relationship After Sarbanes-Oxley?* 36th Transportation Law Institute, Denver, CO, October 2003.

Speaker, *The Legal and Ethical Obligations of In-House Counsel in Dealing with the Findings of Internal Investigations*, Department of Energy Contractor Attorneys' Association 2003 Annual Conference, Denver, CO, October 2003.

Speaker, *"The First Thing We Do, Let Us Kill All Lawyers": Regulation of the Corporate Bar After Enron*, Law and Society Annual Meeting, Pittsburgh, PA, June 2003.

CLE Presenter, *Advising Clients in Light of Enron*, University of Denver College of Law First Annual Legal Ethics Symposium, University of Denver College of Law, Denver, CO, April 2003.

Testimony, *American Bar Association Task Force on Corporate Responsibility Public Hearing*, Written Testimony and Oral Comments, San Francisco, CA, November 2002.

Speaker, *The Civil Procedure Revolution: The Promise, the Danger and Why You Have Never Heard of It*, presented at the S.J.D. Colloquium, Harvard Law School, May 2001.

Speaker, *An Unlikely Knight in Economic Armor: "Law and Economics" in Defense of Professional Ideals*, presented at the S.J.D. Colloquium, Harvard Law School, February 2000; and at the Fellows Seminar, Center for Ethics and the Professions, Harvard University, February 2000.

Speaker, *The Self Incrimination Clause and the Right to Legal Counsel – A Critical Informational Analysis*, guest lecturer at the Law and Economics Seminar, Harvard Law School, November 1998.

PROFESSIONAL ACTIVITIES

FRIENDS OF CHAMBER MUSIC, Denver, CO

Board Member. 2016-current

CHIEF JUSTICE'S COMMISSION ON PROFESSIONAL DEVELOPMENT, Denver, CO

- **Commissioner and Member, Inclusiveness Working Group.** 2014-current.

JOTWELL – THE JOURNAL OF THINGS WE LIKE (LOTS), Miami, FL

- **Legal Profession Section Editor.** 2012-current.

COLORADO BAR ASSOCIATION, Denver CO

- **Colorado Ethics Committee, Member,** 2005-current.

Law School Ethics Curriculum / Logistics Sub-Committee Co-Chair, Legal Education and Admissions Committee (LEAC) 2003-2004.

COLORADO SUPREME COURT STANDING COMMITTEE FOR THE COLORADO RULES OF PROFESSIONAL CONDUCT, Denver, CO

- **Standing Committee Member, "Colorado Ethics 2000" Sub-Committee Member, and Rule 1.4 Sub-Committee Chair.** The Standing Committee is tasked with evaluating and recommending changes to the Colorado rules of professional conduct to the Colorado Supreme Court. 2003-current.

THE ASSOCIATION OF AMERICAN LAW SCHOOLS, Washington, D.C.

- **Professional Responsibility Section, Executive Committee Member.** 2013-2016.

WONDERBOUND, Denver, CO (formerly BALLET NOUVEAU COLORADO)

- **Board Vice-Chair.** 2013-2015.
- **Board Member.** 2012-2015.

COLORADO ATTORNEY CHAPTER OF THE FEDERALIST SOCIETY, Denver, CO

- **Board Member.** 2013-2014.

COLORADO SUPREME COURT CHIEF JUSTICE'S COMMISSION ON THE LEGAL PROFESSION, Denver, CO

- **Working Group "A" Member.** The working Group is charged with exploring the development of professional identity, social responsibility, and practice skills in law school. 2011-2013.

LEXISNEXIS.COM, San Francisco, CA

- **Expert Commentary Author,** 2007-2013. Lexis Expert Commentaries provide practical insights on recent significant cases, legislation, or other issues that affect practicing attorneys. Commentaries available at www.lexis.com

UNIVERSITY OF DENVER STURM COLLEGE OF LAW, Denver, CO

- **Senator, University of Denver Faculty Senate.** College of Law representative. 2003-2006.

PAUL, WEISS, RIFKIND, WHARTON & GARRISON, New York, NY

- **Associate, Litigation Department.** Business and corporate litigation. Responsibilities included drafting of briefs and motions, case management and legal research. Fall 2001 – Summer 2002.
- **Summer Associate, Litigation Department.** Worked on class action and commercial litigation assignments and pro bono death penalty and civil rights cases. Drafted briefs and motions. Participated in depositions and negotiations workshops. Attended an Association of the Bar of the City of New York, Committee on Capital Punishment conference. Summers 1999 and 2000.

MAX PLANCK INSTITUTE, Heidelberg and Hamburg, Germany

- **Visiting researcher.** Participated in a comparative private law program. Attended conferences. Researched intellectual property rights in personal information. Performed a cost-benefit analysis of government takings in the German context. Summer 1996.

AWARDS AND FELLOWSHIPS

- Hughes Research and Development Pilot Project Grant, University of Denver Sturm College of Law, 2017
- Hughes Research and Development Pilot Project Grant, University of Denver Sturm College of Law, 2014
- Aspen Institute Scholarship, Justice and Society Program, The Aspen Institute, 2012
- Sturm Faculty Excellence Best Advisor Award, 2011
- Chu Family Faculty Fellowship, University of Denver Sturm College of Law, 2009
- Hughes Research and Development Project Grant, University of Denver Sturm College of Law, 2009
- Reporting Lawyer Misconduct: Is There a Gap Between Rules of the Professional Conduct and Lawyer Behavior? (with Prof. Joyce Sterling) Professional Research Opportunities for Faculty (PROF) fund, University of Denver, 2007
- Putting Cooperative Learning into Practice Award, Center for Teaching & Learning, University of Denver, 2006-2007
- Internationalization Grant, University of Denver, 2006-2007
- Distinguished Visiting Fellow, Louis Stein Center for Law and Ethics at Fordham Law School, 2005
- Hughes Research and Development Pilot Project Grant, University of Denver Sturm College of Law, 2005
- University of Denver Sturm College of Law Summer Research Grant, 2002-2014
- Byse and the Program on the Legal Profession Fellow, Harvard Law School, 2000-2001
- Graduate Fellow, Center for Ethics and the Professions, Harvard University, 1999-2000
- Graduate Fellow, Harvard Law School, 1998-2000
- John M. Olin Law and Economics Fellow, John M. Olin Center for Law, Economics and Business, Harvard Law School, 1997-2000

BAR MEMBERSHIPS AND PROFESSIONAL ASSOCIATIONS

- Admitted to practice in New York (1st Judicial District) and Colorado
- New York State Bar Association; Colorado Bar Association; Denver Bar Association
- American Bar Association, Center for Professional Responsibility
- Phi Delta Phi
- Law and Society Association