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DISTRICT COURT, CITY AND COUNTY OF DENVER, COLORADO Court Address: 1437 Bannock Street, Denver, Colorado 80202	<input type="checkbox"/> COURT USE ONLY <input type="checkbox"/>
Plaintiff(s): WARD CHURCHILL v. Defendant(s): UNIVERSITY OF COLORADO, and THE BOARD OF REGENTS OF THE UNIVERSITY OF COLORADO, a body corporate.	
VERDICT FORM	

We, the jury, have arrived at the following verdict in this lawsuit. We have made any findings by a preponderance of the evidence.

Please answer Question 1.

1. When it terminated Professor Churchill's employment, did a majority of the Board of Regents of the University of Colorado use Plaintiff's protected speech activity as a substantial or motivating factor in the decision to discharge the Plaintiff from employment?

ANSWER: _____ yes _____ no

If you have answered "no" to Question 1, you do not need to answer any of the following questions on this verdict form. Please sign and date this verdict form. If you answered "yes" to Question 1, please answer Question 2.

2. Did the termination harm Plaintiff Churchill?

ANSWER: _____ yes _____ no

If you have answered "no" to Question 2, you do not need to answer any of the following questions on this verdict form. Please sign and date this verdict form. If you answered "yes" to Question 2, please answer Question 3.

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3. Have the Defendants shown by a preponderance of the evidence that the Plaintiff would have been dismissed for other reasons even in the absence of the protected speech activity?

ANSWER: _____ yes _____ no

If you have answered "yes" to Question 3, you do not need to answer any of the following questions on this verdict form. Please sign and date this verdict form. If you answered "yes" to Questions 1-2 and "no" to Question 3, please answer Question 4.

4. Please describe the dollar amount of compensation, in each category, that you will provide to Plaintiff Churchill for prevailing on his claim for retaliation based on Defendant University's decision to terminate his employment. In making such awards, you should deduct any sums that were proven by a preponderance of the evidence to have occurred because of Plaintiff Churchill's failure to mitigate his damages.

Past non-economic damages \$ _____

Past economic loss \$ _____

Please sign and date this Verdict Form. After you have signed and dated this Verdict Form, please notify the bailiff that you have completed your deliberations. Do not inform the bailiff of your verdict.

Dated this ____ day of _____, 2009:

BY THE JURY:

Foreperson