### CAROL J. HARMON

carol.harmon@state.co.us

303-894-2100, ext. 105 (W)

#### PROFESSIONAL EXPERIENCE

### STATE OF COLORADO, OIL AND GAS CONSERVATION COMMISSION, Denver, Colorado, 2007 – Present

#### **Enforcement Officer**

Establish strategies, systems, processes and guidelines to implement a comprehensive enforcement/compliance program. Negotiate settlement agreements. Represent staff's position in enforcement matters heard by Commission.

# UNIVERSITY OF DENVER, COLLEGE OF LAW, Denver, Colorado, 2005 - Present Adjunct Professor

Jointly teach International and Comparative Petroleum Law, a course that deals with basic concepts of international law relating to petroleum investment and operations.

## STATE OF COLORADO, DEPARTMENT OF LAW, Denver, Colorado, 2000 - 2007 Assistant Attorney General

Advised and represented Colorado Oil and Gas Conservation Commission. Reviewed and drafted legislation. Participated on Interstate Oil and Gas Compact Commission's subcommittee that revised model oil and gas conservation law.

# **DENTON HALL, INTERNATIONAL,** Almaty, Kazakhstan, 1999 **Senior Managing Attorney**

Directed negotiations for work permits and operational licenses and advised international companies on everyday issues of doing business in Kazakhstan.

# UNIVERSITY OF DENVER, COLLEGE OF LAW, Denver, Colorado, 1998 Adjunct Professor

Developed and taught Energy Law, a course that dealt with basic legal concepts relating to energy and electricity derived from oil, gas, coal, nuclear, wind and water.

### K N ENERGY, INC., Lakewood, Colorado, 1997 - 1998 Senior Counsel

Provided legal services to variety of departments, including international, human resources, procurement, right-of-way, and field services groups.

### **DUKE ENERGY FIELD SERVICES,** Denver, Colorado, 1996 - 1997 **Associate Attorney**

Advised and represented company engaged in natural gas gathering, processing, and transportation. Prepared and closed secured loan agreements. Analyzed and drafted employee policies.

### **HS RESOURCES, INC.,** Denver, Colorado, 1994 - 1995 **Land Attorney**

Advised and represented small publicly traded oil and gas production company. Negotiated transactions and drafted contracts.

## **DAVIS, GRAHAM & STUBBS,** Denver, Colorado, 1989 - 1994 **Associate Attorney**

Served partners and clients on variety of transactions and issues related to natural resources, including acquisitions, financing, and mineral taxes. Assisted in drafting petroleum law, model contract and report for government-owned oil company of Mongolia.

### WILLIAMS, PORTER, DAY & NEVILLE, Casper, 1983 - 1986 Legal Assistant

Provided litigation support for client involved in oil and gas drilling and production.

## PHILLIPS URANIUM CORPORATION, Casper, Wyoming, 1976 - 1980 Supervising Geologist

Supervised uranium exploration drilling program and personnel with responsibility for project budget and cost control.

# **KERR-MCGEE CORPORATION,** Oklahoma City, Oklahoma, 1973 - 1976 **Planning Analyst and Field Geologist**

Monitored domestic uranium and nuclear electric power industries. Analyzed politics of Australian uranium industry. Explored for and discovered uranium and metallurgical coal in Wyoming, Montana, Nevada, and Oklahoma.

#### **EDUCATION**

Juris Doctor, University of Denver, College of Law, Denver, Colorado, 1989
Master of Arts, Geology, Duke University, Durham, North Carolina, 1973
Bachelor of Arts with Honors (Magna Cum Laude/Sigma Xi) Geology, Smith College,
Northampton, Massachusetts, 1971